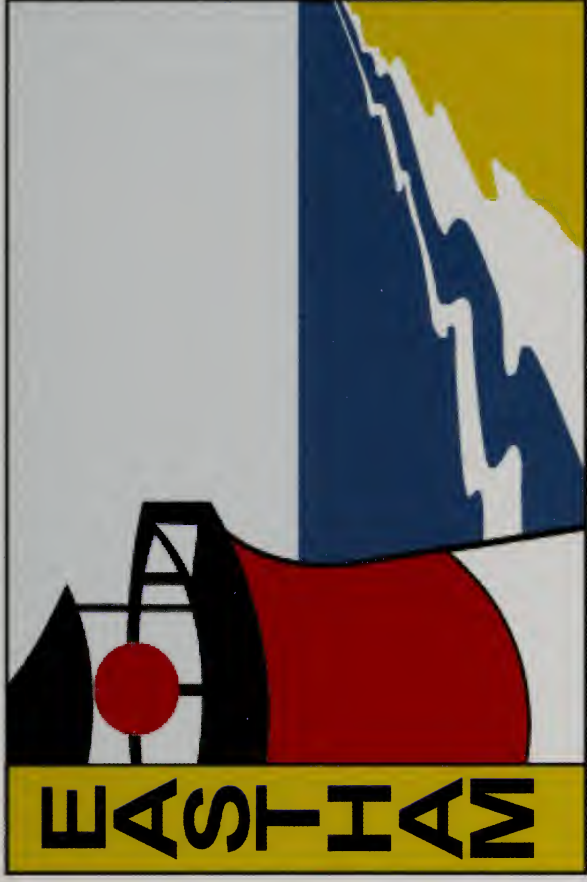


TOWN OF EASTHAM

NAUSET 1620



INCORPORATED IN 1651

ANNUAL REPORT 2010

Our Cover
The Eastham Town Flag
Designed by Donna Knight

REPORTS
of the
TOWN OFFICERS
of the
TOWN OF EASTHAM
for the year
2010



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TOWN OF EASTHAM

INCORPORATED IN 1651

Population 2010 Town Census 5,347

ELECTED OFFICIALS

SENATORS IN CONGRESS

John Kerry, Boston	2014
Scott Brown, Wrentham	2012

REPRESENTATIVES IN CONGRESS – Tenth Congressional District

William Keating	2012
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STATE SENATOR – Cape and Islands District

Daniel Wolf	2014
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REPRESENTATIVES IN GENERAL COURT – Cape and Islands District

Sarah Peake	2012
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COUNTY COMMISSIONERS

Sheila Lyons	2011
Mary Pat Flynn	2011
William Doherty	2012

BARNSTABLE COUNTY ASSEMBLY OF DELEGATES

Teresa Martin	2012
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MODERATOR

Gwen Pelletier	2011
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BOARD OF SELECTMEN

Linda S. Burt, Chair	2011
Aimee J. Eckman, Vice Chair	2011
Martin F. McDonald, Clerk	2012
Wallace F. Adams II	2013
John F. Knight	2013

TREASURER/COLLECTOR

Joan M. Plante	2011
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TOWN CLERK

Lillian Lamperti	2011
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LIBRARY TRUSTEES

David Payor, Chair	2012
Susan Vance, Clerk	2011
Ian Aitchison	2010
Norma P. Marcellino	2013

HOUSING AUTHORITY

Edward Brookshire, Governor's Appointee, Chair	2013
Bernard Kaplan	2013
Ruth Katzman	2014
Kenneth Oliver	2011

ELEMENTARY SCHOOL COMMITTEE

Joanna Stevens, Chair	2012
Ann Crozier	2013
Sean Fleming	2013
Laura Freeman	2011
Joanne Irish	2011

NAUSET REGIONAL SCHOOL COMMITTEE

Sarah Blackwell	2012
Edward Brookshire	2013

APPOINTED OFFICIALS

AFFORDABLE HOUSING TRUST

Dr. Andrew Cederbaum, Chair	2011
William Burt	2012
S. Kyle Hinkle	2011
John Knight	2012
Rev. Matthew Wissell	2011

ANIMAL ADVISORY COMMITTEE

Dr. Eric Stone, Chair	2012
Joanne Baldauf	2012
Martin Haspel	2013
William O'Shea	2011
Kerry Ann Reid	2011

BOARD OF ASSESSORS

Alfred Sette, Chair	2010
Doreen Cahill, Vice Chair	2011
Maureen Fagan	2012
Gordon Avery, Alternate	2011

BOARD OF CEMETERY COMMISSIONERS

Robert Carlson, Chair	2012
Susanne Fischer, Clerk	2013
Edmond Harnett	2011

BOARD OF HEALTH

Dr. James Z. Taylor, Chair	2012
Ellen Lariviere, Vice-Chair	2013
Dr. Martin Haspell	2013
Beverly Knox	2013
Lois Roth-Johnson	2012

BOARD OF HIGHWAY SURVEYORS

George Burgess, Chair	2010
Pamela Andersen	2012
David Maynard	2011

1651 FOREST ADVISORY COMMITTEE

Suzanne Haley, Chair	2010
Rosalyn Kaplan, Clerk	2011
Steven Gulrich	2011
Loretta Neilsen	2012
Jeffrey Putnam	2013

BOARD OF REGISTRARS

Veronica Brocklebank, Chair	2012
Ann Crozier	2013
Susanne Fischer	2010
Marybeth O' Shea	2010
Linda Van Nest	2014
Lillian Lamperti	Indef.
Ellen Larivere	2010

BIKEWAYS COMMITTEE

Lois Roth-Johnson, Chair	2011
Carol-Ann Dobek, Clerk	2013
Sherida Cocchiola	2013
Robert Donahoe	2012
Michael Giblin	2012
Kathleen Herrick	2011
David Maynard	2011
Judith Parmelee	2012
Ronald Rencurrel	2010
Paul Scofield	2012

CAPE COD COMMISSION

Joyce Brookshire	2012
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CAPE COD NATIONAL SEASHORE ADVISORY COMMITTEE

Edward Sabin

CAPE COD REGIONAL TECHNICAL HIGH SCHOOL

David W. Fuller	2013
Bernard Richardson	2011

CAPE COD REGIONAL TRANSPORTATION COMMISSION

Sheila Vanderhoef

CAPE LIGHT COMPACT

Fred Fenlon	2011
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CHARTER REVIEW COMMITTEE

Scott Warren Kerry, Chair	2010
Stephen Wasby, Clerk	2010
Nanette Balmer	2010
Judith Cannon	2010
John Knight	2010

COMMUNITY PRESERVATION COMMITTEE

Lucy Cookson, Chair	2012
Glenn Collins, Clerk	2010
Robert M. Finlay	2013
Laura Freeman	2012
Cheryl Gayle	2010
Thomas Johnson	2011
Robert Mumford	2011
Judith Poulin	2012
Elizabeth Simmons	2011

CONSERVATION COMMISSION

Dennis Murley, Chair	2010
Glenn Collins	2010
Vivien Cook	2013
Linda Haspell	2013
Steven LaBranche	2011
Sandra Larsen	2012
Stephen Smith	2012

COUNCIL ON AGING

Elizabeth Beard, Chair	2011
Madeleine Anderson	2012
Lucile Cashin	2013
Carol DiBona	2013
Thomas Hawko	2011
Dolores Higgins	2013
Margaret Lynn	2012
Theresa McAlpine	2012
Pauline McGaughey	2010
Frances Perkins	2012
Marjorie Sturm	2010
Stephanie Whalen	2011

CRITICAL PLANNING COMMITTEE

Marc Stahl, Chair	2011
Michael Cole, Vice-Chair	2010
Michael Abeid	2010
Kenneth G. Ainsworth	2012
Joseph Mistretta	2012
Robert Smith	2011
Kenneth Taber	2012
Karl Weiss	2010
Dwight Woodson	2011

CULTURAL COUNCIL

James Alexander, Chair	2011
Ellen Scott, Clerk	2010
Margaret Alexander	2013
Vivien Cook	2012
Carol DiBona	2011
Jane Fischer	2010
Matthew Hatch	2011
Brian LaValley	2013
Kathleen Masterson	2011
Peter Milsky	2011
Susan Milsky	2011
Elizabeth Putnam	2011

FINANCE COMMITTEE

Joseph Bayne, Chair	2010
Randy Smith, Vice-Chair	2011
Brian Eastman, Clerk	2012
Nanette Balmer	2011
Susan Beyle	2012
Judith Cannon	2011
Steven Cole	2013
John Dowman	2010
Russ French	2013
John Knox	2012
William Krum	2013

HISTORICAL COMMISSION

J. Holden Camp Jr., Chair	2012
Elisabeth Sandler, Co-Chair	2011
Herbert Skelly, Co-Chair	2012
Lucy E. Cookson	2012
Nancy Heller	2011
Kathryn Sette	2012
Leon Verrone	2012

HUMAN SERVICES ADVISORY BOARD

R. Gordon Major, Co-Chair	2011
Mary Sedlock, Co-Chair	2011
Dilys Smith, Clerk	2010
Susan Canavari	2011
Lyn Chafetz	2010
Richard L. Dill	2010
Judy Izikewicz	2012
Carl Lipton	2013
Elaine Lipton	2012
Margaret Phillips	2013

LONG RANGE PLANNING ADVISORY BOARD

Kenneth Ainsworth, Chair	2010
Bernard Kaplan, Clerk	2010
Richard Bryant	2011
Tom Johnson	2011
Emilie Miller	2013

OLD TOWN CENTRE HISTORIC DISTRICT COMMISSION

Thomas G. Lenox, Clerk	2010
Ian Aitchison	2011
Katherine Alpert	2012
Jane Fischer	2012
Gail O'Keefe-Edsen	2012
Kathryn Sette	2013
Sherida Cocchiola, Alternate	2012
Nina Opel, Alternate	2010
Leon Verrone, Alternate	2013

OPEN SPACE COMMITTEE

Frank Dobek, Chair	2013
Robert Cook	2012
Carl Steven Gulrich	2011
Suzanne Haley	2010
Robert Mumford	2011
Stephen Smith	2012
Peter Wade	2012

PLANNING BOARD

Michael Cole, Chair	2013
Don Andersen, Vice-chair	2011
Craig Nightingale, Clerk	2010
Daniel Coppelman	2012
Thomas Johnson	2012
Leslie Ann Morse	2011
Lisa Panaccione	2013
Howard Sandler	2011
John Knox, Alternate	2012
Leon Verrone, Alternate	2011

PUBLIC ACCESS COMMITTEE

Helen Derman, Clerk	Indef
Asa Decker	Indef
Lori Hovenstine	Indef
David Kern	Indef
Elinor Kern	Indef
Jeanette L. Marcucci	Indef

RECREATION COMMISSION

Jean Leyton, Chair	2010
Damion Clements, Vice-Chair	2011
Elizabeth Simmons, Clerk	2011
Frank Dobek	2013
Edward Jordan	2013
Robert A. LaBranche, Jr.	2012

RECYCLING COMMITTEE

Robert Chesney	2011
Vivien Cook	2010
John Easley	2011
Jerry Gibson	2013
Lisa Panaccione	2010
Lian Smith	2013

SEARCH COMMITTEE

Donald Andersen, Chair	2011
Jane Fischer, Clerk	2011
Madeleine Anderson	2010
Judith Cannon	2011
Jessica Dill	2011
Tricia Ford	2010
Emilie Miller	2011
Robert Rappaport	2011
Robert Smith	2011

VISITORS TOURISM & PROMOTION SERVICES BOARD

Prudence Kerry, Chair	2012
Pamela Andersen, Clerk	2011
Vivien Cook	2011
Deborah Ferry	2012
Jorie Fleming	2013

WATER MANAGEMENT COMMITTEE

Sandra Bayne, Chair	2012
Meint Olthof, Vice-Chair	2011
Karl Weiss, Vice-Chair	2013
Stephen Wasby, Clerk	2010
Marcel Boelitz	2012
William Burke	2013
Charles Harris	2012
Don Nuendel	2011
William Nugent	2012
Daniel Schwebach	2011
Muriel Lightfoot, Alternate	2010

ZONING BOARD OF APPEALS

John Lennox, Chair	2010
Donald Intonti, Vice-Chair	2010
John Zazzaro, Clerk	2011
Richard Dill	2013
Robert Finlay, Alternate	2012
George Reinhart	2012
Robert Sheldon	2013
Stephen Wasby	2012
Kathryn D. Sette, Alternate	2011

BOARD OF SELECTMEN

The year 2010 brought change to the Eastham Board of Selectmen, as we welcomed two new members: Wallace Adams and John Knight, who filled the seats of Carol Martin and David Schropfer who chose not to seek another term on the board. Usually the Board of Selectmen meets every other week on Monday night, followed by a work session meeting on Wednesday. Our meetings are open to the public and also video taped for viewing on the cable station channel 17. Our meetings will be going live in 2011 due to a new contract with Comcast and video equipment upgrades. Our schedule this year has been very busy, and I would like to thank my fellow Selectmen for their hard work and service to the community.

Municipal Water System: Upon completion of the feasibility study, it was apparent that several well sites will be needed to make municipal water supplies available town wide. Well sites that look promising have been selected and long term pump tests were completed in District G and Nauset Regional High School with good results. District H testing will be completed in early 2011. The next step is to secure the necessary new source permits needed and work to complete the preliminary design. An article seeking this funding will be on the warrant for the annual Town Meeting in May 2011. We are very pleased with the work being done by Environmental Partners and also the Water Management Committee. They have been diligent in their efforts to both educate the public on water quality issues and provide ongoing updated information on a future water supply system. We thank them for hard work and expertise.

Housing: Providing stable affordable housing remains a challenge for our community, as it does throughout Barnstable County. We have yet to reach our 10 per cent goal for this housing, but we are making some good progress. The Affordable Housing Trust received Community Preservation Act funding at May town meeting to acquire property for affordable housing purposes and are also in the process of working with Habitat for Humanity to construct other affordable units in our town. The Board continues to work with the Planning Board on zoning changes that are a part of this complex issue, and we will also continue to work with our local chamber and business owners to address the critical need of housing for seasonal workers.

Eastham Library: The Library Director and Trustees have completed the conceptual plans and design of the public library and will be presenting their recommendation at the 2011 May Town Meeting. The request is for the removal of all but the most historic portion of the existing library and expanding and replacing it with a new facility at the present location. Town funding is contingent upon the library receiving additional grant money to support the building project.

Alternative Energy and Controlling Costs: Eastham's government faces the same escalating energy costs, which are being endured by every household in our community. Costs of heating our buildings, vehicle fuel, and electrical usage take a greater portion of the budget each year, and the Board is seeking ways to save energy and reduce these costs, which are ultimately reflected in taxes needed to fund these expenses. To that end, the Board of Selectmen continue gathering information and data to assess the feasibility of wind turbines and photovoltaic panels as a means of an alternate energy source.

Again, the above is only a brief look at a few of the many issues and projects that the Board of Selectmen dealt with during the past year. The numerous town committees have done an outstanding job and much of our ability to get things done, or to move forward on projects, comes by way of their hard work. These committees and volunteers work to deliver a good and open government, provide direction for our community, and define what makes our Eastham so special.

Finally, each year as I assemble my thoughts for this report, I find it difficult to put into words my sincere and deep appreciation for the efforts of our Town Administrator, Sheila Vanderhoef. Knowing all the years she has devoted to the administration and management of our town, my thank you and recognition seem not enough. I clearly recognize that her good nature and skills have made the Board's role much easier on many occasions, and her fiscal oversight combined with that of our Finance Committee has provided our citizenry with fine services for modest costs. It is equally difficult to adequately thank our town employees. Many of them I have known and worked with for more than 25 years. Without these fine employees, we would have no services. So to each employee, the Board of Selectmen says thank you for your hard work and dedication.

Respectfully submitted,

Linda S. Burt, Chair
Board of Selectmen

BOARD OF ASSESSORS

The Town of Eastham completed the Fiscal Year 2011 Interim Year Update as required by the State to achieve full and fair cash value assessments. The median value of a single-family home as of the January 1, 2010 assessment date was approximately \$392,500 compared to \$411,050 the previous year. Utilizing those medians and the respective fiscal year's tax rates, the tax bill for the median single-family property rose \$55 or 2.4%, from \$2,265 ($\$411,050 \times \$5.51 \text{ per } \$1,000$) to \$2,320 ($\$392,500 \times \$5.91 \text{ per } \$1,000$).

The Town of Eastham had 6,374 taxable real estate parcels and 2,711 taxable personal property accounts as of January 1, 2010. The total taxable valuation decreased by \$137,610,380 (4.7%) for January 1, 2009 to January 1, 2010 from \$2,897,862,240 to \$2,760,251,860 in FY11. Offsetting a portion of the valuation decrease was a \$12,333,766 increase due to New Growth resulting from subdivisions, new construction and new personal property accounts.

The Board of Selectmen held a public hearing on September 7, 2010 to determine the percentages of the tax levy to be borne by each class of property for FY'11. The Board voted to adopt a single tax rate for all classes of property. The FY'11 tax rate is \$5.91 per \$1,000 of valuation and was certified by the Department of Revenue on September 9, 2010. The FY'11 tax bills were mailed on September 22, 2010.

The Board of Assessors acted on 135 tax exemption applications for FY'11 in the following categories: 79 for veterans, 7 for the blind, 46 for the elderly, 1 hardship, 1 paraplegic, and 1 for surviving spouse of police officer killed in the line of duty. The total tax exempted was \$98,712.28. There were a total of 26 applications for real estate abatements for FY'11 which is less than 1% of the 6,374 taxable real estate parcels, and 12 applications for personal property abatements which is less than 1% of the 2,711 taxable personal property accounts.

The Assessing Department continued the on-going inspection of properties as required by the State Department of Revenue and recollected the data for all properties with active building permits as well as properties that sold during the past year. The Board appreciated the cooperation of all property owners in allowing access to their properties for the purpose of maintaining accurate property information.

The department handled a large volume of requests for assistance and information. The Board appreciates the professionalism and competence demonstrated by the staff, Gail McAleer, Deputy Assessor; Cindy Nicholson, Assistant to the Assessor; Belinda Clarey, Data Collector/Field Appraiser; and Sherri Porteus, Assessor Clerk. They served the public by maintaining a high level of accuracy with critical data which insures a credible and fair assessment. The Board also thanks the Board of Selectmen and the taxpayers for their support and understanding of the tax assessment process.

Respectfully submitted,

Doreen Cahill, Chairman

TAX RATE RECAPITULATION FISCAL YEAR 2011

I. TAX RATE SUMMARY

la.	Total amount to be raised (from IIE)	\$22,133,878.98
lb.	Total estimated receipts and other revenue sources (from IIIE)	5,820,790.50
lc.	Tax levy (IA minus IB)	16,313,088.48
ld.	Distribution of Tax Rates and levies	
	Is this a recertification year? N (Enter Y or N)	
	Classified () Unclassified (X) (Enter X)	

(a) CLASS	(b) LEVY PERCENTAGE (from LA-5)	(c) IC above times each percent in column (b)	(d) VALUATION by CLASS (from LA-5)	(e) TAX RATES (c)/(d) x 1000	(f) LEVY by CLASS (d) x (e)/1000
Residential	95.8755%	15,640,255.15	2,646,405,606	5.91	15,640,257.13
Open Space	0.000%	0.00	0		0
Commercial	2.8920%	471,774.52	79,825,324	5.91	471,767.66
Industrial	0.2854%	46,557.55	7,879,300	5.91	46,566.66
SUBTOTAL	99.0529%	—	2,734,110,230		16,158,591.45
Personal	.9471%	154,501.26	26,141,630	5.91	154,497.03
TOTAL	100.0000%	—	2,760,251,860		16,313,088.48

Board of Assessors of Eastham 09/01/10

(508) 240-5900

Alfred J. Sette, Jr.
Maureen Fagan
Doreen Cahill

Reviewed by:	Barbara Dakin	FY11 Growth	\$ 67,959.00
Date:	09/09/10	FY11 Levy Limit	16,331,031.00
Tax Rate(s)	I. 5.91	FY11 Base	22,133,878.98
	II. 5.91	FY11 Estimated	
	III.-V. 5.91	Receipts	5,820,790.50
		FY11 Overlay	127,554.98

Approved: Gerard D. Perry 09/09/2010
Director of Accounts Date

AFFORDABLE HOUSING TRUST

2010 has been a productive year for the Eastham Affordable Housing Trust. A parcel of land has been turned over to the Trust which will now be transferred to Habitat for Humanity to construct two units of affordable housing. The process has been slowed by the discovery of Broon Chokeberry on the parcel of land. Hopefully this will be resolved by March or April and the process will go forward.

A joint project with Eastham Housing Authority is about to purchase a four unit rental property. This will allow three families to remain in Eastham and allow another to enter the Affordable Housing Market.

Going forward we are looking to interact with other committees to push the Purcell project to reality.

The Trust is very appreciative of the Eastham Community Preservation Committee for its generous funding.

Respectfully submitted,

Andrew Cederbaum, Chair

ANIMAL ADVISORY COMMITTEE

The Animal Advisory Committee meets regularly throughout the year on the first Thursday of the month at Town Hall and quarterly with the Animal Control Officer.

The main focus for 2010 was the formulation of an operational flow chart and the compilation of resources and referrals for behavioral and training recommendations. No cases were deemed serious enough for referral to the Animal Advisory Committee by the Animal Control Officer.

Respectfully submitted,

Joanne M. Baldauf, Clerk Pro-Tem

BOARD OF CEMETERY COMMISSIONERS

The Eastham Board of Cemetery Commissioners was established in June 2004. Responsibilities include Cove Burying Ground and Bridge Road Cemetery. Both of these cemeteries are in the National Register of Historic Places. Cove might have been in use as early as 1660. Original gravestones in Cove date from 1706 to 1770. There are several nineteenth and twentieth century monuments in Cove for early settlers who died in the 1600's. Bridge Road gravestones date from 1754 to 1886 with one twentieth century stone.

Community Preservation Act funds were utilized in 2010 for two projects – conservation of the historic cemetery fences and a ground penetrating radar survey for both Cove and Bridge Road. The fence conservation involved replacing eighteen steel pipes which were missing, bent or badly corroded and replacing one broken granite post. The ground penetrating radar survey was done in the open areas of both cemeteries. The objectives are to indicate the existence of unmarked graves, find buried gravestone fragments and possibly locate old meeting house foundations. The results of the survey expected in early 2011 will help determine whether more underground exploration is justified

The Cemetery Commission in 2010 cleaned gravestones and reset smaller stones as needed. Flowers were planted at Cove and invasive plants on the borders of both cemeteries were kept under control. The Department of Public Works maintained the cemeteries in very good condition with regular mowing and trimming. DPW pruned large overhanging branches which were threatening gravestones at both cemeteries and cut down trees at Bridge Road which improved the cemetery appearance.

Visitors to Cove and Bridge Road in 2010 continued to number over one thousand. Handouts which highlight points of interest are available at the cemeteries. For example, Cove has monuments to three Mayflower passengers who lived and died in Eastham. Cove has several of the oldest original gravestones on the Outer Cape with the oldest being Thomas Mulford d.1706 and Jonathan Sparrow d.1706/7. Cove also has the oldest gravestone on Cape Cod displaying a winged head (Marcy Freeman d.1711) and the oldest known original inscribed fieldstone gravestone on Cape Cod (Benjamin Paine d. 1713).

The Eastham Historical Society has available for sale surveys and maps for both Cove and Bridge Road. The Cemetery Commission has further documented all gravestones in these cemeteries including photographs, conservation history and some genealogical information. This information is available at www.capecodgravestones.com.

Respectfully submitted,

Robert Carlson, Chair
Susanne Fischer
Edmond Harnett

BOARD OF HEALTH

The MISSION of The Eastham Board of Health (BOH) is to protect, promote, and sustain the Public and Environmental Health of the Town of Eastham. The Board will effect its mission through the Town Health Agent and Staff, and be guided by Local and State Health Regulations. It will monitor and address new and changing health related issues as they occur in Eastham and strive to resolve them in the best interest of the public health. It will advocate for a safe environment, for the reduction of known health risks and for the application of known preventative health measures.

2010 was once again a busy year for the Eastham BOH and Health Department. The Board met on 15 occasions, addressing 23 requests for variances and reviewing 38 septic system proposals. Eastham's lots are all nitrogen sensitive, having both on site water supply wells and on site waste water disposal systems. A large number of lots are considered environmentally sensitive areas as well, and are held to an even higher standard; yet there continues to be a demand for new homes and renovations of existing homes with their additional impact on our water. To provide some mitigation to this, it has become essential for the board to become familiar with increasingly sophisticated and complex waste water treatment systems. To enhance the board's knowledge of these systems, a joint workshop, "Update On Innovative Alternative Waste Water Disposal," was held with the Barnstable County Department of Health, and a similar program is scheduled for the coming year.

The BOH continues to expand the implementation and enforcement of the rental housing inspection program, to ensure that rental properties meet state and local health regulations, licenses are obtained and inspections are carried out. The Health department, under the guidance of Jane Crowley, held three flu vaccine clinics this year, and carried out a regional immunization clinic and emergency response drill at Nauset Regional High School, enhancing our capability to deal with immediate town wide health emergencies. An unwanted medical waste collection opportunity was initiated in conjunction with the Eastham Police Department. It is hoped that this will become an annual service.

To further its mission, the BOH has initiated a second monthly meeting. A "work session," devoted to the general discussion of health, water, and waste water issues in Eastham. Speakers are invited to inform and educate the board in these sessions as necessary.

The Board wishes to thank, Jane Crowley, Health Agent, Susan Barker, Assistant Health Agent and Janice Shea, Clerk for their outstanding service to the Public Health of Eastham.

Respectfully Submitted,

James Z. Taylor, MD
Chairman, Eastham Board of Health

**EASTHAM HEALTH STATISTICS
(Calendar Year 2010)**

<u>License/Inspection Type</u>	<u># of Permits</u>	<u>Fee Amount</u>
Septic Installer/Hauler	68	\$6,800.00
Refuse Hauler	4	400.00
Motel/Cottage Colony/Inn	24	4,800.00
Food Establishment	52	5,200.00
Milk & Cream	10	250.00
Manufacture Ice Cream	5	250.00
Swimming Pool/Spa	20	2,000.00
Tobacco	9	675.00
Perc Tests	67	6,700.00
Septic Permits	79	7,900.00
Well Permits	70	3,500.00
Variance Requests	19	950.00
Building Permit Review	18	450.00
Certificate of Compliance	15	375.00
Research/Photo/Review	---	2,107.75
Final Septic Inspections	73	n/c
Title V Septic Report Review	110	5,500.00
Motel/Cottage Colony Inspections	34	n/c
Food Establishment Inspections	140	n/c
Swimming Pool Inspections	49	n/c
Rental Inspections	103	n/c
Nitrate Water Quality Monitoring Program:		
FY 2010 WQMP Nitrate Samples	1,022 tested	n/c
FY 2011 WQMP Nitrate Samples (as of 1/19/11)	733 tested	n/c
Bathing Beach Samples Taken	243	n/c
Septic pumping reminders sent	3,472	n/c

TOTAL FEES COLLECTED

\$47,857.75

Respectfully submitted,

Jane Crowley, R.S., M.S.
Health Agent

BIKEWAYS COMMITTEE

Safe cycling on the Cape Cod Rail Trail (CCRT) and the town's roadways is our primary focus. The committee often discussed how we could increase awareness of the rules for safe cycling.

We had the support of the DPW in requesting the Commonwealth to clean the Route 6 sidewalks. For the eighth year, committee members and AmeriCorps staff cleared brush from along the CCRT prior to the summer tourist season and new directional signs were installed along the CCRT and near the Visitors Centers. We were grateful that the National Park Service repaired the bike/pedestrian bridge linking the Visitor Center to Coast Guard Beach so quickly. The Committee supported the proposal for a pedestrian traffic signal at the Route 6-Governor Prence Road intersection.

Prior to the Pan Mass Challenge Bike Ride, committee members distributed schedule and route information to businesses affected by road closures due to the event. Committee members volunteered as route guides during the ride.

The Committee is working with the Eastham Police Department to plan a cycling event, Eastham Waterways Bike Ride, during National Bicycle Month in May, 2011.

Comments and suggestions from members of the Eastham community are always welcome.

Respectfully submitted,

Lois Roth-Johnson, Chair

BUILDING DEPARTMENT

In calendar year 2010, we issued 412 building permits, of which 15 were for new homes, and 126 Certificates of Occupancy were issued. Building permit fee receipts totaled \$68,383.00. Approximately 50 letters were mailed regarding Zoning and Planning Board issues. With the economy still moving slowly, I expect 2011 to mirror 2010 results.

Respectfully submitted,

Frank De Felice
Inspector of Buildings

PLUMBING AND GAS INSPECTOR

In calendar year 2010, 201 plumbing permits and 204 gas permits were issued. 368 Plumbing inspections and 277 gas inspections were conducted. Receipts totaled \$30,870.00.

Respectfully submitted,

Scott Van Ryswood
Plumbing and Gas Inspector

WIRING INSPECTOR

In calendar year 2010, the following inspections were made:

Temporary	3
Service	66
Rough	126
Final	185
Other	136
Fire	6
Advisory	57
Code	42
<hr/>	
Total Inspections	621

Receipts turned in by the Wiring Inspector totaled \$26,750.00.

Respectfully submitted,

Wallace Adams
Wiring Inspector

CAPE COD COMMISSION

The Cape Cod Commission (CCC) is the regional land use planning and regulatory organization created in 1990 to serve the citizens and 15 towns of Barnstable County. The Massachusetts Legislature created the CCC in response to concern among Barnstable County residents that development would destroy the very assets that make Cape Cod such a special place. The CCC Act, enacted on March 2, 1990, outlines the purposes, duties, and powers of the CCC.

The organization's mission is to protect the unique values and quality of life on Cape Cod by coordinating a balanced relationship between environmental protection and economic progress. The CCC strives to foster a viable year-round economy with thriving economic centers and well-preserved natural habitats and open spaces—a sustainable region with strong inter-municipal coordination and regional infrastructure.

The CCC's 19-member appointed board and 40 professional staff members carry out this mission by:

- leading, supporting, and enforcing the development of regional infrastructure, plans, policies, and regulations to guide and manage growth; and,
- supporting the 15 towns of Barnstable County/Cape Cod with professional and cost-effective planning and technical support services.

The CCC staff is organized into three main working groups: Planning and Community Development, Technical Services, and Legal/Regulatory. Planning and Community Development activities focus on affordable housing, coastal resources, community design, economic development, energy planning, historic preservation, land use planning and growth management, and natural resources. Technical Services focus on geographic information, transportation, and water resources. Legal/Regulatory activities focus on regulatory reviews of Developments of Regional Impact (DRIs), development agreements, and more.

In addition to benefiting from regional services, each of the 15 towns in Barnstable County receives a variety of direct assistance from the CCC. The services span the regional issues highlighted previously in this report, but with a local emphasis tailored to the specific needs of each community. The CCC staff directly assisted the Town of Eastham during Fiscal Year 2010 as follows:

District Local Technical Assistance

- With \$7,500 DLTA funds, supported shared economic development services and arts and culture development for the towns of Wellfleet and Eastham.

Geographic Information System

- Mapped cultural heritage sites.
- Updated the town's Multi-Hazard Mitigation map.
- Worked with the town, the Commission's Water Resources staff, and AmeriCorps Cape Cod members to map the locations of private wells along NSTAR utility rights of way to identify wells potentially vulnerable to herbicide contamination.

Transportation

- Finalized a transportation safety study of and recommendations for the Eastham Rotary in Eastham and Orleans.
- Conducted seven automatic traffic recorder counts on road segments in Eastham.

Water Resources

- Provided the town with an interpretation of several years of water quality data for two ponds.
- Responded to a growing concern about the spraying of pesticides along the NSTAR rights of way by providing technical assistance to the Eastham Board of Health and making use of a GPS unit and GIS services to map the locations of private wells in the area of the utility easements.
- Reviewed the impacts of proposed parking lots in and around the Cape Cod National Seashore.
- Reviewed the Eastham water supply project to locate and permit new municipal well sites.
- Assisted the town in responding to an EPA enforcement order on the implementation of the town's Phase II stormwater permit.
- Conducted the annual Pond and Lake Stewardship (PALS) freshwater ponds sampling snapshot for 12 ponds.

Respectfully submitted,

Joy Brookshire

Eastham Member of the Cape Cod Commission

CAPE LIGHT COMPACT

The Cape Light Compact was formed in 1997 following two years of study and votes of town boards of selectmen and town council. It was organized through a formal intergovernmental agreement signed by all 21 member towns and Barnstable and Dukes counties. The purpose of the Cape Light Compact is to advance the interests of consumers in a competitive electric supply market, including the promotion of energy efficiency. Each participating municipality has a representative on the Compact Governing Board, which sets policy and works with staff, technical and legal support to advance the Cape Light Compact programs.

POWER SUPPLY

In 2010, Cape Light Compact (Compact) provided energy to residents and businesses in accordance with a competitive electricity supply contract negotiated by the Compact with ConEdison Solutions. After hitting their peak in mid-2008, oil, natural gas, electricity, and other energy markets started to decline. This downward trend in prices continued through 2009 and 2010. The Compact's prices in 2010 were significantly lower than they were in 2008 and 2009. Prices for electricity are expected to remain low through 2011 due to an abundant supply of natural gas, which is the fuel that sets electricity prices in New England.

As of December 2010, the Compact had 4,794 electric accounts in the Town of Eastham on its energy supply.

ENERGY EFFICIENCY

From January to November 2010, rebates and other efficiency incentive programs provided to the Town of Eastham by the Compact totaled approximately \$175,778 and brought savings of \$46,438 to 299 participants or about 232,192 kilowatt-hours of energy saved for 2010. Residential customers may enroll in this money saving program by calling 1-800-797-6699.

Funding for the energy efficiency programs (i.e. energy audits for homes and businesses, rebates on the purchase of energy efficient appliances and energy education in our schools) comes from a monthly customer "energy conservation" charge (\$0.0025 cents multiplied by the number of kilowatt hours used during the month) that appears on each customer's electric bill. Commercial customers may take advantage of this money savings program by calling 1-508-240-3258.

Other Cape Light Compact Efforts Include:

- Eastham achieved 100 percent of its Cape Light Compact goal in September 2010, whereas, no other town on Cape Cod is currently at 100 percent of its goal.
- *Eastham Elementary School continues to be ENERGY EDUCATION WINNERS!* The Cape Light Compact continues to support energy education to the Eastham Elementary school and once again classroom teacher Maggie Brown led the energy club students to win a national award from the National Energy Education Development project (NEED) for their work in energy outreach to their school and town. These students were also recognized by the Cape Light Compact in an award ceremony at the Barnstable County Courthouse for their efforts to make their community more energy efficient and energy literate.

- Eight low-income homes were retrofitted for a reduction in energy usage and increased comfort.
- One ENERGY STAR® qualified new home.
- Seven Eastham businesses took advantage of numerous energy efficiency opportunities available to them. They received incentives of \$31,840.83 and realized energy savings of 67,861 kWh.

Respectfully submitted,

Fred Fenlon, Eastham Representative
Cape Light Compact

CAPE COD REGIONAL TECHNICAL HIGH SCHOOL

Cape Cod Regional Technical High School was established in 1973 as a public technical high school and provides an opportunity to acquire high quality technical, academic and social skills preparing students for success in our changing world. For our school year 2009-2010, we had 685 students enrolled in 18 different technical programs from our sending school district that comprises 12 towns from Mashpee to Provincetown with an operating budget of \$12,290,383.

- Cape Cod Tech graduated 144 seniors in June 2010.
- The new Renewable Energy Center was dedicated on November 4, 2009. A junk storage shed was converted into a renewable energy building by using grants, supplies and donated labor. This center is a model for teaching renewable energy to our Cape Cod Tech students and tradesmen in the community. It includes alternative energy such as solar thermal systems, photovoltaic or solar cells, wind energy, biodiesel fuel, a comparison of fluorescent, LED, and incandescent lighting as well as radiant flooring and our tri-generation which is powered by natural gas and produces electricity and captures the waste heat to offset heating and cooling expenses.
- Completed a renovation of our Hidden Cove Restaurant and upgraded our library by removing metal shelving and replacing them with wooden cases donated by Falmouth High School. We upgraded our Early Childhood Education playground by installing a new swing set and adding 60 yards of playground woodchips.
- SkillsUSA is a national organization serving students enrolled in technical programs. This year our students brought home 10 gold, eight silver, and six bronze medals in the district competition; State SKILLSUSA competition brought home six gold medals, 11 silver medals, and four bronze medals; and we had seven students attend the national competition, where we brought home a gold medal in Marine Service Technology. We participated in the 80th FFA State Convention with six of our students finishing in first place.

- Cape Cod Tech provides money saving projects for our district and community. These projects not only save thousands of dollars, but also provide our students with real life work experience in a supervised setting. For the 2010-2011 school year, the total estimated value of the savings to our sending towns from work completed by Cape Tech's technical shops was in excess of \$950,000.
- Please visit our website: www.capetech.us for more information.

Respectfully submitted,

Bernard Richardson

David W. Fuller

Cape Cod Regional Technical High School District

School Committee Representatives for the Town of Eastham

CAPE COD REGIONAL TRANSIT AUTHORITY

The Cape Cod Regional Transit Authority (CCRTA) has provided 51 clients (unduplicated count) in Eastham 2,215 one-way passenger trips from July 2009 through June 2010 (FY10). CCRTA provided 60 clients in Eastham with door-to-door b-bus service during FY09. These clients took a total of 3,277 one-way passenger trips during this time period. Total b-bus passenger trips in the fifteen towns of Cape Cod were 169,583 in FY09 compared to 168,627 in FY10.

CCRTA FY10 records for the Boston Hospital Transportation service indicated 9 Eastham residents took 25 one-way trips using this service.

The deviated fixed route Flex serves the towns of Harwich, Brewster, Orleans, Eastham, Wellfleet, Truro and Provincetown. A total of 5,972 one-way trips originated in Eastham for the Flex route for the period July 2009 through June 2010; total ridership for the Flex for this period was 56,595.

CCRTA provides the Eastham Council on Aging a Mobility Assistance Program (MAP) vehicle that provided 172 rides from July 2009 to June 2010.

CCRTA has a web page on the Internet (www.capecdrta.org). Route maps, exact position of our CCRTA fixed route buses throughout the region via satellite GPS in real time, a Google Transit Trip Planner, schedules, fares and the latest news about Cape Cod public transportation services are provided at this site, as well as links to many other transportation resources.

Respectfully submitted,

Tom Cahir, Administrator

CHARTER REVIEW COMMITTEE

The Town of Eastham Charter is required to be reviewed every 10 years. In July of 2009 a committee of five was selected to undertake this task. A series of 20 meetings were held to review the policies, procedures and rules surrounding our form of government. Input was requested from concerned citizens, employees of the town and board members, as well as anyone offering an opinion.

The committee reviewed the existing charter and sought input to make changes that we felt would best serve the Town of Eastham, and its' citizens present and future.

A series of changes were presented to Town Meeting in May 2010 and we are happy to report that the changes were passed. Our committee looks forward to following the progress of the items that need State Legislative Approval.

I would like to extend my thanks to my fellow committee members for their service to the Town: Judy Cannon, Stephen Wasby, Nan Balmer and John Knight.

Respectfully submitted,

W. Scott Kerry, Chair

COMMUNITY PRESERVATION COMMITTEE

The Community Preservation Committee (CPC) was established by the vote of the December, 2004, Special Town Meeting in order to adopt the provisions of the Massachusetts Community Preservation Act (CPA) (M.G.L. Chapter 44B). The CPA replaced the Land Bank and is funded by the same three percent real estate tax surcharge leaving the mechanism for funding open space in place while adding a funding source for historic preservation and affordable housing initiatives.

In 2010 the CPC reviewed several project proposals and recommended three for the warrant for town meeting. Eastham votes voted in favor of the Eastham Affordable Housing Trust utilizing funds for the acquisition of affordable housing and for the services of a consultant. They also voted for the replacement of historic fences at the Cove Burying Ground and the Bridge Road Cemetery and for the construction of a humidity-controlled space in the basement of the Schoolhouse Museum for preservation of artifacts.

Applications for CPA funds are accepted throughout the year. The formal process begins in the Fall with the announcement of an open hearing. The deadline for applications is normally in late November.

The CPC is very interested in the exchange of ideas concerning projects that benefit the Town of Eastham and that fit into the category of Open Space, Affordable Housing, or Historic Preservation.

Respectfully submitted,

Lucy Cookson, Chair

CONSERVATION COMMISSION

In 2010, the Eastham Conservation Commission issued 37 Orders of Conditions, 15 Determinations of Applicability, and 50 Administrative Review Permits regulating work within a Wetland Resource or within the 100 ft. buffer zone. This is a large increase from the number of applications that the Commission has seen in previous years.

A large portion of these permits were issued in response to increased erosion from winter storms. The projects ranged from requests to complete additional beach nourishment to construction of sand drift fences and revetments in attempts to keep erosion at bay. The Commission also saw an increase in requests to be able to construct additions, as well as in requests to build complete new houses.

The Conservation Commission would like to thank Deputy Usowski along with clerk Kay Stewart-Greeley for their hard work and dedication, and would like to wish Kay a happy retirement. The Commission welcomes Shana Brogan as the new Administrative Assistant to the department, and Stephen Smith as the new Chairman to the Commission.

The Commission would like to thank Dennis Murley, David Hoerle, and Lorraine Giovinazzo for their many years of service, and would like to welcome Linda Haspel and Vivian Cook as new members to the board.

Respectfully submitted,

Stephen Smith, Chair

EASTHAM COUNCIL ON AGING (AKA) EASTHAM SENIOR CENTER

The Senior Center offers many programs and classes that make it a very busy place. Classes are offered in crafts, needlepoint, painting, aerobics, chair exercise, basic exercise, bridge, Humanities (book discussion group) and Mah Jongg. Congregate luncheons, available to all who make a reservation, are held on Monday and Wednesday at noon. The first and third Friday morning programs offer a variety of topics: music, drama, films, speakers, and intergenerational activities. The Computer Center is open to anyone who would like to use the computers or connect to the Internet.

Transportation to medical appointments is provided by our two dedicated drivers, Gordon Hollister and Thomas Hawko. There is also a shopping van to Orleans on Tuesday mornings for clients who need transportation. This is driven by Robert Gardner, a volunteer. The drivers' salaries are paid through a combination of Formula Grant money from the Commonwealth and the "Friends" (FECO).

Sandra Szedlak, Director, and Katherine Mesheau, Secretary, coordinate all the activities at the Center. Our staff members are also available to provide medical insurance counseling, as well as assistance with filing tax abatements, fuel assistance, and other applications for entitlement programs. They are also advocates for you - please seek their advice when you have something that you do not understand. Joann Armstrong and Cindy Dunham are our Outreach Liaisons who work closely with those seniors who are homebound and those who are in need of home care services. They have also established a Caregivers support group, a REACH program of volunteers who provide assistance to others on short notice, a yearly Health Fair and other health related programs, as well as Free Movie Fridays.

The Gathering Place (508) 255-6734, a Supportive Day program, operates five days a week in the lower level of the Senior Center. Kathy Gill, Director, Maura Burns, Joann Armstrong, and Richard Ramon provide instructional activities and one-on-one attention to their clients. Transportation to the program is provided by the B-Bus or by individual caregivers.

The Neighborhood Watch program (Triad), sponsored by the Council on Aging, the Police Department, and the Fire Department, has recruited nearly 100 block captains. Dot Reid, Larry and Carol DiBona have a new office location at the Senior Center ó their long term goal is to have the entire community covered by this program. A telephone tree has been established to quickly notify residents during an emergency. Informational meetings are held quarterly on the first Tuesday. All are welcome.

The travel program of the FECOA (The Friends of the Eastham Council on Aging, Inc.) continues to be of interest to the community. This is due to the ongoing efforts of Trudy Novotny and Jeanette Marcucci. Day trips, trips within the United States, and trips internationally are scheduled throughout the year. The FECOA provides additional financial assistance to the Senior Center and its programs whenever the Board of Directors of the COA makes a request. The Senior Center is a better place because of the "Friends" generosity.

Please stop in for a visit the next time you go down Nauset Road. The coffee is always brewing!

Respectfully submitted, COA Board of Directors

Betty Beard, Chairperson
Marjorie Sturm
Frances Perkins
Stephanie Whalen
Lucile Cashin
Carol DiBona
Peggy Lynn
Thomas Hawko
Vicky Anderson
Tess McAlpine
Dee Higgins

CULTURAL COUNCIL

The mission of the Eastham Cultural Council is to promote excellence, education and diversity in the arts, humanities and interpretive sciences, in order to improve the quality of life for all Eastham residents.

The Council serves as a community catalyst for projects and collaborations that address cultural needs. Working with Eastham municipality the council builds relationships that can be beneficial in many ways including advocating the arts and culture in the community.

Fundraising

The Eastham Cultural Council does annual fundraising to provide additional funds for granting or to support council programming. The Eastham council raises money to support large-scale community projects that are not dependent on state funds.

Arts Education

Through various programs and partners we serve thousands of children and teens in the arts, humanities and interpretive sciences throughout the town of Eastham and local communities. These programs help kids to perform better academically, develop essential workforce skills and become productive members of our community.

Eastham Municipality

The Eastham Cultural Council is a municipal entity comprised of volunteers appointed by the towns elected officials falling under the guidelines of the Massachusetts Cultural Council.

This year the council received Grant monies from the state in the amount of \$4760. Grants were provided to the following individuals/ groups/ organizations:

Joanna Mac Cuspie: Handicraft instruction at "Hands On the Arts Festival"

Edward Wirt: Latin band performance at the "Hands On the Arts Festival"

Eventide Arts, Inc.: In support of the 12th Annual Songwriting Competition and Performance to encourage Cape Cod artists

Cape Cod Childrens Place: Provided an intergenerational puppet show and story hour

Massachusetts Audubon Society (Wellfleet): Providing a K-5 After-School Nature Club Program and Parent/Child Story Hour

Richard Clark: Performing a two person play titled "Educating Rita" at the Eastham Council on Aging

Eastham Elementary School: Supporting "Go For the Stars" program

Cape Cod Opera: Provided a performance titled "Opera and You" at the Nauset Regional High School

John Root: Supporting a program "Edible Wild Plants of the Northeast" at the Eastham Library

Cape Cod Museum of Art: Providing a "Arts Mentoring and Internship" program for junior and senior high school students who are promising artists

Richard Hamelin: known as the "The Pied Piper of Hamelin" provides instruction and education on the pottery wheel at the Hands On the Arts Festival

The Marble Collection: Distribution of a complimentary biannual print and digital magazine of the arts and free cultural magazines for Nauset High School

Academy of Performing Arts: Supports annual holiday and spring shows for the benefit of the APA Scholarship Fund

National Marionette Theatre: presented a marionette performance of "Hansel and Gretel" at the "Hands on the Arts Festival"

Denya LeVine: Musical program for for preschool and seniors at the Gathering Place at the Eastham Council on Aging

The Eastham Cultural Council is scheduled to receive \$3870 for the awarding of Grants in 2011 and have nominated candidates to receive Grants for that timeframe.

In addition the Cultural Council is working on plans for the 2011 "Hands On the Arts Festival" currently scheduled for Saturday, June 18th and Sunday, June 19th, 2011. Volunteers and new members are always needed and welcomed.

Respectfully submitted,

Jim Alexander, Chair

EASTHAM ELEMENTARY SCHOOL

As the 2010-2011 school year progresses, it is turning out to be one of academic success, professional discovery, and collaborative change. Teachers, specialists, and support staff continue to focus their efforts on improving student achievement using a variety of techniques, strategies, and materials. We were fortunate to receive ARRA stimulus funds which allowed the staff to benefit from seven half-day sessions with Dr. Chet Delani on "A Constructivist Pedagogical Content Approach to Differentiating Math Instruction." In addition, the school received funds through the Jobs Bill which provided for increases in ELL for the art program, and the school nurse time, as well as math academies, a science subject coordinator, and a drama enrichment program.

We continue to adhere to our mission: **The collective commitment of Eastham Elementary School as a professional learning community is to ensure that every child attains academic proficiency and full social and personal potential.** We work consistently and collaboratively to assess each child's abilities and needs in literacy and mathematics and to provide instruction at the appropriate level and in the appropriate manner with the goal of proficiency in mind.

Eastham students achieved fine results on the Spring 2010 MCAS tests. Particularly strong gains were seen in Open Response questions. We are very proud of the efforts of all Eastham staff on behalf of their students. We like to say that we do "*whatever it takes*" to help a child succeed.

Our commitment to the *Responsive Classroom* philosophy continues this year with monthly All-School meetings, a daily Morning Meeting in each classroom, and Morning Messages to greet the children each day. The *Responsive Classroom* program is an ongoing endeavor which stresses that social skills need to be explicitly taught first if academic skills are to be mastered.

The students developed and embraced the three school rules for the year:

Make safe and appropriate choices.

Do your best work every day.

Treat everyone and everything the way you want to be treated – respectfully, equally, and fairly.

Reading and mathematics continue to be the two main focus areas for all students. Several evening presentations for parents focus on improved understanding of ELA and Math expectations at all grade levels. The Early Literacy Fun (ELF) program welcomes first graders and their parents to enjoy books together before or after school. Read-Across-America, a month-long celebration of reading, is an annual treat. Finally, all students enjoyed The World According to Humphrey, read to them by district staff and community friends. Math and literacy are embedded in each of our monthly All-School meetings with age appropriate problems and solutions. This year all children enjoyed a specific book read aloud to them in the library as a focus for these meetings.

A Wellness Committee continues its work with teacher and parent representatives. Initiatives include Fitness Fridays, a Walking Club at recess, Kids Fitness Challenges during the Year, healthy food choices in the cafeteria, and a Wellness Fair.

On behalf of the students, parents, staff, Ms. Joanna Stevens (Chair) and the School Committee, Superintendent Richard Hoffmann and the Central Office staff, I want to thank the town for its ongoing support of our school.

Eastham Elementary School continues to be a special place for children and adults to learn and grow together in a supportive and collaborative atmosphere. More importantly, it is a place where every child has a place, feels comfortable in that place, and is supported to work to his/her potential. Your school is a place of which you can be very proud.

Respectfully submitted,

Susan Glass Helman
Principal

EASTHAM ELEMENTARY SCHOOL COMMITTEE

Our committee continues our endeavor to support and promote the elementary school as one of this town's most important resources. This year is no different in that we work with the administration to budget the resources necessary for reaching each and every student. We attempt to prioritize and allocate our funding in the most prudent manner, yet still to assure that our children receive an outstanding education.

In order to become more knowledgeable and informed, several of our committee members participated in the Massachusetts Association of School Committees' Annual Conference where we honed our knowledge of the roles and responsibilities of school committee members and became more familiar about such timely topics as strategic planning, efficiencies in transportation and collaborating with neighboring towns.

For the first time in recent memory, our committee embarked upon a "Visioning Process" which provided all stakeholders – parents, residents, students, and school staff – with the opportunity to discuss the future of education in Eastham. Committee members, Principal Helman and Superintendent Hoffmann manned a booth at Windmill Weekend to raise awareness of and collect data for our "Charting the Course" Visioning Project. Later in October, the committee sponsored a facilitated dialogue with the community to:

- Gain insight about the needs, expectations and hopes of the school's stakeholders
- Improve communication with stakeholders, creating a more even flow of information and feedback

From stakeholder responses, we learned that:

- Areas of greatest experiences at EES include: the kids, the school, class sizes, working there, involved parents, staff, and the program
- Areas in which the school can improve: lunches, field trips, arts, school community and environment, recess, the classroom, public relations and gym

Future meetings with 4th and 5th grade students and the parents group are planned to provide an opportunity for more stakeholders to participate in this process and a record of the data collected will be available at the town library.

Taking advantage of continuing education through our association and ongoing dialogue with our stakeholders, we hope to continue to serve the Town and our students to the best of our ability.

Respectfully Submitted,

Joanna Stevens, Chair
Sean Fleming
Anne Crozier
Laura Freeman
Joanne Irish

FINANCE COMMITTEE

The Finance Committee meets regularly throughout the year with additional meetings during the first quarter of the calendar year when the town and school budgets are being reviewed. Meeting format allows any committee member and/or taxpayer the opportunity to question or discuss financial or budgetary issues. Prior to the printing of the Town Meeting Warrant, we review the articles for financial impact and make recommendations on all warrant articles for voter consideration.

Individual members of the Finance Committee may act as liaisons to various departments and committees to keep abreast of ongoing projects and understand their financial impact.

Respectfully submitted,

Randy T. Smith, Chair

FIRE DEPARTMENT

The Eastham Fire Department has completed another year responding to the fire and emergency medical services needs of our community, as well as code enforcement and community education programs.

Maintaining services and meeting expectations of the community within the current economic conditions have been significant challenges that we are doing our best to accomplish. I am very proud of the men and women of this department and their willingness to be active participants in this mission.

The fire department continues to pursue "regional initiatives" that can support core functions of the department while minimizing costs to the town and the community we proudly serve.

The Regional Sheltering plan was put to a test during a storm this year and the operation proved to be highly successful. We continue to work to purchase equipment through grant programs that will enable improved service delivery to people in need of shelter. Other regional initiatives include; a public safety grant to establish a County Wide Regional Dispatch Center for Fire and Police, as well as the "Open Cape" fiber optic build out plan.

The Eastham Fire Department along with four other surrounding Cape Fire Departments was awarded a grant that will allow us to design and build a backup radio communication system with minimal cost to each of the communities.

We have recently purchased two new ambulances, replacing the two existing vehicles.

Two employees retired from the Fire Department, Captain Brian Edmunds, who worked for the department for 33 years, and Deborah Abbott, the Administrative Assistant for the fire department for 19 years. Both Brian and Deb have been assets to the community and the town, as well as valued and dedicated employees to public safety. We all wish them our best in their retirement.

Lisa Albino has been promoted to the rank of Captain. Lisa has worked for the Fire Department for 24 years and has truly earned her promotion. She continues to be a valued employee and someone we can count on to serve the Town of Eastham.

Troy LaBonte is our newest firefighter / paramedic and comes from the Town of Brewster as a call firefighter. He has proven to be a very good addition to the department.

The Fire Department continues to support and coordinate community programs for all ages that help assist those in need. Programs such as TRIAD, SAFE, Heart Safe Community, Safe Senior, AED initiative and the High School intern program have all proven to be rewarding programs in our community. None of these programs would be possible without the willingness and dedication of our town volunteers, and the men and women of public safety.

The Fire Department continually strives to meet the present and future needs of our community and to deliver the most up to date rescue, fire, public education, and code management.

Your input and suggestions are always welcome.

Respectfully submitted,

Glenn J Olson
Chief of the Department

FIRE DEPARTMENT REPORT

The following is a summary of the activity of the Eastham Fire Department and its Emergency Medical Services.

MEDICAL INCIDENTS:

Immediately life threatening	19
Potentially life threatening	642
Sick or injured, not life or limb threatening	796
TOTAL MEDICAL INCIDENTS	1,457

PARAMEDIC CALLS:661

WALK-IN PATIENTS:244

MEDICAL MUTUAL AID RENDERED TO OTHER DEPARTMENTS: 7

MEDICAL MUTUAL AID RECEIVED FROM OTHER DEPARTMENTS: 61

FIRE INCIDENTS:

Service calls/Details/Assistance rendered	68
Vehicle: accidents, extrications, fires, spills	36
Brush fires, unauthorized burning, smoke conditions	53
Appliance fire; equip. Malfunction; oil, gas leaks	50
Carbon Monoxide Incidents	21
Building/Structure/Chimney fire	14
Automatic fire alarm/Sprinkler system activation (no fire)	12
False alarm/good intent	12
Public utility wires down or arcing	45
Water/Ice rescue	6
TOTAL FIRE INCIDENT CALLS	417

FIRE MUTUAL AID RENDERED TO OTHER DEPARTMENTS

TOTAL RENDERED22

FIRE MUTUAL AID RECEIVED FROM OTHER DEPARTMENTS

TOTAL RECEIVED5

2010 CODE MANAGEMENT

PERMITS ISSUED:

Oil burners / Fuel storage tank installations	75
Fire/smoke alarms / Extinguishing systems	169
Propane storage	28
Removal of underground / aboveground fuel tanks	6
Open burning permits	988
Miscellaneous not mentioned above	17
TOTAL PERMITS ISSUED	1,283

FIRE DEPARTMENT REPORT, CONTINUED

INSPECTIONS PERFORMED

Residential smoke alarms (and reinspections)	43
Houses for sale smoke alarms	131
Oil burner (and reinspections)	18
Fuel storage tank installation/upgrade.	54
Commercial fire alarms/extinguishing systems	6
Place of assembly / Courtesy	12
Auto service centers/fuel trucks.	8
Motels/Inns/Boarding houses	14
Business/commercial (including Restaurants).	45
Inspections after fire loss / Violations	3
Fire & life safety public education presentations	24
TOTAL INSPECTIONS	358

1651 FOREST ADVISORY COMMITTEE

In 2010 the Forest Advisory Committee worked on updating the planting inventory log in conjunction with the Natural Resources Department, using GPS to locate current planting of nine mockernut hickory trees and 15 inkberry shrubs. These were planted by the Friends of the Eastham 1651 Arboretum.

Many older tree plantings were mulched, as required by the working manual, to assure healthy growth. The Friends also did weeding and cutting of some of the briars.

Natural Resources Officers Rachel Hutchinson and Mike O'Connor have been most helpful in marking sites for all new plantings and assisting with same when necessary.

The Committee is working on a long range plan of different indigenous trees and shrubs for future plantings. The ground cover plan schedule will be re-visited as Wiley Park has many of the plants listed in the manual. The bull and cat briars are overtaking much of the area where ground cover would be planted. This project is an on-going 100 year project and some trees planted are ahead of the time schedule. Most are doing well in Wiley Park.

Respectfully submitted,

Loretta Neilsen

HARBORMASTER

Springtime temps were very warm so Rock Harbor saw an early crowd this year as many fishermen were taking advantage of the warm temps and calm seas to target winter flounder.

Rock Harbor boat slips were full again this season and the waiting list has remained long with the average wait over 15 years. The list did move a little this year as a few lucky new boat owners now have a slip to dock their vessel. The Town is in the process of putting together a Harbor Management Plan to enhance the public enjoyment of the Rock Harbor area.

Mooring permit sales remained strong as the privilege to moor vessels in Town waters makes access easier. The Department would like to remind all owners of moorings to check their mooring lines, chains and shackles for wear as we had a few vessels break off their moorings this past summer.

We once again thank all the people, departments, and agencies that helped contribute to the safe enjoyment of our waters.

Respectfully submitted,

Michael O'Connor
Assistant Harbormaster

BOARD OF HIGHWAY SURVEYORS AND PUBLIC WORKS

The Board of Highway Surveyors completed its nineteenth year of work in 2010. The Board consists of three appointed members of the public who are responsible to the Board of Selectmen as a policy-making/goal-setting body. The members are Pamela Anderson, David Maynard, and a seat vacated by George Burgess – the Board's long time chairman. The duties of the Board include general support and advice to the Superintendent of Public Works and the Board of Selectmen. Neil Andres is the Superintendent of Public Works and our Board has been working closely with him and his department on various projects.

Projects accomplished by the Public Works Department with our consultation include:

1. Roads: Various roads were crack sealed;
2. Met with developers and engineers for review and approval of various plans and construction;
3. Brushing and reshaping of shoulders on various roads with new side arm mower;
4. Maintaining, cleaning, and replenishing sand on all beaches along Cape Cod Bay, maintaining all Town landings and replacement of pavement washed away by storms.
5. Review of Keyspan/National Grid and Verizon Street Opening Permit requests for conformance with regulation;
6. Petition hearings, revisions, and approvals of utility companies' plans and improvements;
7. Inspection of private roads petitioned for acceptance by the Town as public ways;
8. Maintaining and cutting all grassy areas on Town-owned properties;
9. Snowplowing, salting, and sanding of all Town roads. It should be noted that the Town does not hire outside contractors to plow its roads. All roads are plowed by the Department of Public Works and Natural Resources Department employees; and
10. Reviewed subdivisions and site developments for other boards and departments.

Current Projects Under Design/Planning/Construction:

1. Worked with the Massachusetts DOT to clean the sidewalk on Route 6
 - Mass DOT staff cleaned the sidewalk for the first time in years
2. Herring run and stormwater improvements at Herring Brook Rd. at Bridge Pond under design
 - New culverts under Herring Brook and Cole Road
 - Elimination of storm water discharge to the herring run

3. Ellis Road under design
 - Road to be raised to minimize flooding;
 - Elimination of a storm water outfall pipe into town cove
4. Drainage improvements completed by town forces with new hydraulic excavator
 - Alston Avenue, Northwest St. and Herring Brook near Oakridge

Our Board wishes to express its sincere thanks to retiring Chairman George Burgess. Under his tenure major projects were completed including the reconstruction of Steele Road, drainage and safety improvements to Herring brook Road, and the installation of turn lanes, sidewalks, and drainage on Brackett Road. These are major improvements which will be appreciated by generations of residents. His leadership as chairman, skills as a professional engineer, and the hours he devoted to the Board of Highway Surveyors made a difference to our community.

Respectfully submitted,

Pam Andersen, Chair

HISTORICAL COMMISSION

The Eastham Historical Commission (EHC) usually meets at the Eastham Public Library on the third Tuesday of every month. The December meeting is held jointly with the Local Historical District Commission. All meetings are open to the public and interested residents are encouraged to attend.

In July, the Commission was reorganized. Thomas Lapham resigned and Christopher Thompson assumed the position of consultant. New members, appointed by the Selectmen, were Kathryn Sette and Leon Verrone, bringing the Commission to full membership. Herbert Skelly was elected Chair, Elisabeth Sandler, Vice-Chair; and J. Holden Camp continued as Clerk.

At the same meeting, the Commission voted to restructure itself by assigning specific functions to members. At present, the Commission has committees for grant applications, development of a budget, publicity, and education.

At the August meeting, the Eastham Library Building Committee presented construction plans for the new library and requested the Historical Commission to approve the Project Notification Plan for the new library and submit it to the Massachusetts Historical Commission. The EHC agreed and informed the Massachusetts Historical Commission that the plan will incorporate the 1898 building, and preserve it for library purposes for future generations.

Eric Dray, professor of Preservation Studies at Boston University, and Sarah Korjeff, Preservationist and member of the Cape Cod Commission staff attended the September meeting and announced that Eastham had been selected for an historic landscape inventory. At a public meeting on October 13, attendees suggested ten sites to include in the inventory. Graduate students under the direction of Professor Dray will study five or more of the suggested sites.

On October 20, Herbert Skelly gave a Power Point presentation for the Eastham Forum entitled "Places Matter" showing the purpose and work of the Eastham Historical Commission. This presentation is available for presentation to interested organizations in the town. Please contact Mr. Skelly at forebears@comcast.net.

The Commission did not present the George Abbott Preservation Award this year, but permanent criteria were adopted by the EHC. The award will be presented in May during Historic Preservation month. Owners of houses who have made earnest efforts to preserve the historic and architectural integrity of their building may obtain a copy of the criteria by contacting Mr. Skelly and submitting their request for consideration to the EHC.

Respectfully submitted,

Herbert Skelly, Chair

EASTHAM HOUSING AUTHORITY

The Eastham Housing Authority owns and manages twelve duplex units and one single-family dwelling located throughout town. The Authority continues to utilize the management services of the Orleans Housing Authority under contract.

The Housing Authority had previously submitted two applications to the Community Preservation Committee which were approved by the voters at town meeting. The first application was for the replacement of windows in our duplex buildings; the work was completed in early 2010. The second application was for \$300,000.00 to be set aside for the future acquisition of additional rental units. The housing authority is actively searching for suitable housing opportunities

The Housing Authority continues to follow the progress of the Critical Planning Committee for the North Eastham Village Center Concept in regard to the possibility for senior and workforce housing.

The Commissioners would like to take this opportunity to thank John Knight for his service and congratulate him on his election to the Board of Selectmen.

Respectfully Submitted,

Edward Brookshire
Bernard Kaplan
Ken Oliver
Eastham Housing Authority

HUMAN SERVICES ADVISORY COMMITTEE

Our committee was formed in 1992 as a result of several agencies asking the Town for some financial help. We are a committee of seven people from Eastham who are interested in, and dedicated to the idea that social services are critical to maintaining a vital community. Presently our members are: Judi Izikewicz, Sue Canavari, Margaret Phillips, Gordon Major, Elaine Lipton, Carl Lipton and Mary Sedlock.

Our work consists of responding to written requests from various agencies that provide services to Eastham residents. These are in the form of an application mailed out earlier in the summer from our Town Administrator. When they are completed and mailed by the date requested, our committee reviews, interviews and often visits the agencies which have applied. After an understanding of an approximate amount that the Town can support, the Committee must grapple with if, and how much, we may recommend to each of the very deserving providers.

It must be stated that our work takes into consideration the benefit to Eastham residents, the amount of outside assistance the agency receives, and the fund raising it does on its own, among other criteria. When we have completed the task we were to perform, we submit our recommendations to the Town Administrator and the Board of Selectmen.

On behalf of all our committee members, we thank the providers who have submitted requests, and we thank our Town for allowing us to serve as advisors to this important aspect of our community.

Respectfully submitted,

Mary Sedlock, Chair

PUBLIC LIBRARY

The library continues to be a busy, active, center for the community. In 2010 the library offered improved free wireless Internet 24 hours a day, 7 days a week. During the winter months local musicians performed in the stacks on Saturdays, there were two book groups for adults, one for children, and the library began to circulate downloadable ebooks. Common interest groups met at the library, including a French conversation group, knitters, and a LEGO club for kids. In November the library joined forces with the Eastham Elementary Parents Group to host the best Turnip Festival ever at the ELKS Club on McKoy Road.

Library statistics for FY 2010:

Staff : 3 full time, 2 part time, 1 summer assistant

Hours open per week: 38

Holdings: 53,918 (includes books, video, audio in MP3, cassette, CD, and downloadable formats, magazines, newspapers, museum passes, and electronic databases)

Library Attendance : 72,467

Registered Borrowers : 7,484

Registered Borrowers who are Eastham residents : 3,077

Circulation : 114,845

Interlibrary loans sent out : 17,896

Interlibrary loans received : 16,032

Programs : 279

Attendance at programs : 5,614

Volunteers : 44

Volunteer Hours contributed : 5,000

Children who participated in summer reading program : 165

Respectfully Submitted,

Martha Magane, Library Director

David Payor, Chair, Board of Library Trustees

LONG RANGE PLANNING ADVISORY BOARD

The Long Range Planning Advisory Board is responsible for keeping the Town of Eastham's Local Comprehensive Plan (LCP) current. This year we completed a review of all of the sections of the LCP and presented the updated plan at a public hearing for comments and suggested changes.

We want to thank all of the members of the committee for their work and especially our retiring members, Bernie Kaplan and Ken Ainsworth. We also thank the employees of the Town of Eastham, numerous committee members and townspeople who helped us with this project.

Respectfully submitted,

Tom Johnson, Chair

NATURAL RESOURCES

2010 was a year in which Eastham finally had a spring. We enjoyed warm temperatures beginning in March that followed into late October. The Department took advantage of the early good weather and focused a lot of time in the Conservation areas working on the Open Space Plan, removing brush and maintaining trails. Our shellfish propagation program got an early start as well with the warm weather as we purchased oyster seed in March and began growing them out in the Salt Pond. The Town's propagation program benefited greatly from all our volunteers in the HOGS program. Many thanks to all of them for all the help they provided throughout the year.

In April Eastham participated in a contaminated quahog relay from the Taunton River in Fall River. The quahogs were planted in the Salt Pond and are of smaller size ranging in size from littlenecks to cherrystones. The planted area was opened for harvest in September. Red tide lasted approximately 11 weeks this year with an early April closure that extended into late June.

Shellfish permit sales were up again as the one-week shellfish permit for \$20 have become quite popular. Over 1800 shellfish permits were issued overall while Commercial permit sales were down slightly as only 89 were issued this year.

The fall brought many people to the Salt Pond River in November to enjoy the annual harvest of oysters that went well into December this year. Many of the tides on Sundays fell very early in the morning but that didn't stop people from getting their weekly limits.

The staff here would like to wish Kay Stewart-Greeley a happy retirement. Kay was the clerk for the Natural Resources Dept., Harbormaster, Conservation and D.P.W. for 17 years. Best of luck to Kay and thanks for all her hard work!

Respectively submitted,

Michael O'Connor
Deputy Natural Resources Officer

NAUSET REGIONAL SCHOOL COMMITTEE

Mission Statement: We exist to educate each student to the highest attainable levels of academic excellence, social responsibility, and cultural awareness.

Through the generous support of our four region towns, our students continue to fulfill the objectives of our mission statement.

Academic Excellence –

Nauset Regional Middle School

- Thirteen students placed in the Massachusetts Southeast Regional Orchestra
- Thirteen students accepted into the Junior National Honor Society
- Over 100 students (20%) achieved high honors

Nauset Regional High School

- Students accepted at some of the best universities in the country
- 85% of students in graduating class went on to higher education. This is the highest number in the history of the school.
- Ranked second in the state in the MCAS English/Language Arts tests

Social Responsibility

Nauset Regional Middle School

- Six 8th grade students joining Governor Duval Patrick for a community service day
- Builders Club – assists senior citizens with household and yard work and raises money for the Toys for Tots Program
- Advanced chamber orchestra musicians performed at various civic events

Nauset Regional High School

- Thousands of hours of community service performed by hundreds of students
- Each athletic team participates in a community service project
- High School Orchestra and Chorus performed for many local events and Organizations

Cultural Awareness

Nauset Regional Middle School

- Model U.N. project where students travel to the U.N. in New York and interact with people from many cultures and societies

Nauset Regional High School

- Haiti Project
- World Music Program

Comings and Goings

- Middle School Principal, Greg Baecker, retired after 12 years as principal
- Dr. Maxine Minkoff is the new interim principal at the Middle School
- Gail Briere has retired as Assistant Superintendent and has been succeeded by Dr. Bonny Gifford
- Bonnie Jean Nunheimer completed her term on the School Committee and has been succeeded by Frank Cummings

School population of 990 students at the High School and 550 students at the Middle School includes 250 students who attend Nauset as school choice students. This is testimony to the excellence of our school system.

Respectfully submitted,

Robert Jones, Chair

OLD TOWN CENTRE HISTORIC DISTRICT COMMISSION

In 2010, the Commission heard the following applications for Certificates of Appropriateness:

1. Comfort Cottage Trust 30 Salt Pond Road.
2. Town of Eastham Department of Public Works for consolidation of signage to provide directions to bicyclists trying to get from the bike path to Coast Guard Beach/National Seashore Visitors Center.
3. 115 Locust Road: Re-roof house with architectural shingles or wood shingles. Remove existing vinyl siding and restore/repaint existing clapboards. Remove and replace existing windows with energy efficient wood windows (white), save existing grid pattern (colonial 6 over 6).

The Commission approved the above applications.

Respectfully submitted,

Jane Fischer, Chair

OPEN SPACE COMMITTEE

After a year of preparing our Open Space Recreation Plan for submission to the State of Massachusetts, we were notified that it was renewed until 2014. This will enable the committee to focus on other projects. This year the committee was able to replace signs at the entrance to town open spaces, and to add trail markers in the Glacial Ponds area.

With the assistance of a grant for Wildfire Prevention, the Natural Resources Department and Americorp were able to reduce fire fuels from Wiley Park. The committee also reviewed plans and supported the plantings and maintenance work done by the 1651 Forest Advisory Committee in Wiley Park.

After a review of the outline of projects in our Annual Plan, we began reviewing town properties relative to their importance as open space. This is an ongoing project to help maintain the natural environments in Eastham.

Our committee regretfully accepted the departure of long term member and Recording Secretary, Sue Haley. Her dedication and efforts were extremely helpful to the committee. We are thankful for the assistance from the Natural Resources Officers in maintaining our open space areas in order to comply with the Open Space and Management Lands Plan. The 1651 committee was also instrumental in planting and maintaining native species in Wiley Park.

Lastly, we thank the many volunteers and walkers who help to keep our open space areas safe, attractive and pleasant places to enjoy.

Respectfully submitted,

Frank Dobek, Chair

PLANNING BOARD

The year 2010 was another busy, productive and innovative year for the Eastham Planning Board. At the twelve regularly scheduled monthly meetings the Board heard and acted upon thirteen Residential Site Plan Reviews, one Commercial Site Plan Review, four Subdivision Modifications, three Approval Not Required Plans, and issued two Special Permits including the first for a residential wind turbine. In another first, the Planning Board and the Zoning Board held a joint hearing for the benefit of an applicant who needed approvals from both Boards.

The Board also held sixteen Work Sessions covering topics ranging from revising the Sign Code, revising the Board's Rules and Regulations, to reviewing uses for Districts C and D. The Board also heard and endorsed a presentation of the Housing Authority Plan.

In preparation for the Annual Town Meeting, the Board held five Public Hearings and at the Town Meeting the Board presented ten zoning changes.

In June long time member and valued Clerk of the Board, Craig Nightingale, retired and was replaced by Lisa Panaccione. Leon Verrone was appointed as the second alternate.

On a September Saturday morning, the Planning Board held a Public Forum inviting the citizens of Eastham to offer their suggestions and opinions on various zoning projects.

Unfortunately for all of us, on November 1st, our Town Planner of the last three years, Sarah Raposa, resigned to take a similar position in Westport. She was an enthusiastic and diligent leader and the Board wishes her well.

Marking the close of a nearly fifteen year era, at the end of the year Howard Sandler handed in his resignation. He was the senior member of the Board who mentored so many of us for those years. His knowledge, wit and wisdom will be sorely missed by all of us and none more than myself.

Respectfully submitted,

Michael Cole, Chair

POLICE DEPARTMENT

The year began with the tragic loss of Detective Ben Novotny in March of 2010 after many years of dedicated service. Detective Novotny was an integral part of the day to day operations of the department so his loss hit the department especially hard on many levels. The department continues to feel his loss as we try to move forward without him.

The department continues to emphasize excellent customer service to its residents, and I have emphasized the need for continued growth in this area as we look to improve on our varied services. This year we were fortunate to expand training to our officers with additional specialized training. The department now has a trained accident reconstructionist in Officer Deschamps who is now a member of the Cape Cod Law Enforcement Council Accident Reconstruction Team. Our participation and his specialized training will allow for more comprehensive investigations of vehicular accidents which occur within our community. Officers began transition to a new software program for the Department with full implementation expected in 2011. This new program will allow for expanded data sharing amongst Cape Cod Police Departments and greater abilities through each in car computer as well as expanded reporting capabilities.

Traffic and traffic related issues continued to be a primary mission for the department and to that end the Eastham Police Department was awarded our Sixth American Automobile Association Award signifying ***no pedestrian fatalities for the 10th year***. We continue to pursue traffic safety grants awarded through the State of Massachusetts Office of Highway Safety. These grants are awarded to pursue drunken driving enforcement, seatbelt use, as well as all other general traffic violations. These grants are also of assistance in the purchasing of traffic related equipment such as radar enforcement devices. Grants were also received for improvement of our 911 Communications Center. Through two grants needed improvements were realized in upgrading surveillance monitoring equipment and for flooring for that room.

The Eastham Police continue to be active in community outreach programs such as the Neighborhood Watch Program which is a part of "Triad", a coalition of our Eastham Council of aging , Eastham Public Safety (Police & Fire / Rescue) and the Barnstable County Sheriff's Department. Co-Directors Russ Moore and Dot Reid along with many volunteers do a wonderful job with this program. Russ Moore has stepped down as President after many years of service, but his legacy will live on. Although the group has moved their weekly meetings to the Council on Aging, it has not affected the impact this group has on assisting our community. To date the community is divided into eight regions with 93 Block Captains. The Block Captains represent over 2,150 residences in town. Volunteers continue to monitor residences and businesses whose street numbers are not up to standard pursuant to our town by-law which mandates they meet a 4" minimum size standard. Please check your numbers to assure they are up to standard. We can only help you if we can find your residence, please help us help you. Neighborhood Watch conducts weekly meetings on Mondays from 9:00 – 12:00 p.m.

Our Animal Control Officer Diana Back is available to address any Animal Control issue including dog violations relating to leash violations, licensing violations and any other dog or animal issues of a nuisance or a vicious nature. She can be

reached during normal business hours to attend to any and all animal related issues. Last year we initiated a program in conjunction with the Eastham Dog Owners Association. With a scanner given to us through the American Kennel Club we are capable of monitoring imbedded microchips from animals that we come in contact with. If the animal has an imbedded microchip the scanner will allow us to return animals to their rightful owner through a computer database of all participants. If residents would like additional information about this program, they can contact Officer Back at 508-255-0551.

Although we currently do not have sufficient staff to support a permanent School Resource Officer in our schools, we are collaborating with the other Nauset Regional School District Police Departments to assign officers to our schools as manpower allows. These officers continue to work with school officials to deal with police related issues in the schools, provide education on laws, drug awareness and the dangers of alcohol abuse. The officers also work to create a positive relationship with the young people of the region by forging day to day personal relationships between the Police and the youth by promoting a better understanding of the Police role in the community. In addition these officers assist with general school safety issues and assist with the organization of the Emergency Lockdown Drills and assist School administration with general Emergency Planning.

Other Community programs include our daily reassurance program to those Eastham Seniors who want daily communication with our department to assure their well being. We also provide Child Safety Seat Installation assistance for proper installation of Child Safety Seats in all vehicles. Officer Kate Mungovan is specially trained in these installations and will assist any resident with the proper installation of these life saving child seats. She can be reached at our regular number for an appointment. The department also offers the checking of vacant houses with the program "Operation Housecheck." Any resident who is interested in having their vacant home checked by the Police Department may sign up for this service on our website or by calling us at our regular number. This service is typically utilized during the winter off-season when many homes are vacant.

Other services and programs can be acquired through our website @ eastham-ma.gov by clicking on Emergency Services.

I look forward to continuing our committed service to the Town of Eastham in 2011 **"In Partnership with Our Community"**

Respectfully Submitted,

Edward V. Kulhawik
Chief of Police

POLICE DEPARTMENT REPORT

COMPLAINTS RECEIVED AND/OR INVESTIGATIONS AND SERVICES PROVIDED

Assault	2
Arson	1
Assault/Deadly Weapon	6
Assault/Battery	22
Attempted Burglary	8
Burglary/Force	9
Burglary/Non-Force	8
Burglar Alarms	239
Larceny	82
Larceny/Motor Vehicle	1
Unauthorized Use/Motor Vehicle	1
Fraud	4
Identity Theft	2
Counterfeiting/Forgery	3
Vandalism	49
Weapons Violation	2
Sex Offense	2
Narcotics Violation	8
Narcotics Investigation	10
Protective Custody	21
Harassment	31
Trespassing	21
Missing Person	8
Lost/Found Property	140
Town Bylaw Violation	77
Dead Body/Death	4
Suicide	1
Suicide/Attempt	2
Illegal Trash Disposal	11
Warrant	12
Suspicious Incident	70
Suspicious Person	26
Suspicious Motor Vehicle	12
Civil Dispute	64
Domestic	67
209A Violation	5
209 A Service	22
Abandoned Motor Vehicle	1
Miscellaneous Traffic	181
Hazard	27
Minor Accident	81
Animal Complaint/Investigation	123
Animal Compl/Barking Dog	6
Animal Compl/Injured-Sick	24
Animal Compl/Dead Animal	16

Animal Compl/Bite	24
Summons Served	30
House Check	246
Business Check	14
Lock Out	36
Escort	26
Fingerprint Person	20
Noise Complaint	131
Serve Homeowner	178
Serve Business	52
Assist to Police Dept	166
Assist to Dept	203
Transportation	42
Message Delivery	18
Assist to Motorist	16
Disabled Motor Vehicle	143
Reassurance Check	183
Well Being Check	91
Hunter Complaint	3
Miscellaneous	181
School Incident	13
Assist Fire Dept. / Rescue	557

MAJOR VEHICLE INCIDENTS

Major Motor Vehicle Crashes	97
Motor Vehicle Arrests	55
OUI	29
Criminal Complaints	74
MV Complaints	30
Truck Enforcement	14

GRAND TOTAL OF ALL SERVICES 8223

GRAND TOTAL OF POLICE INCIDENTS 3471

911 Call Volume 2141

TRAFFIC ENFORCEMENT

Motor Vehicle Warnings	1765
Civil Infractions/Complaints	443
Directed Deterrent Patrols	1,488

REPORT COPIES/FIREARMS PERMITS

Copies of Reports	255
FID Cards	5
Pistol Permits	79
Machine Gun Permits	0
Dealer Permits	3

PUBLIC ACCESS COMMITTEE OF EASTHAM (PACE)

In 2010, PACE continued to progress toward reaching the goal of total accessibility in the Town. There are ongoing issues with local businesses regarding ramps and handicapped parking that the Committee hopes to resolve in 2011. It is imperative that the work continue for the benefit of the increasing disabled community and its many visitors, serving as a model for the other towns on the Cape.

Communications with Town officials, State and local organizations, and other disability committees on the Cape have engendered increased awareness of the needs of the disabled. In October, Jeff Dougan of the Massachusetts Office on Disability reviewed with PACE the areas covered by his department in the form of legislation, client, and community services. Chairman Grady Scholl prepared a flyer regarding the revised handicapped parking and signage regulations and Jan Moore of the Eastham Chamber of Commerce disseminated this information through the Chamber's newsletter. PACE's liaison to the National Seashore, David Kern, relayed concerns about access at Coast Guard and Nauset Light beaches. Mobimats will be installed before next summer and the Mobimat company is donating a new beach wheelchair to the National Seashore. Signage at Nauset Light will be reconfigured for better public awareness of HP access. PACE also depends on the cooperation of Frank DeFelice, Building Inspector and ADA Coordinator, to distribute information on Universal Design (formerly Visitability) to all contractors applying for a building permit. PACE brochures listing accessible venues in Eastham have been placed in all major sites in Town and are always available at Town Hall.

Orientation of Beach Attendants was held with Mark Powers on July 12th at First Encounter beach where the Attendants were informed about the increasing use of the beach wheelchairs and about monitoring the handicapped parking spaces for appropriate use by the public and sand build-up. PACE members also monitor the Town beaches throughout the summer.

In June, the Board of Selectmen officially approved Lori Hovenstein and Asa Decker as new members of PACE. Aimee Eckman remains our active liaison to the Board of Selectmen.

In September, Chairman Grady Scholl submitted her letter of resignation to the Board of Selectman. She has served as a PACE member for 15 years, involving herself in all the work PACE has attempted to accomplish and making an indelible contribution to the town of Eastham. Subsequently, members agreed to chair meetings on a rotation basis.

Respectfully submitted,

Helen Derman, Secretary

RECREATION COMMISSION

The Mission Statement of The Town of Eastham Recreation and Beach Department is to provide and promote year-round activities that enhance the quality of life of its participants.

New Recreation Programs and Special Events:

- A mascot contest was held in January 2010...we are proud to be the Eastham Sharks!
- Partnering again with the Eastham Library, last years winter game night was expanded into a 3-month series. Congratulations to team "VR Racketeers" for winning the trophy!
- Cheerleading is back! The cheerleading crew was made-up of 36 enthusiastic girls. A big thank you to Robin Still for leading this program!
- February Vacation 2010 was jam-packed with ice skating, bowling, swimming, a pizza party, a trip into Boston for Disney on Ice, obstacle course, and open gym. Thanks Brewster Rec for inviting us to your open gym!
- Summer 2010 brought a host of new programs: Family Fitness, Adult Boot Camp, Teen & College Sports Conditioning, Pick-up Adult Volleyball and Basketball Clinics.

Continual Recreation Programs and Special Events:

K- 6th Basketball	Swim Lessons	6th Annual Egg Hunt
Middle School Basketball	Swim Team/Meets	5th Annual Pumpkin Party
High School Basketball	Summer Basketball	5th Annual Duck Race
Adult Basketball	Summer Soccer	Girls & Boys 3 v 3 Basketball
Cheerleading	Summer Recreation	
	Program Annual Skate Night	
Winter Tennis	Summer Tennis	Annual Disney on Ice Trip
Baseball/T-Ball	Recreational Golf	Off-season swim at Willy's
Softball	Fall Soccer	Red Sox Tickets
Jump Rope	Field Hockey	Sports Clinics

Beach Information

The Recreation and Beach Department manages bayside beaches and ponds in Eastham and is also responsible for a section of the parking lot at Nauset Light Beach. This section is reserved for Eastham Taxpayers and opens July 1st. Thank you to the National Park Service for their continued support of this agreement!

The department also oversees the seasonal operation of the Sticker Office where both Taxpayer Beach Stickers and Visitor Beach Stickers are sold. Due to Labor Day falling later this summer and the spectacular weather, the beach sales (including; Taxpayer Beach Stickers, One Week, Two Week and Seasonal Visitor Beach Stickers, Labor Day Passes and Daily Passes) were up 11% compared to the previous year.

Thank You!

Many thanks go to many people! Eastham recreational sports and special events would not exist without the help and support of volunteer coaches, chaperones, parents, guardians, friends and fans! Thank you NRHS, NRMS and Eastham Elementary School for the continued use of your facilities. A very special thank you goes to the participants of our programs, your enthusiasm and sportsmanship does not go unnoticed! Go Sharks!

The Recreation Commission meets the second Wednesday of the month at 7:00pm in the Recreation and Beach Building. All meetings are open to the public.

Respectfully submitted,

Damion Clements (Chair)
Frank Dobek (Vice-Chair)
Elizabeth Simmons (Secretary)
Robert LaBranche
Edward Jordan

SEARCH COMMITTEE

The Search Committee's primary objective is to find candidates for Eastham's boards, commissions and committees. This year in an effort to improve the process of finding candidates, the Search Committee reviewed its charge and made several recommendations to the Board of Selectmen, which were accepted and put into action.

The primary change in the charge was the applicant interview process. Instead of a public televised interview before the Board of Selectmen, a panel composed of a Search Committee member; a member of the Board of Selectmen and the chair of the board, commission or committee needing a new member, now interview an interested candidate. Interviews are not televised and are opened to the public. The interview panel will select the preferred candidate(s) for appointment by the Board of Selectmen and forward a written recommendation stating the reasons therefore.

For additional information about the changes in the Search Committee Charge please refer to the town's website or obtain a copy of this charge at the Town Hall.

Respectfully submitted,

Robert Smith, Chair

SUPERINTENDENT OF SCHOOLS

While 2010 brought significant financial challenges to Eastham Elementary and Nauset Regional Schools, we reduced spending and fortunately received federal Jobs Bill funding enabling us to request a budget below a 2.5% increase. However, especially for the Regional Schools, reductions in teachers and staff and the end of federal funding will jeopardize our ability to continue to provide an outstanding education for our youth.

At Eastham Elementary School (EES), our 2010 MCAS scores were again well above the State average. Scores remained very high in Grade 4 and 5 with some slight score declines in Grade 3 which was expected since EES ranked #1 in the State in 2009. This year our elementary school is focusing on 3 major goals: improve mathematics instruction; create a bullying prevention and intervention plan (now required by State law); and provide more opportunities for the community to come into the school and for the students to go out into the community. To that end we thank our many partners: Audubon, Bay Colony Educators, Eastham Library, Eastham Police & Fire, Eastham Historical Society, National Seashore, local artists, authors, community readers, and volunteers. You are always welcome to visit with us and share your time or special skill.

Health and Wellness is an initiative that has prompted the establishment of Wellness Committees in our schools and a District-wide Committee to revamp our policies. We are committed to ensuring that all of our students understand how important it is to their health to eat right and exercise daily. In October, we held a "visioning event" at the school which was well attended by citizens, town officials, teachers and parents. The purpose was to gauge the level of satisfaction with our school and also brainstorm ideas for improvements now and in the future. We appreciate your input and your support and will continue to involve you in our future plans.

Citizens should be very proud of the Nauset Regional Middle School and High School. Once again, our MCAS performance was very, very high. Math is fast becoming the new literacy and a necessary skill in the world economy so we are focusing resources in this area. Enhanced math skills will better prepare our students for success in high school, college, and the world of work. Other skills needed for the 21st century are creative problem solving, team work and technology. We offer our students a broad spectrum of opportunities in art, music, drama, computers, physical education, sports and clubs. Even in these difficult financial times it is critical that we advocate for the richest learning environment that we can afford as education is the cornerstone of the future.

Schools are not just for our younger residents. They are for our entire community and as such, I invite you to become involved and support our efforts to provide the best education possible. After all, today's students are tomorrow's leaders who will use their years of education for the betterment of our world.

Feel free to contact me at any time. My door is always open to you and I invite you to share your thoughts and ideas with me. It is my honor and privilege to be your Superintendent of Schools.

Respectfully submitted,

Richard J. Hoffmann, Ed. D.
Superintendent of Schools

TOWN CLERK

In addition to the Town of Eastham annual town meeting and election, a special state election, state primary and state election were held in 2010.

A portrait of Timothy Smith, a Roxbury merchant and a native of the Town of Eastham, was cleaned and restored in 2010. Through the generosity of Smith, the old town hall dating to 1831 was replaced in 1913 with the red brick building that we know today. The town clerk's office looks forward to completing additional restoration projects in 2011.

According to the 2010 census, the town's population reached 5,346. As keeper of the vital records for the Town of Eastham, the town clerk recorded 29 births, 45 marriages and 57 deaths. The Town Clerk's office also processed requests for vital records, dog licenses, yard sale and raffle permits, rental permits, business licenses, parking fees and bylaw violations.

At the annual town election on May 18, 2010, 1,288 voters, representing 32 percent of the town's registered voters, cast their ballot.

For the Special State Election held on January 19, 2010, 3,044 registered voters cast their ballot. This represented 71.2 percent of the 4,268 voters registered for the election.

Thirty-three percent of the eligible voters, 1,357, turned out for the State Primary on September 14, 2010. For the State Election held on November 2, 2010, 3,125 or 74 percent of the 4,177 voters eligible to vote cast their ballot.

Resignations

George H. Burgess	Board of Highway Surveyors
Henry Curtis	Old Town Centre Historic Commission
	Community Preservation Committee
Henry Fischer	Eastham Cultural Council
Lorraine Giovinazzo	Conservation Commission
	Community Preservation Committee
Dr. Stanley Holt	Board of Health
John Knight	Housing Authority
Beverly Knox	Human Rights Commission
John Knox	Long Range Planning Advisory Board
Thomas Lapham	Historical Commission
Norman Newell	Finance Committee
Lois Roth-Johnson	Bikeways Committee
M. Grady Scholl	Public Access Committee
Howard Sandler	Community Preservation Committee
Christopher Thompson	Historical Commission
Tiphaine Worley	Recreation Commission

**TOWN OF EASTHAM
ANNUAL TOWN MEETING WARRANT
AND FINANCE COMMITTEE REPORT AND
RECOMMENDATIONS**

7:00 P.M.

MAY 3, 2010

NAUSET REGIONAL HIGH SCHOOL AUDITORIUM

ANNUAL TOWN ELECTION

MAY 18, 2010

POLLS OPEN 7:00 A.M. - 8:00 P.M.

**EASTHAM TOWN HALL
2500 STATE HIGHWAY
EASTHAM, MA**

**FOR COPIES OF THIS WARRANT IN LARGER PRINT
OR ON TAPE, PLEASE CALL 508 240-5900.**

Also available on the town website www.eastham-ma.gov

Please bring this warrant to Town Meeting

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FINANCE COMMITTEE REPORT

The importance of fiscal responsibility cannot be over-emphasized in the economic times in which we find ourselves. The Finance Committee plays an important part in insuring that the Town of Eastham acts in a fiscally responsible manner by providing informed recommendations on each of the warrant articles presented to Town Meeting including various budgets. These recommendations are arrived at through information gathering, careful consideration of that information and debate.

The budget in this year's Town Warrant for FY2011 represents an excellent job by the Town Administrator in finding ways to manage our town efficiently and in providing the current level of services while keeping funding within Proposition 2 ½ requirements. Eastham has managed to avoid an override for the past several years, but it is clearly only a matter of time before we can no longer kick the "override can" ahead of us and we will be faced with a significant override. With the likelihood of this possibility, we need to proactively consider all possible means of reducing operating expenses and increasing revenue sources.

To decrease expenses, we need to consider, among other things:

- ❖ Regionalizing existing operations; e.g., dispatchers, police, assessors, schools, etc.
- ❖ Consider regionalizing new operations; e.g., water, solid waste handling, etc.
- ❖ Exploring the town's use of renewable energy including solar and wind turbines, which would both reduce expenses and increase revenues.
- ❖ Think of new ways to streamline services; i.e., using public/private partnerships and inter-town sharing to reduce costs and improve services.

To increase revenues, we need to consider, among other things:

- ❖ Expanding the rooms' tax base to include all seasonal rentals (90 days or less) which would bring significant monies into the town of Eastham.
- ❖ Fees for parking and services at, for example: Rock Harbor and Hemenway Landing and Boat Meadow.
- ❖ Passing increased rooms and meals taxes in the warrant this year.
- ❖ Establishing concession stands in public areas; i.e., Wiley Park, First Encounter Beach.

The Finance Committee welcomes all thoughtful comments useful in improving our town's financial situation.

Joseph Bayne, Chairman

Norman Newell

Randall Smith, Vice Chair

Susan Beyle

Brian Eastman, Clerk

John Knox

Judith Cannon

William Krum

John Dowman

**TOWN OF EASTHAM
ANNUAL TOWN MEETING WARRANT**

Commonwealth of Massachusetts
Barnstable, ss. ~

To: Either of the Constables of the Town of Eastham
in the County of Barnstable

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of said Town qualified to vote in Elections and Town affairs to meet at the Nauset Regional High School Auditorium, Monday, the third day of May, Two Thousand and Ten, at Seven o'clock in the evening, then and there to act on the following articles in this Warrant and to meet in the Eastham Town Hall at 7:00 a.m. Tuesday, the eighteenth day of May next, then and there to elect the following Town Officers:

Selectman (Two Three-Year Terms: Vote for Two)
Eastham Elementary School Committee (Two Three-Year Terms: Vote for Two)
Eastham Elementary School Committee (Two One-Year Unexpired Terms: Vote for Two)
Eastham Housing Authority (One Four-Year unexpired Term: Vote for One)
Nauset Regional School Committee (One Three-Year Term: Vote for One)
Public Library Trustee (One Three-Year Term: Vote for One)

POLLS OPEN 7:00 A.M. AND CLOSE AT 8:00 P.M.

ARTICLE 1

To see if the Town will vote to raise and appropriate or transfer from available funds **\$1,200** for Greenhead Fly Control as authorized by G.L. C.252 § 24, , and authorize the Town Treasurer to pay said appropriation into the State Treasury; or take any action relative thereto.

By Board of Selectmen

Summary:

This is a standard article to appropriate money to pay the Town's share of the Greenhead Fly Control Program.

BOARD OF SELECTMEN RECOMMENDATION: 5-0

FINANCE COMMITTEE RECOMMENDATION: 7-0

(majority vote required)

ARTICLE 2

To see if the Town will vote to assume liability in the manner provided by Sections 29 and 29A of Chapter 91 of the General Laws, as most recently amended for all damages that may be incurred by the Department of Environmental Protection of Massachusetts for the improvement, development, maintenance and protection of tidal and non-tidal rivers and streams, great ponds, harbors, tidewaters, foreshore and shores along a beach, in accordance with Section 11 of Chapter 91 of the General Laws, and authorize the Selectmen to execute and deliver a bond of indemnity therefore to the Commonwealth of Massachusetts, or take any action relative thereto.

By Board of Selectmen

Summary:

All Massachusetts municipalities indemnify the DEP for work in the local communities with this standard article.

BOARD OF SELECTMEN RECOMMENDATION: 5-0

FINANCE COMMITTEE RECOMMENDATION: 5-1

(majority vote required)

ARTICLE 3

To see if the Town will vote to amend the Town of Eastham Zoning By-laws, Section XII.G, Administration, by removing the following words from the first sentence, after the word Authority, "under Sections XIII, XX and XXI of this by-law," so that it reads as follows:

G. The Planning Board when sitting as a Special Permit Granting Authority may impose a reasonable fee on the applicant for the employment of outside consultants. Upon the selection of an outside consultant by majority vote of the Planning Board, the applicant has 30 days to appeal the selection to the Board of Selectmen pursuant to the grounds set forth in M.G.L. c. 44, sec. 53G.

or take any action relative thereto.

By Planning Board

Summary:

This article will allow the Planning Board to hire outside consultants, at the expense of the applicant, to assist in evaluating complex technical details of projects seeking special permits from the Planning Board. This bylaw confirms the provision in the State statute, which allows the hiring of such experts at the expense of the applicant.

BOARD OF SELECTMEN RECOMMENDATION: 5-0

FINANCE COMMITTEE RECOMMENDATION: 7-0

PLANNING BOARD RECOMMENDATION: 6-0

(2/3rds vote required)

ARTICLE 4

To see if the Town will vote to amend the Town of Eastham Zoning By-law Section III Definitions, by adding the following definitions in appropriate alphabetical order:

FULLY SHIELDED LIGHT FIXTURE – A light fixture closed at the top with shielding so that the lower edge of the shield is at or below the centerline of the light source or lamp to minimize the light rays emitted above the horizontal plane.

GLARE – Light emitted from a lamp with intensity great enough to produce a reduction in a typical viewer's ability to see.

LAMP – A bulb, which is a component of a light fixture. It consists of an outer glass envelope and a metal base enclosing a filament or arc tube and electrodes.

LIGHT FIXTURE – A lighting device that may be secured to a wall, ceiling, pole, or post and is used to hold one or more lamps. Lighting fixtures are designed to distribute the light, to position and protect the lamp(s), and to connect the lamp(s) to the electrical power supply.

LIGHT TRESPASS – The shining of direct light produced by a light fixture onto an abutting lot, parcel, or street.

MUNICIPAL WIND FACILITY - Any wind facility on Town-owned property.

or take any action relative thereto.

By Planning Board

Summary:

These additional definitions relate only to commercial site plan developments as defined in Section XIII, Site Plan Approval – Special Permit and in Section XXI of the Eastham Zoning By Laws and apply only to new developments. Existing lighting on developments not subject to Section XIII may continue.

BOARD OF SELECTMEN RECOMMENDATION: 5-0

FINANCE COMMITTEE RECOMMENDATION: 3-4 not recommended.

PLANNING BOARD RECOMMENDATION: 4-0

(2/3rds vote required)

ARTICLE 5

To see if the Town will vote to amend the Town of Eastham Zoning By-laws Section XIII Site Plan Approval – Special Permit, by adding after section G.4, the following new section:

G.5. Control of Glare and Light Trespass.

A. To the greatest extent feasible, all light fixtures shall be equipped with whatever shielding, lenses, or cutoff devices are necessary to eliminate light trespass onto any street or abutting lot or parcel and to minimize glare to persons on any street or abutting lot or parcel.

B. All light fixtures, regardless of their intended use or mounting configuration, shall be fully shielded and directed downward, except that architectural features such as building sections, spires, American flags, or landscaping features may be up-lit to a limited extent, provided that the applicant demonstrates that glare and light trespass are minimized to the extent reasonably possible and consistent with the purposes of this bylaw.

C. All light fixtures shall also be positioned on the site to direct light into the site, lot or parcel and away from the property boundaries of the site and away from abutting properties.

or take any action relative thereto.

By Planning Board

Summary:

This article will require shielding or design and placement of outdoor lighting for new commercial, non-residential projects so that such lighting is not directed onto abutting properties.

BOARD OF SELECTMEN RECOMMENDATION: 5-0

FINANCE COMMITTEE RECOMMENDATION: 3-4 not recommended

PLANNING BOARD RECOMMENDATION: 4-0

(2/3rds vote required)

ARTICLE 6

To see if the Town will vote to amend the town of Eastham Zoning By-laws Section XIII.B.1 by deleting the words in the first sentence after the word "no" the words "special permit, variance or" so that it reads as follows:

B. PROJECTS REQUIRING SITE PLAN SPECIAL PERMITS:

1. No building permit shall be issued for any of the following uses unless a Site Plan Special Permit has been granted by the Planning Board. The Planning Board shall not issue a special permit until all necessary zoning relief has been granted from the Zoning Board of Appeals.

or take any action relative thereto.

By Planning Board

Summary:

This article will change the order in which permits are sought by allowing applicants to seek Zoning Board of Appeals approval of projects, if necessary, prior to engaging in Site Plan Review with the Planning Board.

BOARD OF SELECTMEN RECOMMENDATION: 5-0

FINANCE COMMITTEE RECOMMENDATION: 6-0

PLANNING BOARD RECOMMENDATION: 4-0

(2/3rds vote required)

ARTICLE 7

To see if the Town will vote to reauthorize the Council On Aging/Lower Cape Adult Day Center Revolving Account, through the Town Accountant's office, in accordance with G. L. C. 44, § 53 E ½ to be expended under the direction of the Council On Aging Director in order to place anticipated revenues collected from program income which shall be used to further the operation of programs under the Council On Aging, and to establish the limit on expenditures from said account for Fiscal Year 2011 at \$15,000, or take any action relative thereto.

By Board of Selectmen

Summary:

This revolving account is required in order to receive and disburse funds generated through programs supported by the revolving fund such as educational and cultural programs and health and fitness programs. The Council on Aging Director will manage this account.

BOARD OF SELECTMEN RECOMMENDATION: 5-0

FINANCE COMMITTEE RECOMMENDATION: 6-0

(majority vote required)

ARTICLE 8

To see if the Town will vote to reauthorize the Recreation Bottles and Cans Revolving Account, through the Town Accountant's office, in accordance with G.L. C.44, § 53E ½ to be expended under the direction of the Recreation Department in order to place anticipated revenues from the collection of bottles and cans, which shall be used to further the operation of programs under the Beach and Recreation department, and to establish the limit of expenditures from said account for Fiscal Year 2011 at \$10,000, or take any action relative thereto

By Board of Selectmen

Summary:

This revolving account is required in order to receive and disburse funds generated from the collection of bottles and cans by the Recreation Department.

BOARD OF SELECTMEN RECOMMENDATION: 5-0

FINANCE COMMITTEE RECOMMENDATION: 6-0

(majority vote required)

ARTICLE 9

To see if the Town will vote to reauthorize the Home Composting/Bin Recycling Revolving Account, through the Town Accountant's office, in accordance with G.L. C 44, §53E ½ to be

expended under the direction of the Board of Selectmen or their designee, in order to place anticipated revenues collected from the sale of compost bins which shall be used to purchase additional compost bins, advertise the availability of such bins, or undertake recycling related activities and to establish the limit on expenditures from said account for FY2011, at \$9,000 or take any action relative thereto.

By Board of Selectmen

Summary:

This account is necessary to accept receipts from the sale of composting bins obtained by state grants or otherwise, which may be used to purchase additional compost bins or other items to enhance town-wide recycling efforts.

BOARD OF SELECTMEN RECOMMENDATION: 5-0

FINANCE COMMITTEE RECOMMENDATION: 6-0

(majority vote required)

ARTICLE 10

To see if the Town will vote to accept the provisions of G. L. C.71, §16B, which would reallocate the sum of members towns' contributions to the Nauset Regional School District in accordance with the Regional Agreement rather than the Education Reform Formula, so-called for fiscal year 2012, or take any action relative thereto.

By Nauset Regional School Committee

Summary:

This annual request would apportion the operating budget of the Nauset Regional School District, on a per pupil basis in Fiscal Year 2012, rather than as determined by the State's Education Reform Formula. The regional agreement allocation has been used since 1994, inception of education reform.

BOARD OF SELECTMEN RECOMMENDATION: 5-0

FINANCE COMMITTEE RECOMMENDATION: 9-0

(majority vote required)

ARTICLE 11

To see if the Town will vote to fix the salary and compensation of all elected officials of the Town as provided by Section 108, Chapter 41, General Laws, as amended, and to raise and appropriate or transfer from available funds the following sums of money for salaries;

Moderator	\$ 150.00
Town Clerk	\$ 61,610.00
Treasurer/Tax Collector	\$ 73,730.00
Selectmen (5) \$1,500 each	\$ 7,500.00
Total	\$142,990.00

or take any action relative thereto.

By Elected Officials

Summary:

All salaries in this article are level funded, therefore no change from FY10.

BOARD OF SELECTMEN RECOMMENDATION: 5-0

FINANCE COMMITTEE RECOMMENDATION: 7-0

(majority vote required)

ARTICLE 12

To see if the Town will vote to act on the operating budget, including recommendations and reports of the Selectmen, Finance Committee and other Town Officials, and to see if the Town will vote to raise and appropriate or transfer from receipts reserved, and other available funds and accounts, the sum of \$19,295,325, and further to transfer from the dog receipts reserved (free cash so called) the additional sum of \$2,500 to the library; or take any action relative thereto.

By Board of Selectmen

Summary:

This article is the annual operating budget for the Town, and our share of all school costs. The budget is up 1.25%. Cost of living salary adjustments for town employees are not included as most contracts are in negotiation. The schools' COLA and step increases are included in the school budget lines, but they have cut many areas to reach this budget. The school officials hope to reestablish spending in some of the areas they cut and at the time of this printing, the teacher unions have agreed to reopen the contract that currently includes a 3.5% increase.

As FY09 closed out, the State certified our free cash at \$1,237,803. The town, with conservative estimates of fee revenue, and by reducing our expectations of revenue from state sources, managed to close the fiscal year in good condition. Bond rating agencies consider availability of cash reserves as one measure of fiscal health, along with cash management practices and internal controls. We are fiscally sound and favorably ranked by bond rating agencies.

In addition to the operations identified in this article, each year we expect to spend approximately \$500,000 from free cash to support the capital acquisition program in Article 13. Also, we use other cash reserves, such as ambulance receipts, land bank, and boat excise, to fund various articles and related budget items. An effort is made to limit the amount of free cash used to fund operating budget expenditures. The school and municipal operating budgets are recurring expenses and should be funded with a recurring resource, such as tax receipts. However, those receipts are not enough. We need to use some cash or increase the tax levy by having an override. Last year we used \$188,966 in free cash to support the operating budget. To fund municipal and school operations as listed in this article, we need to use \$40,435 from our free cash reserves. We will fund Article 16, which is a set aside for union and non-union salary adjustments, using free cash as well. This use of free cash to supplement Article 12 spending and fund articles and the capital needs of the community will require the use of \$514,320 from our free cash use reserves. That will leave a balance, as of July 1, 2010, of \$723,483. If an additional amount is used to fund union and non-union contract settlements, it is expected that we will open the year with over \$600,000 in cash and therefore should recertify at just under \$1 million dollars, maintaining a sound fiscal position.

The budget planning process begins in October and information gathered is used first to update revenue and spending actual from the previous year and then to refine projections. Five-year projections of spending and revenue are then prepared to guide the budget preparation and planning. The projection of annual expenses, using a budget growth rate of 3.5%, indicates that a \$500,000 to \$600,000 override may be needed in FY12. The budget over the past three years has not increased more than 2.5%, so the absolute dollars needed in an override could be less. Nevertheless, it is unlikely that we will be able to continue to avoid an override.

This year, the schools made significant cuts to the salary and expense portions of their operations. They had layoffs last year and this year and supplies are being cut as well. In the past five years, municipal staff reductions have occurred through resignations and retirements. The Assistant Town Administrator and a full time police officer resigned more than two years ago and we have left those positions vacant. Additionally, a part-time clerical assistant in the Planning Department and the Department Manager in the Natural Resources Department resigned this past year and

again both positions remain vacant. Municipal supply budgets have been trimmed and capital purchases delayed or purchased on a lease to stretch cash reserves. Even so, municipal and school operational costs continue to increase. Expenditures for gasoline, heat and electricity increase, despite energy conservations efforts. The costs for these operational basics increase at a faster rate than the tax levy and are unsustainable without additional revenue. We are looking into sharing services with other towns to achieve economies of scale and cost savings as well as to sustain current service levels. While we continue to explore revenue enhancement, we do so in the context that we are a tourist based economy. Much of our revenue is subject to the economy and the weather. Therefore, prior year deficits are not easily made up. We will need an override or a dramatic change in the way the state assists municipalities to increase funding. So far, the state has offered primarily local option taxes as a way that municipalities can increase revenue.

This year is a watershed year in that our ability to continue to manage costs and avoid an override is exhausted. The municipal staff and expenses have been cut over the past three years in an effort to control costs. Several other towns on the Cape sought overrides in the last five years and feel they must continue to do so. We have not had to do that yet, but we have cut staff and will soon need to consider service cuts. The budget is very lean. Most departments expend all funds appropriated and any unanticipated circumstance creates a deficit in the department. We need to build the tax base and the only way to do that is to consider an override in FY12. As we finalize revenue numbers and the state budget is finalized in late June, we can look at the projections and reassess our needs.

The budget in this article is balanced. It uses a small amount of cash, less than \$50,000 to achieve this. Using this cash will avoid an override this year, and provides all of the current services.

BOARD OF SELECTMEN RECOMMENDATION: 5-0

FINANCE COMMITTEE RECOMMENDATION: 9-0

(majority vote required)

FY11 ARTICLE 12 - SELECTMEN'S OPERATING BUDGET				
LINE #		FY10 APPROVED BUDGET	SELECTMEN FY11 BUDGET	FIN COMM RECOM
	GENERAL GOVERNMENT			
1	SELECTMEN/TN ADMINISTRATOR OFFICE SALARY	\$256,054.00	\$258,178.00	9-0
2	SELECTMEN/TOWN ADMINISTRATOR EXPENSE	\$15,275.00	\$15,275.00	9-0
3	RESERVE FUND	\$65,000.00	\$65,000.00	9-0
4	TOWN ACCOUNTANT OFFICE SALARY	\$109,004.00	\$111,454.00	9-0
5	TOWN ACCOUNTANT EXPENSE	\$29,650.00	\$29,310.00	9-0
6	ASSESSOR OFFICE SALARY	\$174,114.00	\$178,383.00	9-0
7	ASSESSOR EXPENSE	\$27,653.00	\$25,865.00	9-0
8	TREASURER/COLLECTOR OFFICE SALARY	\$102,178.00	\$104,323.00	9-0
9	TREASURER/COLLECTOR EXPENSE	\$9,467.00	\$7,972.00	9-0
10	CERTIFICATION OF NOTES	\$200.00	\$200.00	9-0
11	LEGAL SERVICES EXPENSE	\$65,000.00	\$65,000.00	9-0
12	DATA PROCESSING SALARY	\$84,518.00	\$86,687.00	9-0
13	DATA PROCESSING EXPENSE	\$99,710.00	\$98,220.00	9-0
14	TAX TITLE EXPENSE	\$5,000.00	\$5,000.00	9-0
15	TOWN CLERK/ELECTIONS OFFICE SALARY	\$77,059.00	\$78,592.00	9-0
16	TOWN CLERK /ELECTIONS EXPENSE	\$7,925.00	\$8,175.00	9-0
17	CENTRAL PURCHASING SUPPLY & SERVICE	\$51,213.00	\$51,213.00	9-0
18	NATURAL RESOURCES SALARY	\$312,369.00	\$251,716.00	9-0
19	NATURAL RESOURCES EXPENSE	\$30,722.00	\$27,652.00	9-0
20	NATURAL RESOURCES CAPITAL EXPENSE	\$11,770.00		
21	PLANNING/ZONING SALARY	\$67,108.00	\$58,107.00	9-0
22	PLANNING /ZONING EXPENSE	\$1,758.00	\$2,038.00	9-0
23	MUNICIPAL BUILDINGS SALARY	\$130,616.00	\$132,446.00	9-0
24	MUNICIPAL BUILDINGS EXPENSE	\$87,720.00	\$82,720.00	9-0
25	BULK FUEL OIL EXPENSE	\$213,400.00	\$187,000.00	9-0
26	TOWN REPORT EXPENSE	\$15,000.00	\$10,000.00	9-0
27	ENGINEERING & SUPPORT SERVICES EXPENSE	\$4,000.00	\$4,000.00	9-0
		\$2,053,483.00	\$1,944,526.00	

LINE #		FY10 APPROVED BUDGET	SELECTMEN FY11 BUDGET	FIN COMM RECOM
52	SNOW & SANDING SALARY	\$31,200.00	\$31,327.00	9-0
53	SNOW & SANDING EXPENSE	\$16,500.00	\$16,500.00	9-0
54	STREET LIGHTING EXPENSE	\$8,500.00	\$7,600.00	9-0
55	WASTE COLLECTION & DISPOSAL SALARY	\$147,697.00	\$151,382.00	9-0
56	WASTE COLLECTION & DISPOSAL EXPENSE	\$353,527.00	\$312,207.00	9-0
57	WASTE COLLECTION & DISPOSAL CAPITAL EXPENSE	\$0.00	\$15,706.00	9-0
		\$1,185,426.00	\$1,187,436.00	
	<i>HEALTH & HUMAN SERVICES</i>			
58	VETERANS' GRAVE OFFICER	\$75.00	\$75.00	9-0
59	OLD CEMETERIES EXPENSE	\$0.00	\$0.00	9-0
60	TOWN NURSE SERVICES	\$5,000.00	\$5,000.00	9-0
61	PUBLIC HEALTH SALARY	\$172,577.00	\$176,275.00	9-0
62	PUBLIC HEALTH EXPENSE	\$17,835.00	\$18,835.00	9-0
63	INSPECTION OF ANIMALS EXPENSE	\$250.00	\$250.00	9-0
64	COUNCIL ON AGING/ADC SALARY	\$269,949.00	\$274,223.00	9-0
65	COUNCIL ON AGING/ADC EXPENSE	\$33,099.00	\$32,920.00	9-0
66	VETERANS' SERVICES - EXPENSE	\$16,728.00	\$17,572.00	9-0
67	VETERANS' SERVICES - BENEFITS	\$9,000.00	\$9,000.00	9-0
68	HUMAN SERVICES AGENCIES	\$53,500.00	\$53,500.00	9-0
		\$578,013.00	\$587,650.00	
	<i>CULTURE & RECREATION</i>			
69	LIBRARY SALARY	\$200,256.00	\$200,870.00	9-0
70	LIBRARY EXPENSE	\$71,385.00	\$70,260.00	9-0
71	BEACH & RECREATION SALARY	\$236,344.00	\$237,185.00	9-0
72	BEACH & RECREATION EXPENSE	\$70,554.00	\$76,054.00	9-0
		\$578,539.00	\$584,369.00	
	<i>DEBT AND BANKING SERVICES</i>			
73	FIRE STATION	\$150,000.00	\$150,000.00	9-0

LINE #		FY10 APPROVED BUDGET	SELECTMEN FY11 BUDGET	FIN COMM RECOM
74	LANDFILL CAPPING	\$63,158.00	\$66,490.00	9-0
75	ROACH PROPERTY ACQUISITION	\$80,000.00	\$75,000.00	9-0
76	TRANSFER STATION	\$120,000.00	\$120,000.00	9-0
77	INTEREST EXPENSE (LONG/SHORT TERM)	\$415,161.00	\$376,064.00	9-0
78	TAX ANTICIPATION NOTES	\$10,000.00	\$10,000.00	9-0
79	SEPTIC BETTERMENT LOANS	\$20,401.00	\$20,401.00	9-0
80	PURCELL LAND PURCHASE	\$30,000.00	\$35,000.00	9-0
81	EASTHAM ELEMENTARY SCHOOL RENOVATION	\$410,000.00	\$410,000.00	9-0
82	BANK FINANCING CHARGES	\$2,500.00	\$2,500.00	9-0
		\$1,301,220.00	\$1,265,455.00	
	OTHER EXPENSES (GENERAL GOVERNMENT)			
83	EMPLOYEE BENEFITS	\$13,500.00	\$13,500.00	9-0
84	BARN. COUNTY RETIREMENT ASSESSMENT	\$936,887.00	\$1,029,701.00	9-0
85	TOWN INSURANCE - UNEMPLOYMENT EXPENSE	\$10,000.00	\$10,000.00	9-0
86	TOWN INSURANCE - EMPLOYEE EXPENSE HEALTH	\$1,672,435.00	\$1,792,500.00	9-0
87	TOWN INSURANCE - TOWN PROTECTION (PROP & LIAB)	\$331,300.00	\$325,600.00	9-0
		\$2,964,122.00	\$3,171,301.00	
	TOTAL	\$19,057,121.00	\$19,295,325.00	9-0
				1.25%

ARTICLE 13

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of \$805,000 to purchase the following capital items, make improvements to capital facilities as listed below; or take any action relative thereto.

By Board of Selectmen

Summary:

This article identifies items and funding sources for capital acquisitions to be purchased this year. We are purchasing two replacement ambulances. These vehicles will be on a three-year lease purchase and funded using ambulance receipts. Additionally we will be replacing a five-year-old administrative vehicle in the department, two cardiac monitors and the inflatable rescue boat. The total for the department is \$265,000. In addition to repairs in several buildings, the article includes \$25,000 to support the current library structure until a new library plan is presented to Town Meeting. It is anticipated that the project for a new library will be presented at the May 2011, Annual Town Meeting. Included in the Department of Public Works, planned expenditures of \$139,000 is \$50,000 for the first year of a three-year lease for a Replacement Loader, \$14,000 for the first year of a three-year lease for a ¾-ton pick-up on a lease and \$75,000 to supplement Chapter 90 funds for road repairs. Each year we try to set aside funds to supplement Chapter 90 money for road repairs. State allocations as a share of the cost of repairs and improvements, by mile, has been decreasing, so the town needs to increase its share of funds allocated from the tax levy maintenance of the roads.

Annually, included in this article are funds for computer hardware and software. This year however, the amount is \$155,000 and includes \$135,000 for a new software package for the police department. The software in the police department will be upgraded to a newer digital standard, which will allow for greater flexibility in report writing, tracking of incidents, and communication with other Massachusetts' police departments as many already use this software.

This total to be spent on capital projects and acquisition this year is \$805,000. Ninety-five Thousand (\$95,000) is to be raised under the tax levy, and \$100,000 will be redirected from previously approved capital articles and projects, which are complete, with the remaining funds from free cash and reserved appropriations.

BOARD OF SELECTMEN RECOMMENDATION: 5-0

FINANCE COMMITTEE RECOMMENDATION: 9-0

(majority vote required)

FY 11 CAPITAL ACQUISITION ARTICLE 13

ITEM	DEPARTMENT	ITEM	FY11	
	DATA PROCESSING			
1		COMPUTER HARDWARE/SPECIALIZED SOFTWARE	\$20,000.00	F
2		COMPUTER SOFTWARE REPLACEMENT (police)	\$135,000.00	F/O
	NATURAL RESOURCES			
3		4x4 PICK UP TRUCK (YR 1 OF 3YR LEASE/PURCHASE)	\$13,000.00	F
4		BOAT MOTOR 130HP	\$12,000.00	F
	HARBOR IMP.			
5		DREDGE ROCK HARBOR	\$5,000.00	EX
	MUNICIPAL BUILDINGS EQUIPMENT			

6		VAN REPLACEMENT (YR 1 OF 3YR LEASE/PURCHASE)	\$12,000.00	F
	MUNICIPAL BUILDINGS	IMPROVEMENTS		
7	ALL BLDGS	PROJECT CONTINGENCY: REPAIRS PAINTING ETC.	\$25,000.00	F
8	COA	COA KITCHEN/ELECTRICAL REPLACEMENTS	\$40,000.00	HST/F
9	TOWN HALL	REPLACE FURNACE/BOILER	\$23,000.00	F
10	RECREATION	MAJOR MAINTENANCE & REPAIRS	\$20,000.00	F
11	POLICE	REFURNISH/REFURBISH GENERAL REPAIRS PENDING BUILDING PROJECT	\$45,000.00	F
12	LIBRARY		\$25,000.00	F
	DPW			
13		3/4 TON PICK UP (YR 1 OF 3YR LEASE/PURCHASE)	\$14,000.00	F
14		ORDINARY ROAD M & R (NOT CHAP 90) LOADER REPLACEMENT (444) (3 YR LEASE)	\$75,000.00	T
15			\$50,000.00	F
	POLICE			
16		PORTABLE RADIOS (3)	\$6,000.00	F
17		LAP TOP COMPUTER (4) IN CAR REPLACEMENT	\$20,000.00	T
	FIRE (EQUIP)			
18		REPLACE AMBULANCE (CHG BUY TWO SAME TIME)	\$125,000.00	A
19		ADMIN VEHICLE REPLACEMENT (3 YR LEASE)	\$13,000.00	A
20		REPLACE COPIER	\$8,000.00	A
21		THERMAL IMAGER	\$10,000.00	A
22		COMPUTER HARDWARE ENHANCEMENT/ADDITIONS	\$5,000.00	A
23		FIRE SUPPRESSION		
24		UPGRADES/REPLACEMENT/FOAM	\$7,000.00	A
25		CARDIAC MONITORS (2)	\$60,000.00	A
26		BOAT REPLACEMENT	\$30,000.00	A
		FIRE HOSE (VARIOUS SIZES) CONTINUOUS REPL.	\$7,000.00	A
	TOTAL		\$805,000.00	
	TOTAL CAPITAL FUNDS NEEDED BY SOURCE	(KEY)		
	F = FREE			
	CASH		\$320,000.00	
	O= TRANSFERS FROM OTHER ARTICLES		\$100,000.00	
	A = AMBULANCE RECEIPTS		\$265,000.00	
	HST=HUMAN SERVICES GIFT FUND		\$20,000.00	
	EX = BOAT EXCISE		\$5,000.00	
	T = TAX			
	LEVY		\$95,000.00	
	TOTAL		\$805,000.00	

ARTICLE 14

To see if the Town will in accordance with Chapter 6-6A of the Eastham Home Rule Charter, vote to accept the Capital Improvement Plan for FY12-FY16 as printed below; or take any action relative thereto.

By Board of Selectmen

Summary:

This is the five-year capital plan, which list all anticipated capital expenditures for equipment, supplies and projects including engineering and planning studies. Items on the list are a minimum of \$1,000. This listing is a planning tool to focus attention on needed expenditures for the upcoming years. The benefit of the plan is that the town is able to anticipate large expenditures and appropriately schedule bond issues and debt repayments in a manner that support a stable tax rate while ensuring that capital equipment is acquired in a timely manner and that structures are well maintained.

A new item of note on this schedule is the inclusion of \$65,000 in FY12 and FY14 for fresh water/pond studies (line 134). These funds will help the town respond to issues identified in the pond testing programs currently underway.

BOARD OF SELECTMEN RECOMMENDATION: 5-0

FINANCE COMMITTEE RECOMMENDATION: 9-0

(majority vote required)

FIVE YEAR CAPITAL PLAN FY12-FY16

ITEM	EFARTMENT	ITEM	FY12	FY13	FY14	FY15	FY16
DATA PROCESSING							
1		COMPUTER HARDWARE/SPECIALIZED SOFTWARE	\$40,000.00 F	\$20,000.00 F	\$20,000.00 F	\$20,000.00 F	\$20,000.00 F
2		SERVER UPGRADES/REPLACEMENTS			\$10,000.00 F		
3		UPGRADE TELEPHONE SYSTEM - ALL BLDGS (VOIP)			\$10,000.00 F		
4		REPLACE PLOTTER/SCANNER(S)					
SUB-TOTAL							
5	COA/ADULT DAYCARE	VAN REPLACEMENT	\$40,000.00	\$30,000.00	\$40,000.00	\$20,000.00	\$20,000.00
				\$26,000.00 HST			\$26,000.00 HST
SUB-TOTAL							
6	TOWN CLERK	VOTING MACHINE (NEW DISABILITY REQ.)	\$0.00	\$26,000.00	\$0.00	\$0.00	\$26,000.00
SUB-TOTAL							
7	ASSESSING	VIDEO/CAMERA REPLACEMENT	\$0.00	\$10,000.00	\$0.00	\$0.00	\$0.00
8		TABLET PC Rugged outdoor use		\$1,000.00 F		\$1,500.00 F	\$1,500.00 F
9		DATA COLLECTOR VEHICLE				\$3,000.00 F	
SUB TOTAL							
	NATURAL RESOURCES		\$0.00	\$1,000.00	\$0.00	\$4,500.00	\$1,500.00
10		4x4 PICK UP TRUCK	\$12,000.00 F	\$12,000.00 F		\$15,000.00 F	\$15,000.00 F
11		4x4 PICK UP TRUCK	\$12,000.00 F	\$12,000.00 F		\$13,000.00 F	\$13,000.00 F
12		SAND DRIFT FENCE - VARIOUS LOCATIONS	\$15,000.00 L		\$20,000.00 L		
13		BOAT MOTOR 130HP/50HP			\$15,000.00 F		\$1,800.00 F
14		EQUIPMENT CHAINSAWS/PRESSURE WASHER					
15		HERRING RUN GATE REPLACEMENTS			\$3,000.00 F		
16		PORTABLE BOAT HULL REPLACES D-25	\$15,000.00 F				
17		PORTABLE GPS				\$2,500.00 F	
SUB-TOTAL							
	HARBOR IMP.		\$54,000.00	\$24,000.00	\$38,000.00	\$30,500.00	\$29,800.00
18		ROCK HARBOR FLOATING DOCK REPLACEMENT	\$250,000.00 D	\$250,000.00 D	\$250,000.00 D	\$250,000.00 D	\$250,000.00 D
19		DREDGE ROCK HARBOR	\$5,000.00 EX	\$5,000.00 EX	\$5,000.00 EX	\$5,000.00 EX	\$5,000.00 EX
SUB TOTAL							
	MUNICIPAL BUILDINGS EQUIPMENT		\$255,000.00	\$255,000.00	\$255,000.00	\$255,000.00	\$5,000.00
20		VACUUM/CARPET CLEANERS/ LADDERS				\$2,000.00 F	
21		VAN REPLACEMENT	\$12,000.00 F	\$12,000.00 F	\$12,000.00 F		\$12,000.00 F

ITEM	DEPARTMENT	ITEM	FY12	FY13	FY14	FY15	FY16
22	DATA PROCESSING	COPIERS/POSTAGE METERS				\$10,000.00 F	
23		FLOOR MACHINES/SNOW BLOWER	\$1,400.00 F			\$1,400.00 F	
SUB-TOTAL			\$13,400.00	\$12,000.00	\$12,000.00	\$13,400.00	\$12,000.00
MUNICIPAL BUILDINGS IMPROVEMENTS							
24		IRRIGATE THREE (3) MUNICIPAL BLDGS - (CH, POLICE, FIRE)					
25		PROJECT CONTINGENCY: MAJOR REPAIRS PAINTING	\$25,000.00 F	\$20,000.00 F	\$25,000.00 F	\$25,000.00 F	\$30,000.00 F
26		GREEN ENERGY ENHANCEMENTS		\$50,000.00 F			
SUB-TOTAL			\$25,000.00	\$70,000.00	\$55,000.00	\$25,000.00	\$30,000.00
T.H.							
27		MECHANICAL SYSTEMS OVERHAUL					
28		REFURBISH/REFURNISH TOWN HALL	\$150,000.00 F	\$10,000.00 F			
29		REPLACE FURNACE/BOILER					
30		REPLACE VAULT A/C UNITS			\$9,000.00 F		\$40,000.00 F
31		REPLACE CIRCULATOR PUMPS			\$3,000.00 F		
32		REPLACE HOT WATER TANK					\$3,000.00 F
33		REPLACE EXISTING A/C UNITS	\$30,000.00 F				
ANNEX/RECREATION BLDG							
34		MAJOR MAINTENANCE & REPAIRS					\$20,000.00 F
SUB-TOTAL			\$180,000.00	\$10,000.00	\$12,000.00	\$0.00	\$63,000.00
COA							
35		HEAT/AIR CONDITIONING/OVERHAUL					
36		ELECTRICAL/MECHANICAL SYSTEMS UPGRADE			\$15,000.00 HIST		\$15,000.00 F
37		INTERIOR UPGRADES CARPET/FURNITURE					\$28,500.00 F
38		RESURFACE DRIVEWAY			\$30,000.00 F		
39		RENOVATION/EXPANSION OF SENIOR CENTER			\$3,000,000.00 D		
40		SEPTIC SYSTEM UPGRADE/REPLACEMENT					
41		GENERATOR REPLACEMENT/MAJOR OVERHAUL	\$25,000.00 F			\$30,000.00 F	
SUB-TOTAL			\$25,000.00	\$0.00	\$3,045,000.00	\$30,000.00	\$43,500.00
DPW/NR							
42		COPIER REPLACEMENT		\$5,000.00 F			
43		AIR/HEATING SYSTEM OVERHAUL/REPLACE		\$20,000.00 F			
44		EXTERIOR MAINTENANCE - STUCCO	\$10,000.00 F				\$10,000.00 F
45		EXPANSION DPW GARAGE SPACE			\$500,000.00 D		
SUB-TOTAL			\$10,000.00	\$25,000.00	\$500,000.00	\$0.00	\$10,000.00
INFO/MILL							
46		GEN BLDG MAIN & REPAIR					
		WINDMILL/INFO/ANCIENT CEMETERIES R&M/BANDSTAND			\$5,000.00 F		
POLICE							
47		REPLACE OVERHAUL AIR/HEAT CIRCULATOR PUMPS		\$30,000.00 F			
48		REPLACE DIESEL GENERATOR W/GAS	\$40,000.00 F				
49		REPLACE OUTDOOR LIGHTING	\$4,200.00 F				
50		REPLACE ALL CARPET UPSTAIRS					\$10,800.00 F
51		REPLACE ALL CARPET DOWNSTAIRS	\$6,000.00 F				\$6,800.00 F
52		REFURNISH/REFURBISH					

ITEM	DEPARTMENT	ITEM	FY12	FY13	FY14	FY15	FY16
53	DATA PROCESSING	REPLACE HOT WATER TANK					
54		REPLACE FRONT/REAR DOOR	\$4,000.00 F				\$3,000.00 F
55		REPLACE SHINGLES, ROOF & SIDEWALL					
56		REPLACE 2 OF 4 AIR HANDLING UNITS	\$9,000.00 F			\$9,000.00 F	
	SUB-TOTAL		\$63,200.00	\$30,000.00	\$55,000.00	\$26,600.00	\$3,000.00
	FIRE						
57		REPLACE FIRE PUMP (SPRINKLER) IN STATION			\$50,000.00 A		
58		BUILDING MAINTENANCE (VARIOUS ITEMS BLDG 5+ Y	\$20,000.00 A				\$40,000.00 A
			\$20,000.00	\$0.00	\$50,000.00	\$0.00	\$40,000.00
	SUB-TOTAL		\$10,000,000.00 D				
	LIBRARY						
59		RENOVATION/EXPANSION					
		HEATING SYSTEM OVERHAUL					
		OUTSIDE LIGHTING UPGRADES					
		AIR CONDITIONING UPGRADE					
	SUB-TOTAL		\$10,000,000.00	\$0.00	\$0.00	\$0.00	\$0.00
	SCHOOL						
60		ROUTINE PAINTING ROTATION	\$5,000.00 F	\$5,000.00 F	\$5,000.00 F	\$5,000.00 F	\$5,000.00 F
61		REPLACE PLAYGROUND/BASKETBALL COURT SURFACE			\$25,000.00 F		\$25,000.00 F
62		GYM FLOOR REFINISHING		\$15,000.00 F			\$15,000.00 F
63		COMPUTER HARDWARE/REPLACEMENTS/UPGRADES	\$20,000.00 F	\$20,000.00 F	\$20,000.00 F	\$20,000.00 F	\$20,000.00 F
			\$25,000.00	\$40,000.00	\$50,000.00	\$25,000.00	\$65,000.00
	SUB-TOTAL						
	BEACHES/RECREATION						
64		UPGRADE/ADA BATH HOUSES					
65		PARKING LOT REPAIRS (VARIOUS LOCATIONS)		\$10,000.00 F		\$15,000.00 F	
66		ADA BEACH CHAIR	\$3,000.00 F				
67		4 X 2 TRUCK LEASE	\$14,000.00 F	\$13,000.00 F	\$13,000.00 F		
68		4 X 2 TRUCK LEASE		\$12,000.00 F	\$12,000.00 F	\$12,000.00 F	
69		B-BALL RESURFACE/BASEBALL BACKSTOP REPL/ENCING					
70		BEACH GATE SHACKS			\$3,000.00 F	\$3,000.00 F	
71		WALKWAYS/DUNE MAINTENANCE FENCING		\$21,000.00 F		\$23,000.00 F	
72		BEACH CLEANER					\$80,000.00 D
			\$17,000.00	\$56,000.00	\$28,000.00	\$68,000.00	\$80,000.00
	SUB-TOTAL						
	DPW						
73		REPLACE/REFURBISH HYDRAULIC TRUCK LIFT		\$45,000.00 F			
74		REPLACE CATCH BASIN CLEANER			\$110,000.00 F		
75		REPLACE ROLL OFF TRUCK (USED)	\$65,000.00 F				\$55,000.00 F
76		ONE TON DUMP		\$55,000.00 F			\$35,000.00 F
77		3/4 TON PICK UP	\$35,000.00 F				
78		SANDER			\$15,000.00 F		

ITEM	DEPARTMENT	ITEM	FY12	FY13	FY14	FY15	FY16
DATA PROCESSING							
79		INTERNATIONAL DUMP (LEASE PURCHASE 2) 6 WHEEL LARGE					
80		EXTRA LARGE DUMP 10 WHEELER (LEASE PURCHASE 5 YR)			\$35,000.00 F	\$35,000.00 F	\$35,000.00 F
81		ORDINARY ROAD M & R (NOT CHAP 90)	\$110,000.00 T	\$120,000.00 T	\$130,000.00 F	\$140,000.00 F	\$150,000.00 F
82		NEW TRASH TRAILERS			\$60,000.00 F	\$60,000.00 F	
83		TRACTOR TRAILER HORSE (FOR YARD USE ONLY - US					
84		REPLACE/ADD RECYCLING COMPACTOR	\$40,000.00 F				
85		ROADSIDE MOWER REPLACEMENT (5400)					
86		LOADER REPLACEMENT (444)			\$15,000.00 F	\$15,000.00 F	
87		TWO (2) 40 YARD OPEN TOP ROLL OFF CONTAINERS	\$75,000.00 F	\$75,000.00 F			
88		NEW EQUIPMENT STORAGE BLDG AT TRANSFER STAT			\$14,000.00 F		
89		ONE (1) 40 YARD CLOSED TOP ROLL OFF CONTAINER	\$200,000.00 D				
90		STORM DRAIN UPGRADE/IMPROVEMENT/REPLACEMENTS		\$6,300.00 F	\$50,000.00 F	\$60,000.00 F	\$6,300.00 F
91		MOWER REPLACEMENTS				\$20,000.00 F	
92		SWEEPER REPLACEMENT (FIVE YEAR LEASE)					\$30,000.00 F
SUB-TOTAL							
POLICE			\$525,000.00	\$301,300.00	\$429,000.00	\$445,000.00	\$246,300.00
93		UNMARKED ADMINISTRATIVE VEHICLE 4X4/3 YR LEA					
94		CRUISER w video	\$9,700.00 T				
95		CRUISER	\$33,000.00 T	\$35,500.00 T	\$35,500.00 T	\$36,000.00 T	\$36,500.00 T
96		UNMARKED ADMIN DEF VEHICLE	\$34,500.00 T	\$35,500.00 T	\$35,500.00 T	\$36,000.00 T	\$36,500.00 T
97		PORTABLE RADIOS (3)		\$10,000.00 T	\$10,000.00 T	\$10,000.00 T	
98		LAP TOP COMPUTER IN CAR REPLACEMENT (4)	\$6,000.00 F	\$6,000.00 F	\$6,000.00 F	\$6,000.00 F	
99		BULLET PROOF VEST REPLACEMENT (ALL)			\$15,000.00 F	\$20,000.00 F	\$15,000.00 F
100		DIGITAL VIDEO FOR CRUISERS					
SUB-TOTAL							
FIRE (EQUIP)			\$83,200.00	\$122,000.00	\$102,000.00	\$102,000.00	\$88,000.00
101		REPLACE AMBULANCE (CHO BUY TWO SAME TIME)					
102		ENGINE REPLACEMENT (1992) (5 YR LEASE PUR \$550	\$125,000.00 A	\$125,000.00 A	\$125,000.00 A	\$125,000.00 A	\$125,000.00 A
103		SQUAD 1 REPLACEMENT (TRUCK 160)		\$120,000.00 A	\$120,000.00 A	\$120,000.00 A	\$120,000.00 A
104		ADMINISTRATIVE VEHICLE REPLACEMENT			\$15,000.00 A	\$15,000.00 A	\$15,000.00 A
105		TANKER REPLACEMENT (98) 5 YR LEASE	\$13,000.00 A	\$13,000.00 A			
106		REPLACE SPECIAL HAZARDS TRUCK (91) 5 YR LEASE					
107		REPLACE COPIER			\$40,000.00 A	\$40,000.00 A	
108		UPGRADE AIR PACKS - 4.5L					
109		THERMAL IMAGER	\$28,000.00 A	\$28,000.00 A			\$8,000.00 A
110		UPGRADE AND REPLACE TURNOUT GEAR (AS NEEDED					
111		HYDRANT STANDPIPE SYS - ON SITE WELLS/BURIED T			\$7,000.00 A		
112		REPLACE GAS METER		\$2,000.00 A	\$12,000.00 A		
113		COMPUTER SOFTWARE ENHANCEMENTS					
114		COMPUTER HARDWARE ENHANCEMENTS/ADDITIONS				\$20,000.00 A	
115		FIRE SUPPRESSION UPGRADES/REPLACEMENT/FOAM					
		RESCUE/MEDICAL EQUIP UPGRADE/REPLACEMENT			\$5,000.00 A		
116		CARDIAC MONITORS (2)				\$30,000.00 A	

ITEM	DEPARTMENT	ITEM	FY12	FY13	FY14	FY15	FY16
DATA PROCESSING							
117		JAWS		\$35,000.00 A			
118		AIR BAGS (LIFTING CARS)					
119		SPECIALTY GEAR, TURNOUT SUITS, SURVIVAL		\$5,000.00 A		\$5,000.00 A	
120		BOAT REPLACEMENT (rigid hull inflatable)					
121		RADIO REPLACEMENT/UPGRADES					
122		FIRE HOSE (VARIOUS SIZES) CONTINUOUS REPL.	\$8,000.00 A	\$8,000.00 A		\$8,000.00 A	
123		PORTABLE GENERATOR (REPLACEMENT)					
124		PORTABLE WATER TANK			\$2,500.00 A	\$4,000.00 A	
SUB-TOTAL							
			\$174,000.00	\$336,000.00	\$701,500.00	\$372,000.00	\$268,000.00
125	RESOURCE LAND MANAGEMENT PLANS						
126	LONG RANGE PLAN IMPLEMENTATION ASSISTANCE						
127	LAND ACQUISITION/OPEN SPACE, RECREATION, MAINTENANCE		\$30,000.00 F	\$35,000.00 F	\$25,000.00 F		
128	LAND ACQUISITION HOUSING/AFFORDABLE HOUSING PURCHASES			\$75,000.00 F			
129	COASTAL EROSION PLANNING/MITIGATION			\$75,000.00 F		\$75,000.00 F	
130	MUNICIPAL WASTE WATER/ WATER/PLANNING/IMPLEMENTATION			\$100,000.00 C			
131	NORTH EASTHAM VILLAGE CTR IMPLEMENT/municipal bldgs, housing, infrastructure			\$5,000,000.00 D	\$3,000,000.00 D		
132	ALTERNATIVE/GREEN ENERGY INITIATIVES			\$2,000,000.00 D			
133	FRESH WATER/POND STUDIES		\$65,000.00 F		\$65,000.00 F		
TOTAL			\$11,604,800.00	\$8,633,300.00	\$7,912,500.00	\$1,492,000.00	\$1,031,100.00
TOTAL CAPITAL FUNDS NEEDED BY SOURCE (KEY)							
		F = FREE CASH					
		C = COMMUNITY PRESERVATION FUND		\$725,300.00	\$790,000.00	\$783,000.00	\$539,100.00
		HST + HUMAN SERVICES GIFT FUND		\$100,000.00			
		A = AMBULANCE RECEIPTS		\$26,000.00	\$15,000.00		\$26,000.00
		EX = BOAT EXCISE		\$194,000.00	\$251,500.00	\$372,000.00	\$308,000.00
		T = TAX LEVY		\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00
		D = CAPITAL DEBT EXCLUSION		\$187,200.00	\$81,000.00	\$82,000.00	\$73,000.00
		L = LAND ACQUISITION FUND		\$10,450,000.00	\$6,750,000.00	\$250,000.00	\$80,000.00
		G = GRANT/OTHER		\$15,000.00	\$20,000.00		
TOTAL			\$11,604,800.00	\$8,633,300.00	\$7,912,500.00	\$1,492,000.00	\$1,031,100.00

ARTICLE 15

To see if the Town will vote to transfer and appropriate a sum of money to various accounts for meeting the remaining expenses for Fiscal Year 2010; or take any action relative thereto.

By Board of Selectmen

Summary:

This article will cover any account shortfalls. With the exception of Snow and Ice, there are no known shortfalls as of the printing of this warrant.

BOARD OF SELECTMEN RECOMMENDATION: At Town Meeting

FINANCE COMMITTEE RECOMMENDATION: At Town Meeting
(majority vote required)

ARTICLE 16

To see if the town will vote to transfer from available funds a sum of money, to be set aside, for the purpose of funding wage increases for union and non-union employees for the period beginning July 1, 2010; or take any action relative thereto

By Board of Selectmen

Summary:

The four unions representing town employees are currently in negotiations. Contracts are unsettled at the time of this printing, but this article will provide a sum of money, which will be the maximum settlement options for all union and non-union personnel for FY11.

BOARD OF SELECTMEN RECOMMENDATION: At Town Meeting

FINANCE COMMITTEE RECOMMENDATION: At Town Meeting
(majority vote required)

ARTICLE 17

To see if the Town will vote to authorize the Board of Selectmen to petition the General Court for special legislation substantially in the following form:

Notwithstanding any general or special law to the contrary, the town of Eastham may impose a room occupancy tax, not to exceed 5% and equal to the occupancy tax imposed on accommodations subject to G.L. c.64G in addition to any such occupancy tax currently allowed by law, on any vacation or leisure accommodation, including but not limited to apartments, single or multiple family housing, cottages, condominiums and timeshare units or any other such temporary occupancy not currently defined in G.L. c.64G; vacation or leisure accommodation being defined as occupancy for a price to be paid and intended at the time of contract to be for a period of ninety consecutive days or less, regardless of whether such use and possession is as a lessee, tenant, guest or licensee; G.L. c.64G, §3,4,5,6 and 7A and shall be liable in the same manners as operators in G.L. c.64 §7B; or take any action relative thereto.

By Board of Selectmen

Summary:

The state legislature has offered municipalities limited opportunities to raise additional revenue by increasing the rooms' tax and the meals tax. The rooms' tax currently only applies to rental accommodation in motels, hotels, and guesthouses with three or more rooms to let. Single-family homes and condominiums, which are an ever-increasing share of the vacation rental market, do not pay this tax. The result is an advantage to these private rentals. Such visitors however, still draw heavily on seasonal services as do visitors in other types of accommodation. This article, if passed, will allow the town along, with some others on the cape who are seeking similar

permission, to petition the legislature to pass a local law that will allow the town to institute and collect this tax. The town currently has on record over 1100 rental units. The majority of those are short-term seasonal rentals. The estimate of potential revenue assuming eight (8) weeks occupancy at an average rent of \$1000 per week is between \$400,000 and \$500,000. Rental periods of more than ninety (90) days would not be taxed.

BOARD OF SELECTMEN RECOMMENDATION: 5-0

FINANCE COMMITTEE RECOMMENDATION: 6-0

(majority vote required)

ARTICLE 18

To see if the Town will vote to amend the local excise rate imposed under G.L. C.64G, § 3A, as amended, to authorize an increase in the local excise on rental of rooms in hotels, motels, lodging houses and bed and breakfast establishments with three or more rooms within the town by one percent (1%) raising the local rate share from 4% to 5% and further to designate January 1, 2011 as the effective date; or to take any other action relative thereto.

By Board of Selectmen

Summary:

This article if voted will take advantage of the state allowable increase in the room occupancy tax currently paid by certain rental accommodations in the Town. The 1% increase will raise the tax from its present amount of 9.7% percent to 10.7% percent. An additional one percent (1%) would generate approximately \$25,000.

BOARD OF SELECTMEN RECOMMENDATION: 5-0

FINANCE COMMITTEE RECOMMENDATION: 4-2

(majority vote required)

ARTICLE 19

To see if the Town will vote to accept G.L. c 64L, § 2(a) to authorize imposition of a local meals excise tax of .75% percent to take effect on January 1, 2011, or to take any other action relative thereto.

By Board of Selectmen

Summary:

If approved, effective January 1, 2011, the cost of any restaurant meal sold in Eastham will include an additional surcharge of 0.75% percent of the total value of the bill for the meal. This surcharge would be in addition to the current State Sales Tax, however, 100% of the revenue collected by the new local surcharge, will be returned to the Town. The Local Option Excise Tax is being presented as a mechanism for local governments to increase and diversify revenues, without increasing the local property tax. Based on a restaurant bill of \$100, a surcharge of 0.75% would add \$0.75 to the bill. The estimated revenue is \$66,391.

BOARD OF SELECTMEN RECOMMENDATION: 5-0

FINANCE COMMITTEE RECOMMENDATION: 3-2-1

(majority vote required)

ARTICLE 20

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$10,000 to be given to the Eastham Chamber of Commerce as a grant to help support operations of the Information Booth; or take any action relative thereto.

By Board of Selectman/Chamber of Commerce

Summary:

Annually the Town has supported a grant to the Chamber of Commerce to assist in paying for the operation of the Information Booth, a Town owned building. This money is used primarily for salaries as the Town continues to provide building and yard maintenance, pay electrical and telephone charges. This amount is reduced, by \$2,000. Last year's grant was \$12,000.

BOARD OF SELECTMEN RECOMMENDATION: 3-2

FINANCE COMMITTEE RECOMMENDATION: 8-1

(majority vote required)

ARTICLE 21

To see if the town will vote to appropriate and transfer the sum of \$10,000 from Fiscal Year 09 Hotel Motel Excise Tax (free cash so called), in accordance with Annual Town Meeting Article 26, May 4, 1998, to the Eastham Promotions Fund to be expended by the Visitor Services Board on the following items: \$ 6,500 Monday concerts at the windmill including sound system rental and promotional materials, \$1,000 contribution to Eastham Forum Flower Islands (EFFI), and \$2,500 for promotional banners; or take any action relative thereto.

By Visitor Services Board

Summary:

This is an annual article to fund activities of the Visitor's Services Board, which enhance and promote tourism in the Town.

BOARD OF SELECTMEN RECOMMENDATION: 5-0

FINANCE COMMITTEE RECOMMENDATION: 9-0

(majority vote required)

ARTICLE 22

To see if the town will vote to change the purpose for which land is held, for general municipal purposes, to being held for transfer to the Eastham Affordable Housing Trust, said land an area of 80,000 square feet +/-, being a portion of a parcel of land known as the Roach Property, located off North Sunken Meadow Road, North Eastham Barnstable Registry of Land Court as Document No 672011, noted on Certificate of Title No 141491, and shown on Assessors Map 2, Parcel 32A, for the purpose of entering into a contract with a private nonprofit corporation to construct one or more affordable housing units, pursuant to G.L. 40B, but in no event more than 6 bedrooms, and provided that construction of at least one of the units must be started prior to January 1, 2012; or take any action relative thereto.

By Board of Selectmen

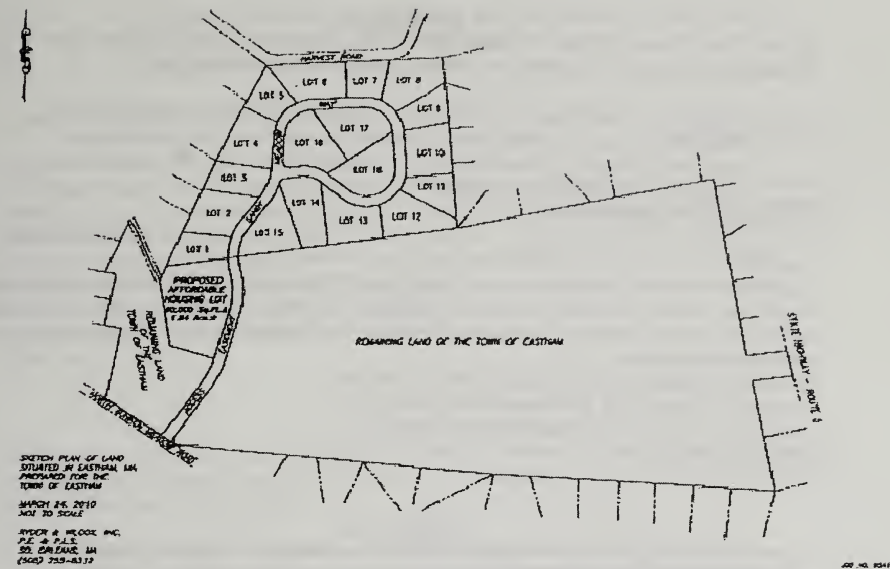
Summary:

The Affordable Housing Trust (AHT) has agreed to solicit requests from Habitat for Humanity and other non-profits to construct affordable housing units on this land. Habitat for Humanity, an organization that assists individuals by constructing housing, using a "sweat equity" model, has a bequest for \$150,000+/- to construct one or more affordable, housing units in Eastham. The units must be started within 2011.

BOARD OF SELECTMEN RECOMMENDATION: 5-0

FINANCE COMMITTEE RECOMMENDATION: 9-0

2/3 majority vote required)



ARTICLE 23

To see if the Town will vote to amend the Town of Eastham Zoning By-laws, Section III Definitions, by adding the **bold text** below:

BUILDING HEIGHT – The vertical distance, not to exceed thirty (30) feet, between the highest point of the roof and the average elevation of the naturally existing mean grade (**the measurements taken at the corners of the structure**) prior to any excavation, leveling, grading, or filling at the building foundation, exclusive of chimneys, air shafts, ventilators, vents, **lightning rods not exceeding twelve (12) inches in height**, or similar items which may be of the height required for proper operation or use. Building height applies to all buildings and/or structures. **The building shall remain in compliance with the height requirement after final grading.**

or take any action relative thereto.

By Planning Board

Summary:

This article amends the existing definition in an effort to detail the method for calculating finished height and defines height of lightning rods

BOARD OF SELECTMEN RECOMMENDATION: 5-0

FINANCE COMMITTEE RECOMMENDATION: 7-0

PLANNING BOARD RECOMMENDATION: 6-0

(2/3rds vote required)

ARTICLE 24

To see if the Town will vote to amend the Town of Eastham Zoning By-laws Section III Definitions by adding the following definition in appropriate alphabetical order:

CUPOLA – A traditional decorative (non-functional) structure on top of a roof which shall be no more than three (3) feet wide, three (3) feet deep, and no more than four (4) feet tall, measured from and extending above the roof ridgeline are exempt from the building height limit

or take any action relative thereto.

By Planning Board

Summary:

This article amends the definitions section of the Town of Eastham's Zoning By-laws by defining dimensional limits of cupolas. Cupolas, by definition, will be higher than the ridge line height limit of 30'. These dimensional limits will remove the possibility that such structures would be used as habitable space.

BOARD OF SELECTMEN RECOMMENDATION: 5-0

FINANCE COMMITTEE RECOMMENDATION: 6-0-1

PLANNING BOARD RECOMMENDATION: 6-0

(2/3rds vote required)

ARTICLE 25

To see if the Town will vote to amend the Town of Eastham Zoning By-laws Section III Definitions, by deleting the phrase "or a portion of a main building":

BUILDING, ACCESSORY – A supplemental building ~~or a portion of a main building~~, the use of which is incidental to that of the main or principal building, and which is located on the same lot therewith.

or take any action relative thereto.

By Planning Board

Summary:

This article amends the definitions section of the Town of Eastham's Zoning By-laws to define an accessory building as not attached to the building housing the principal use.

BOARD OF SELECTMEN RECOMMENDATION: 5-0

FINANCE COMMITTEE RECOMMENDATION: 7-0

PLANNING BOARD: 6-0

(2/3rds vote required)

ARTICLE 26

To see if the Town will vote to amend the Town of Eastham Zoning By-laws Section IX.B Intensity Regulations, by deleting Sections IX.B.6 and IX.B.7 in their entirety adding a new section IXB.6, to read as follows:

B.6 Setback requirements for detached accessory buildings used for any purpose, in Districts A, B, C, D, E, G & H, regardless of when the lot was created, shall be:

☐ a minimum separation of eight (8) feet between all buildings; and

- ☐ a minimum of twelve (12) feet and at least the maximum height of the accessory structure from the side and rear property lines; and
- ☐ thirty (30) feet from any street or way.

or take any action relative thereto.

By Planning Board

Summary:

This article amends the Intensity Regulations and Setback requirements for detached accessory buildings to require that the maximum setback requirements for a detached accessory building relates to, and is equal to, the height of the structure. Such requirements will ensure that sufficient distances are maintained between buildings thus reducing disturbance to abutters.

BOARD OF SELECTMEN RECOMMENDATION: 5-0

FINANCE COMMITTEE RECOMMENDATION: 8-0

PLANNING BOARD RECOMMENDATION: 6-0

(2/3rds vote required)

ARTICLE 27

To see if the Town will vote to amend the Town of Eastham Zoning By-laws Section III Definitions by deleting the existing definition of Site Coverage, in its entirety and replacing it with the following, so that it reads:

SITE COVERAGE – The sum of the gross horizontal area of the floors of a dwelling including the square footage of any permanently roofed accessory structures such as sheds, garages, screen porches and covered decks but excluding unfinished attic areas, unfinished basement areas, and farmer's porches.

or take any action relative thereto.

By Planning Board

Summary:

This article amends the definitions section of the Town of Eastham's Zoning By-laws to detail the methodology for calculating site coverage so that areas such as hallways and stairways are included as a part of the calculation. Site coverage limitations assist the Planning Board in ensuring that the mass of a structure is consistent with the neighborhood and community character.

BOARD OF SELECTMEN RECOMMENDATION: 5-0

FINANCE COMMITTEE RECOMMENDATION: 7-0

PLANNING BOARD RECOMMENDATION: 6-0

(2/3rds vote required)

ARTICLE 28

To see if the Town will vote to amend the Road Acceptance Policy By Law, Eastham Code Chapter 403 – 6 by adding a new section E. to read as follows:

E .The owners of at least 80% percent of the abutting lots shall agree by signature on the petition, to the road acceptance petition prior to submission to the Board of Selectmen.

By Board of Selectmen

Summary:

The current road acceptance policy by law does not require any percentage of the owners to agree

to the road acceptance in order for the proposal to be presented to town meeting. This change would require that at least 80% percent of the owners of abutting lots agree to this consideration by town meeting.

BOARD OF SELECTMEN RECOMMENDATION: 5-0

FINANCE COMMITTEE RECOMMENDATION: 6-3

(majority vote required)

ARTICLE 29

To see if the Town will vote to authorize the Board of Selectmen to petition the General Court for special legislation, to provide for the amendment of the Town of Eastham Home Rule Charter Sections as follows:

C2-8B: Delete the words, "to new voters at time of registration" so that the section reads as follows:

C2-8B: The Town Clerk shall prepare, in consultation with the Moderator, rules of parliamentary procedure in simplified form, which shall be available for distribution to all those requesting them and to those in attendance at Town Meeting.

C3-4E: Delete "All" at beginning, and replace with "Unless otherwise specified," so that the section reads as follows:

C3-4E: Unless otherwise specified, appointed boards, committees and commissions shall be responsible to the Board of Selectmen through the Town Administrator and shall respond to all requests from the office of the Town Administrator.

C3-8G: Insert "Eastham" before the words, "school committee" in lines 3 and 6 so that the section reads as follows:

C3-8G: There shall be an Eastham Elementary School Committee consisting of five members elected for terms of three years each, so arranged that the terms of as nearly an equal number of members as is possible shall expire each year. The Eastham Elementary School Committee shall have all the powers and duties, which are given to school committees by General Laws and it shall have such additional powers and duties as may be authorized by this Charter, by Bylaw, or by Town Meeting vote. The powers of the Eastham Elementary School Committee shall include, but are not intended to be limited to the following:

C3-8H: Delete in its entirety and replace with the following:

C3-8H: At least one representative shall be elected to the Nauset Regional School Committee for a term of three years. Any terms shall be arranged so that they will expire in different years.

C3-8I: Replace the word, "three," with the word "five," before the word, "members," so that the section reads:

C3-8I: There shall be a Board of Library Trustees of five members, elected for three-year overlapping terms at an annual election.

C4-3C (5): Add "simultaneously" after "present" and add "and the Finance Committee after "Selectmen", so that the section reads as follows:

C4-3C(5): Prepare and present simultaneously to the Board of Selectmen and the

Finance Committee, in the manner provided in Article VI of this Charter, a draft annual operating budget for the Town and a proposed capital outlay program;

C4-5.C: Insert "shall" after "action" so that the section reads as follows:

C4-5C: The creation of any new full-time compensated position shall require approval by the Board of Selectmen, and such action shall not be effective until the position has been funded by Town Meeting vote.

C5-2. Strike entire section and replace with new section as follows:

C5-2. Organizations and Procedures.

- A. Each multimember body shall act in accord with the particular charge adopted for it by the Board of Selectmen, subject to any state law requirements.
- B. In addition all multimember bodies shall:
 - 1. Organize annually at the first meeting of the fiscal year.
 - 2. Elect a chairperson, clerk and any other necessary officers
 - 3. Adopt rules of procedure and voting.
 - 4. Establish that a quorum, which is by statute a majority of committee members, must be present at all meetings.
 - 5. Maintain minutes and all other records of proceedings, copies of which shall be a public record and shall be filed with the Town Clerk within five (5) days of approval of the minutes.
 - 6. Report to the Board of Selectmen annually.
 - 7. Submit a report for inclusion in the Annual Report
 - 8. Conduct all meetings in accordance with the open meeting provision of the General Laws.
- C. Each appointed body shall consist of an odd number of members, who shall be appointed for three-year overlapping terms unless otherwise specified in the charge to that body.
- D. No member shall be appointed for more than three consecutive full terms. After reaching maximum service, an individual may be reappointed after one year elapses.
- E. No member may be appointed to more than three committees or multi-member bodies.
- F. Any person duly appointed or elected to any office or multimember body shall take up the duties of the office immediately upon the date specified by statute or as soon as such person shall have been sworn to the faithful performance of those duties by Town Clerk.
- G. The absence without appropriate explanation of any member of an appointed body from three consecutive meetings may serve to vacate the office. The decision to recommend that the office be vacated shall be made by majority vote of the multimember body. After such a majority vote, the Chairperson of the body shall advise the appointing authority forthwith. Upon receipt of such a recommendation, the appointing authority shall vote on whether to declare a

vacancy. For any vacancy created in this manner, the appointing authority shall fill the vacancy in accordance with the General Laws and this Charter.

- H. A compensated Town employee may serve on a multi-member body, with the exception of the Finance Committee, provided such body shall have no administrative responsibility over any such employee.

C6-1F: Add “and Finance Committee after “Selectmen” and before “a comprehensive” so that the new sections reads as follows:

C6-1F: At least 120 days prior to the scheduled date of the Annual Town Meeting, the Town Administrator shall submit to the Board of Selectmen and Finance Committee, simultaneously, a comprehensive draft budget for all Town functions for the ensuing fiscal year and an accompanying draft budget message.

C6-2. Strike entire section and replace with new section:

C6-2. Action on Proposed Budget

- A. Within thirty (30) days following the submission of the draft budget to the Board of Selectmen and the Finance Committee by the Town Administrator, the Board of Selectmen shall adopt its proposed budget, with or without amendments, and submit same with its recommendations to the Finance Committee.

B On receipt of the budgets for the Eastham Elementary School Committee, Nauset Regional School Committee, and Vocational School Committee, each budget shall be submitted simultaneously to the Board of Selectmen and the Finance Committee. The Board of Selectmen shall, within thirty (30) days of each submission, submit its recommendations of the school committee budgets to the Finance Committee.

C. Meeting jointly, the Board of Selectmen and the Finance Committee shall conduct at least one public hearing on the proposed Town budget and the school budgets. The Board of Selectmen and/or the Finance Committee may hold additional non-joint public hearings on the budgets, if deemed necessary. The Board of Selectmen and the Finance Committee may jointly and/or separately require the Town Administrator, any Town Department, Office, Board, Commission and/or committee to appear or furnish appropriate financial reports and budgetary information.

D. The Finance Committee shall vote and issue its recommendations and detailed explanations of all financial articles in an Annual Finance Committee Report, which shall be made available, at least fourteen (14) days prior to the scheduled date of the Annual Town Meeting.

E. The Board of Selectmen shall present the proposed budget to the Annual Town Meeting.

C9-2D: Replace in its entirety, so the new section reads as follows:

C9-2D: A notice of the availability of the warrant shall be published in a local newspaper at least 14 days prior to any such Town Meeting.

C9-2E: Replace "on or before the day of their publication in a local newspaper" with "at least 14 days prior to any such Town Meeting" so the new section reads as follows:

C92-E: All said warrants shall also be posted in every post office in the Town 14 days prior to any such Town Meeting, and shall remain so posted until the date of the meeting.

C9-4A: Delete "preferably in public administration," so the new section reads in part:

C9-4A: The Town Administrator shall be appointed on the basis of education, executive and administrative qualifications. The educational qualifications shall consist of at least a bachelor's degree, granted by an accredited degree-granting college or university. Professional...

C9-5A: Replace in its entirety with new language so the new section reads:

C9-5A: Search Committee. A Search Committee consisting of seven (7) members shall be appointed for three-year overlapping terms. Three (3) members shall be appointed by the Board of Selectmen; two (2) members shall be appointed by the Moderator; and two (2) members shall be appointed by the Finance Committee. The committee shall advise the Board of Selectmen and the Moderator concerning the names and qualifications of residents of the Town available to serve on multi-member bodies. The Search Committee may establish procedures for soliciting candidates for consideration and may consult with Town committee members or chairs to assist in determining preferred skills for the individuals to be considered. The Search Committee shall periodically review all Town committee charges. Upon the appointment and qualification of the Search Committee, the office of Search Coordinator shall be abolished.

C9-5J. Insert the words, "and two alternates", so the new section reads in part:

C9-5J: A Planning Board of seven members and two alternates shall be appointed ..."

C9-5L. Replace in its entirety with new language so the new section reads:

C9-5L: A Water Management Committee of nine members shall be appointed by the Board of Selectmen for three-year overlapping terms. Upon the appointment and qualification of the Water Management Committee, the Water Resources Advisory Board shall be abolished.

C9-5N. A new section shall be added to read:

C9-5N: Capital Projects Committee. Upon any successful votes at Town Meeting and Town election which bonds a municipal project of \$500,000 or more, there shall be activated a Capital Projects Committee to oversee the

management of the project, including the expenditure of funds. The Capital Projects Committee shall consist of three (3) voting members and other non-voting members, as follows:

(1) A Selectman, to be appointed by the Board of Selectmen (voting member);

(2) A member of the Finance Committee, to be appointed by the Finance Committee (voting member);

(3) The Town Administrator (voting member);

and other non-voting members as may be required by statute or specified by Town Meeting vote. Should the project not be completed when either the Selectman or the member of the Finance Committee have completed their tenure on those bodies, then the respective body shall appoint a replacement.

C9-50: Becomes the old C9-5N starting with the word, "Other...."

Charter Review Committee

Summary:

This article, if voted will:

Increase the Library Trustees from three (3) to five (5).

Provide the Finance committee with budgets earlier.

Standardize the procedures for town committees and fix the number of terms.

Clarify the composition and charge for the Search Committee, Abolish the Water Resources Advisory Board and establish the Water Management Committee; and establish a Capital Projects Committee to be activated upon the bonding of a project of \$500,000 or more.

Correct editorial errors and ambiguities existing in the current Charter.

(Full copies of the Eastham Home Rule Charter is available at www.eastham-ma.gov)

BOARD OF SELECTMEN RECOMMENDATION: 2-3

FINANCE COMMITTEE RECOMMENDATION: 9-0

(majority vote required)

ARTICLE 30

To see if the Town will vote to authorize the Board of Selectmen to petition the General Court for special legislation, to provide for the amendment of the Town of Eastham Home Rule Charter Sections as follows.

C3-8E: Delete in its entirety

C3-8F: Delete in its entirety

Re-letter C3-8G-H-I-J-K as C3-8E-F-G-H-I

C4-4: In the introductory paragraph, in line 3 after the word, "applicable" insert the words, "Town Treasurer/Collector," so that the section reads as follows:

C4-4: The Town Administrator shall appoint, on the basis of merit and fitness alone, and may remove, except as otherwise provided by General Laws, this Charter, personnel bylaws, or collective bargaining agreements that may be applicable, a Town Treasurer/Collector, a Police Chief, a Fire Chief, a Town

Accountant, and all other department heads, officers, subordinates and employees, full-and part-time excepting that:

C4-4D: Insert the words, "With the exception of the appointment of the Town Treasurer/Collector," before the first word, "All" so that the section reads:

C4-4D: With the exception of the appointment of the Town Treasurer/Collector, all appointments made or approved by the Town Administrator shall become effective no later than the 15th day following the day on which notice of the proposed appointment is filed with the Board of Selectmen, unless three members of the Board of Selectmen shall vote to reject such an appointment within such period.

C4-4E; Add the following:

C4-4E: Appointment of the Town Treasurer/Collector shall become effective no later than the 15th day following the day on which notice of the proposed appointment is filed with the Finance Committee and the Board of Selectmen, unless five (5) members of the Finance Committee and three (3) members of the Board of Selectmen shall vote to reject such an appointment within such period.

Transitional Provision: Initial appointment of the Town Treasurer/Collector shall be effective at the end of the officer's term that ends at least one year after the State Legislature has approved the change.

Charter Review Committee

Summary:

This article, if voted, will provide for the appointment instead of election of the Town Treasurer/Collector, and for the appointment to be made by the Town Administrator with the Board of Selectmen and the Finance committee having veto power. (Full copies of the Eastham Home Rule Charter is available at www.eastham-ma.gov)

BOARD OF SELECTMEN RECOMMENDATION: 2-3

FINANCE COMMITTEE RECOMMENDATION: 9-0

(majority vote required)

ARTICLE 31

To see if the Town will vote to appropriate and transfer, pursuant to the provisions of G.L.c. 44B (6) from the FY2011 estimated community preservation revenues to reserves in the following amounts: \$59,179 for open space purposes, \$59,179 for historic preservation purposes, \$59,179 for affordable housing purposes, and \$414,256 for a total of \$591,793, to the FY2011 community preservation budgeted reserve for appropriation as recommended by the community preservation committee, or take any action relative thereto.

By Board of Selectmen/Community Preservation Committee

Summary:

This article seeks to set aside 10% of the estimated community preservation revenue for open space, historic resources, and affordable community housing, with the remaining estimated revenue reserved for the budgeted reserve for appropriation as required by G.L. Chapter 44B (6).

BOARD OF SELECTMEN RECOMMENDATION: 5-0

FINANCE COMMITTEE RECOMMENDATION: 7-0
COMMUNITY PRESERVATION COMMITTEE: 8-0
(majority vote required)

ARTICLE 32

To see if the Town will vote to transfer and appropriate **\$20,000** from the Community Preservation Fund Balance as allowed by law for the purpose of administrative expenses; or take any action relative thereto.

By Board of Selectmen/Community Preservation Committee

Summary:

This article permits use of \$20,000 of the Community Preservation Funds for the committee for administrative purposes. The State Legislation permits up to five percent (5%) of all funds for that purpose. The committee has never requested that much and has used very little each year. The remaining balance each year reverts to the Community Preservation Fund Balance.

BOARD OF SELECTMEN RECOMMENDATION: 5-0

FINANCE COMMITTEE RECOMMENDATION: 7-0

COMMUNITY PRESERVATION RECOMMENDATION: 8-0
(majority vote required)

ARTICLE 33

To see if the Town will vote to appropriate and transfer the sum of **\$340,000** from the Community Preservation Housing Reserve Fund to the Eastham Affordable Housing Trust so that said Trust may utilize \$300,000 of the funds to acquire property for affordable housing purposes and utilize \$40,000 to retain the services of a consultant. Said funds to be released upon: 1. The signing of a negotiated Purchase and Sale Agreement contingent upon all funding including CPA funds, bank financing, Barnstable Home Consortium, state/county affordable housing trust funds, or other available resources; and 2. Proposed for execution an Affordable Housing Deed Restriction in the form approved by the Department of Housing and Community Development to run in perpetuity, and 3. Enter into a grant agreement with the Town of Eastham; and 4. Agree to return all unexpended funds to the Community Preservation Fund if an anticipated sale is not consummated, provided further that the funds not committed within two (2) years shall revert to the Community Preservation Housing Reserve Fund, and in accordance with the above conditions, the \$300,000 portion of the funds, shall not be released until the Community Preservation Committee and the Board of Selectmen approve such expenditure; or take any action relative thereto.

Board of Selectmen/Community Preservation Committee

Summary:

This article will provide for the newly formed Eastham Affordable Housing Trust, to begin their work of developing affordable housing units for the town and provide consultant services to assist in their work.

BOARD OF SELECTMEN RECOMMENDATION: 5-0

FINANCE COMMITTEE RECOMMENDATION: 6-0

COMMUNITY PRESERVATION RECOMMENDATION: 8-0
(majority vote required)

ARTICLE 34

To see if the Town will vote to transfer and appropriate the sum of Four Thousand Two Hundred Dollars (**\$4,200**) from the Community Preservation historic reserve fund for the purpose of

replacing portions of the historic fences at Cove Burying Ground and Bridge Road Cemetery; or take any action relative thereto.

Board of Selectmen/Community Preservation Committee

Summary:

Portions of the fences at Bridge Road Cemetery and Cove Burying Ground are in disrepair and need to be replaced.

BOARD OF SELECTMEN RECOMMENDATION: 5-0

FINANCE COMMITTEE RECOMMENDATION: 9-0

COMMUNITY PRESERVATION RECOMMENDATION: 8-0

(majority vote required)

ARTICLE 35

To see if the Town will vote to transfer and appropriate the sum of Twenty One Thousand Thirty Dollars (\$21,030) from the Community Preservation historic reserve fund for the purpose of constructing a humidity controlled room, shelving and workbenches in the basement of the Schoolhouse Museum thereby preserving historic artifacts not on active display in the museum, and further to enter into a grant agreement with the Town of Eastham for this purpose; or take any action relative thereto.

Board of Selectmen/Community Preservation Committee

Summary:

The Historical Society has a number of items when not on active display which are stored in the basement of the Schoolhouse Museum. The humid conditions in the basement have lead to the deterioration of some of those items and in order to stop this process a climate-controlled room is necessary.

BOARD OF SELECTMEN RECOMMENDATION: 4-0-1

FINANCE COMMITTEE RECOMMENDATION: 9-0

COMMUNITY PRESERVATION RECOMMENDATION: 8-0

(majority vote required)

ARTICLE 36

To see if the town will vote to amend the Eastham Code C. 49, §3 to change "two successive full terms" to "three successive full terms" so that it reads as follows:

No member of the Finance Committee shall serve more than three (3) successive, full terms of three (3) years.

or take any action relative thereto.

Charter Review Committee

Summary:

This change is requested to have the Finance Members term limits consistent with other regulatory boards in town and as included in the Charter.

BOARD OF SELECTMEN RECOMMENDATION: 5-0

FINANCE COMMITTEE RECOMMENDATION: 8-0

(majority vote required)

ARTICLE 37

To see if the Town will vote to amend the Eastham Zoning By-law by adding a new Section; Section XXII – Environmental Standards as follows:

Section XXII – Environmental Standards

A. Purpose – The purposes of this Bylaw are as follows:

- To protect the health, safety and property of the residents of the Town by regulating storm water runoff and erosion and by controlling degradation of inland and coastal wetlands, ponds and other surface water bodies; and
- Encourage the use of Best Management Practices that prevent and reduce nonpoint source of pollutants; and
- Promote land development and site planning practices that are responsive to the Town's scenic character without preventing the reasonable development of land.

B. In all Zoning Districts, the following standards shall be in effect:

1. All surface water runoff from structures and impervious surfaces shall be collected on site; in no case shall surface water drainage be directed across sidewalks or public or private ways. In no case shall surface water runoff be drained directly into wetlands or water bodies. Drainage systems shall be designed, using Best Management Practices, to minimize the discharge of pollutants by providing appropriately designed vegetated drainage channels and sedimentation basins that allow for adequate settling of suspended solids and maximum infiltration. Dry wells, leaching pits and other similar drainage structures may be used only where other methods are not practicable. Oil, grease and sediments traps to facilitate removal of contaminants shall precede all such drainage structures.
 2. Install silt fences, vehicle mud removal areas, vegetative cover, and other sediment and erosion controls and properly maintain them.
 3. Prevent soil erosion by minimizing disturbed areas during construction projects, and by vegetating and by mulching bare areas as soon as possible.
- C. Enforcement: The Building Inspector as per Section XII.E enforces this Bylaw. and F.

And further, to see if the Town will vote to amend the Town of Eastham Zoning By-laws Section III, Definitions, by adding the following definition in appropriate alphabetical order:

Best Management Practices (BMPs) – A structural, nonstructural, or managerial technique recognized to be the most effective and practical means to prevent and reduce nonpoint source pollutants. BMPs should be compatible with the appropriate use of the resource to which they are applied, and should be cost-effective.

or take any action relative thereto.

By Planning Board

Summary:

This article will require controlling on site erosion and run off on both residential and commercial development. This article will require the development to use Best Management Practices (BMP) to direct storm water away from disturbed or exposed areas of a site to vegetated areas thus improving the quality of the groundwater recharged.

BOARD OF SELECTMEN RECOMMENDATION: 5-0

FINANCE COMMITTEE RECOMMENDATION: 7-1

PLANNING BOARD RECOMMENDATION: 4-0

(2/3rds vote required)

ARTICLE 38

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$90,588 for Eastham's share of capital improvements and equipment replacement expenses shown on the multiyear capital improvement plan for the Nauset District; or take any action relative thereto.

By the Nauset Regional School Committee

Summary:

This is a continuation of the capital funding process designed to mirror the capital planning process used by most member towns. The school committee adopts the full five-year plan each year and the single year funding request is forwarded to the town for inclusion in the warrant. The items identified for acquisition this year include our share of technology at both the Middle and High Schools, replacement of roofs, windows, elevator controls, P.A. system and a building needs study at the Middle School. At the high school, improvements include replace exterior doors and some windows, replace carpet, replace some lab stations, resurface track, and replace interior door. The total cost of all the above projects is \$ \$459,000.

BOARD OF SELECTMEN RECOMMENDATION: 5-0

FINANCE COMMITTEE RECOMMENDATION: 9-0

(majority vote required)

ARTICLE 39

To see if the town will vote to amend the Eastham Zoning By-law Section V Uses, District H-Well field Protection District by adding a new #5 to read as follows:

5. Non-Commercial camping on town-owned land by permission of the Board of Selectmen under such regulations as the Board of Selectmen shall adopt for this purpose.

or take any action relative thereto.

By Board of Selectmen

Summary:

This Zoning Bylaw amendment will allow non-commercial camping in District H, on Town-owned land and with the permission of the Board of Selectmen. Currently, camping of any sort is not allowed in this district that is located off Nauset Road and is being used for municipal water exploration.

BOARD OF SELECTMEN RECOMMENDATION: 5-0

FINANCE COMMITTEE RECOMMENDATION: 5-1

PLANNING BOARD RECOMMENDATION: 5-0

(2/3rds vote required)

ARTICLE 40

To see if the town will allow the local Boy Scouts of America and other organized youth groups, approved by the Board of Selectmen, to continue to use and maintain a campsite in District "H", consisting of one (1) acre, more or less, in accordance with the "Leave No Trace" and "Boy Scout Outdoor Code" programs.

By Petition

BOARD OF SELECTMEN RECOMMENDATION: 0-5

FINANCE COMMITTEE RECOMMENDATION: 8-0-1

(majority vote)

ARTICLE 41

To see if the Town will vote to accept as a town way, the private way known as **Raymond Way**, which is shown on plan entitled "Subdivision Plan of Land in Eastham, MA, being a Division of Lot 72 Shown in Plan Book 385, Page 16; Prepared for Edward G. Benz, July 17, 1985" recorded at the Barnstable County Registry of Deeds, Plan Book 414 Page 34 on April 4, 1986; copies of which are on file with the Planning Department.

By Petition

BOARD OF SELECTMEN RECOMMENDATION: 0-5

FINANCE COMMITTEE RECOMMENDATION: 9-0

BOARD OF HIGHWAY RECOMMENDATION: 0-2

PLANNING BOARD RECOMMENDATION: 0-3-1

(majority vote required)

ARTICLE 42

To see if the Town will vote to amend Chapter 17 Article II § 17-9 C. of the Town Bylaws as follows:

All dog owners, keepers or persons having control of a dog are responsible for immediately removing and disposing of, in a sanitary manner, all solid wastes produced by said dog on any property, other than the property of the dog owner. There shall be a zero tolerance policy towards the non-removal of solid dog waste; no written warning shall be given. Any person who violates this provision of this bylaw shall be subject to the following penalties in addition to any other available penalty or remedy at law or in equity:

- | | | |
|-----|---------------------------------|----------|
| (1) | First Offense: | \$50.00 |
| (2) | Second and subsequent offenses: | \$100.00 |

By Petition

BOARD OF SELECTMEN RECOMMENDATION: 5-0

FINANCE COMMITTEE RECOMMENDATION: 5-4

(majority vote required)

ARTICLE 43

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of \$5,000 to finance operational costs relative to the operation of the Juice Bar for Eastham

students from the Nauset Regional School District and to authorize the Board of Selectmen to enter into a contract and expend such funds for this purpose, or to take any other action relative there. The Juice Bar a substance free alternative for teen of the Nauset region located in Eastham is operated and managed by the Nauset Together We Can Prevention Council, Inc., a non-profit organization.

By Petition

BOARD OF SELECTMEN RECOMMENDATION: 0-5

FINANCE COMMITTEE RECOMMENDATION: 9-0

(majority vote required)

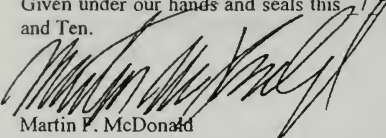
ARTICLE 44

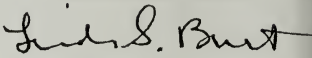
To see if the Town will accept the published reports of the Town officers as printed and made available to the public in the 2009 Town of Eastham Annual Report, and to hear any unpublished reports of committees and to do or act on anything which may legally come before this meeting.

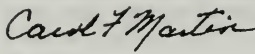
You are directed to serve this Warrant by posting attested copies thereof at the Post Office in Eastham and North Eastham fourteen days at least before the date of holding said meeting.

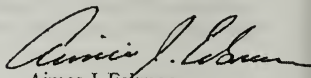
Hereof, fail not and make due return of this Warrant and your doings thereon to the Town Clerk at the time and place of holding said meeting.

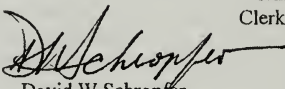
Given under our hands and seals this 7th day of April in the year of our Lord, Two Thousand and Ten.


Martin F. McDonald
Chair


Linda S. Burt


Carol F. Martin
Vice Chair


Aimee J. Eckman
Clerk

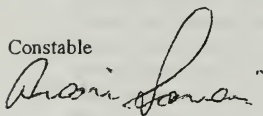

David W. Schropfer

BOARD OF SELECTMEN

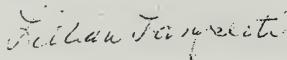
Greetings:

In a pursuance of the conditions of the foregoing warrant, I have posted attested copies, one each at the Post Office in Eastham and North Eastham fourteen days before time of said meeting.

Constable



A True Copy Attest:



Lillian Lamperti, Town Clerk

PROCEDURES FOR TOWN MEETING

In accordance with Section 2-8-2 of the Eastham Home Rule Charter, the following procedures will be followed:

1. The Open Town Meeting shall be the Legislative branch of the municipal government of the Town of Eastham, as set forth in the Charter, Section 1-6.
2. Every registered voter wishing to speak at Town Meeting shall proceed to one of the available microphones. Once recognized the voter shall give his or her name and address, speak to the question for not more than three minutes, and shall not speak again until all those wishing to speak thereon have done so. See Section 2-8-3 of the Charter for exceptions-persons making the motion and persons required to be in attendance under Section 2-8-1.
3. Eastham taxpayers who are not registered voters may only speak at Town Meeting if permitted by majority consent of voters. Consent will be requested when any non-resident has identified himself/herself in advance to the Moderator.
4. Registered voters will be seated first. Special seating may be available for non-registered parties; however, that seating will be made available only after the Town Clerk has determined that there are an adequate number of seats for all registered voters in attendance. Voters who sit in the Non-Voter Section will not have their votes counted.
5. Discussion on each article in the Town Warrant shall terminate when there is no one wishing to speak on said article or the discussion becomes redundant in the opinion of the Moderator, or someone is recognized and moves the question, or a motion to limit or extend debate has been approved by a 2/3 vote of Town Meeting.
6. Votes may be taken by voice (Majority to be determined by the Moderator) or by a show of hands. Articles or motions requiring a 2/3 vote will be by hand count unless unanimous. It takes seven Town Meeting members to question the results of a voice vote. If seven so question the results of a voice vote, we will move to an immediate hand count.
7. Only persons who have voted on the prevailing side may move to reconsider an article. Reconsideration of an article may occur only on the same night during which the article was considered.
8. TOWN MEETING TIME, A Handbook of Parliamentary Law, Third Edition, 2001, published by and for the Massachusetts Moderators Association, is the parliamentary handbook that will be used to guide Eastham Town Meetings.
10. The only persons allowed in the foyer at Town Meeting will be Registrars, Checkers and voters. Persons with handouts of any nature must be outside the building or in a designated area.

These provisions address issues that commonly arise at Town Meeting, but do not purport to address all issues that may arise.

**PLEASE BE COURTEOUS BY ALLOWING EACH SPEAKER TO PRESENT THEIR
IDEAS WITHOUT INTERRUPTION.**

Minutes for the Annual Town Meeting held May 3, 2010

Pursuant to the provisions of the foregoing warrant, the voters assembled at the Nauset Regional High School Auditorium to vote on the following articles with actions as noted. The Moderator called the meeting to order at 7:15 p.m. with a quorum of 213 voters present. The Clerk read the call of Town Meeting.

Article 1. A motion was made and seconded by the Board of Selectmen to raise and appropriate \$1,200 for the Greenhead Fly Control as authorized by G.L. C. 252 Section 24 and authorize the Town Treasurer to pay said appropriation into the State Treasury.

Passed – Declared majority vote by Moderator

Article 2. A motion was made and seconded by the Board of Selectmen to assume liability in the manner provided by Sections 29 and 29A of Chapter 91 of the General Laws, as most recently amended for all damages that may be incurred by the Department of Environmental Protection of Massachusetts for the improvement, development, maintenance and protection of tidal and non-tidal rivers and streams, great ponds, harbors, tidewaters, foreshore and shores along a beach, in accordance with Section 11 of Chapter 91 of the General Laws, and authorize the Selectmen to execute and deliver a bond of indemnity therefore to the Commonwealth of Massachusetts.

Passed – Declared majority vote by Moderator

Article 3. A motion was made and seconded by the Board of Selectmen to amend the Eastham zoning bylaw Section XII.G Administration, by removing the following words from the first sentence, after the word Authority, “under Sections XIII, XX and XXI of this by-law,” so that it reads as follows:

G. The Planning Board when sitting as a Special Permit Granting Authority may impose a reasonable fee on the applicant for the employment of outside consultants. Upon the selection of an outside consultant by majority vote of the Planning Board, the applicant has 30 days to appeal the selection to the Board of Selectmen pursuant to the grounds set forth in M.G.L. c.44, sec. 53G.

Passed by necessary 2/3 vote as declared by Moderator
Count: 212 Yes 1 No

Article 4. A motion was made and seconded by the Board of Selectmen to amend the Eastham zoning bylaw Section III Definitions, by adding the following definitions in appropriate alphabetical order:

FULLY SHIELDED LIGHT FIXTURE – A light fixture closed at the top with shielding so that the lower edge of the shield is at or below the centerline of the light source or lamp to minimize the light rays emitted above the horizontal plane.

GLARE – Light emitted from a lamp with intensity great enough to produce a reduction in a typical viewer’s ability to see.

LAMP – A bulb, which is a component of a light fixture. It consists of an outer glass envelope and a metal base enclosing a filament or arc tube and electrodes.

LIGHT FIXTURE – A lighting device that may be secured to a wall, ceiling, pole, or post and is used to hold one or more lamps. Lighting fixtures are designed to distribute the light, to position and protect the lamp(s), and to connect the lamp(s) to the electrical power supply.

LIGHT TRESPASS – The shining of direct light produced by a light fixture onto an abutting lot, parcel, or street.

MUNICIPAL WIND FACILITY – Any wind facility on Town-owned property.

Passed by necessary 2/3 vote as declared by Moderator
Count: 205 Yes 8 No

Article 5. A motion was made and seconded by the Board of Selectmen to amend the Eastham zoning bylaw Section XIII Site Plan Approval – Special Permit, by adding after section G.4, the following new section:

G.5 Control of Glare and Light Trespass.

- A. To the greatest extent feasible, all light fixtures shall be equipped with whatever shielding, lenses, or cutoff devices are necessary to eliminate light trespass onto any street or abutting lot or parcel and to minimize glare to persons on any street or abutting lot or parcel.
- B. All light fixtures, regardless of their intended use or mounting configuration, shall be fully shielded and directed downward, except that architectural features such as building sections, spires, American flags, or landscaping features may be up-lit to a limited extent, provided that the applicant demonstrates that glare and light trespass are minimized to the extent reasonably possible and consistent with the purposes of this bylaw.
- C. All light fixtures shall also be positioned on the site to direct light into the site, lot or parcel and away from the property boundaries of the site and away from abutting properties.

Passed by necessary 2/3 vote as declared by Moderator
Count: 202 Yes 11 No

Article 6. A motion was made and seconded by the Board of Selectmen to amend the Eastham zoning bylaw Section XIII.B.I, by deleting the words in the first sentence after the word “no” the words “special permit, variance or” so that it reads as follows:

B. PROJECTS REQUIRING SITE PLAN SPECIAL PERMITS:

1. No building permit shall be issued for any of the following uses unless a Site Plan Special Permit has been granted by the Planning Board. The Planning Board shall

not issue a special permit until all necessary zoning relief has been granted from the Zoning Board of Appeals.

Passed by necessary 2/3 vote as declared by Moderator
Count: 212 Yes 1 No

Article 7. A motion was made and seconded by the Board of Selectmen to reauthorize the Council On Aging/Adult Day Care Center Revolving Account, through the Town Accountant's office, in accordance with Massachusetts General Laws, Chapter 44, Section 53 E ½ to be expended under the direction of the Council On Aging Director in order to place anticipated revenues collected from program income which shall be used to further the operation of programs under the Council On Aging/Adult Day Care, and to establish the limit on expenditures from said account for Fiscal Year 2011 at \$15,000.

Passed – Declared majority vote by Moderator

Article 8. A motion was made and seconded by the Board of Selectmen to authorize the Recreation Bottles and Cans Revolving Account, through the Town Accountant's office, in accordance with Massachusetts General Laws, Chapter 44, Section 53E ½ to be expended under the direction of the Beach and Recreation Services Administrator in order to place anticipated revenues collected from recycling of returnable bottles and cans, which shall be used to further the operation of programs under the Beach and Recreation department, and to establish the limit of expenditures from said account for Fiscal Year 2011 at \$10,000.

Passed – Declared majority vote by Moderator

Article 9. A motion was made and seconded by the Board of Selectmen to establish a Home Composting Bin/ Recycling Account, through the Town Accountant's office, in accordance with Massachusetts General Laws, Chapter 44, Section 53E ½ to be expended under the direction of the Board of Selectmen or their designee, in order to place anticipated revenues collected from the sale of compost bins which shall be used to purchase additional compost bins, advertise the availability of such bins, or undertake recycling related activities and to establish the limit on expenditures from said account for FY2011, at \$9,000.

Passed – Declared majority vote by Moderator

Article 10. A motion was made and seconded by the Board of Selectmen to accept the provisions of G.L. Chapter 71, Section 16B which would reallocate the sum of member towns' funding obligation for the Nauset Regional School District in accordance with the Regional Agreement rather than the Education Reform Formula, so-called for fiscal year 2012.

Passed – Declared unanimous vote by Moderator

Article 11. A motion was made and seconded by the Board of Selectmen to fix the salary and compensation of all elected officials of the Town as provided by Section 108, Chapter 41 of the General Laws as amended and to further raise and appropriate \$142,990 from available funds the following sums of money for salaries:

Moderator	\$ 150.00
Town Clerk	\$ 61,610.00
Treasurer/Tax Collector	\$ 73,730.00
Selectmen (5) \$1,500 each	\$ 7,500.00
Total	\$ 142,990.00

Passed – Declared unanimous vote by Moderator

Article 12. A motion was made and seconded by the Board of Selectmen to set the operating budget at \$19,295,325 as printed in the warrant, and to meet this appropriation, the town vote to

Raise and appropriate and use estimated receipts totaling \$18,856,627.50.

Appropriate and transfer from the ambulance receipts reserved account \$175,000 to Line 30 Fire

Salaries and \$70,476 to Line 32 Fire Capital

Appropriate and transfer from the Septic Loan Betterment Account \$20,401 to Line 79

Appropriate and transfer from the Windmill receipts reserved account \$1,000 to Line 72

Appropriate and transfer from Free Cash \$20,000 to Line 84

Appropriate and transfer from Free Cash \$151,820.50

And further, the Town appropriate and transfer from Free Cash (dog receipts) an additional \$2,500 to Line 70

Passed – Declared majority vote by Moderator

Article 13. A motion was made and seconded by the Board of Selectmen to expend \$805,000 and to meet this appropriation, the Town vote to

Appropriate and transfer from Free Cash \$320,000

Appropriate and transfer from the Ambulance Receipts Reserved Account \$265,000

Appropriate and transfer from the Waterways Improvement Account \$5,000

Appropriate and transfer from the Human Services Gift Account \$20,000

Raise and appropriate \$95,000

And further, the town vote to appropriate and transfer the following appropriations for use in this article as printed in the warrant

\$20,000 from the FY05 Article 13 GIS Digitization,

\$20,000 from the FY07 Article 13 GIS Aerial Photography

\$30,000 from the FY08 Article 13 GIS Aerial Photography Article

\$5,000 from the FY09 Article 13 Software (Pamct) and

\$25,000 from the FY10 Article 13 Specialized Software Article for a total of \$100,000 for the purposes of acquiring the items and undertaking the improvements as printed in the warrant.

Passed – Declared unanimous vote by Moderator

Article 14. A motion was made and seconded by the Board of Selectmen to vote in accordance with the requirements of the Town of Eastham Home Rule Charter 6-6A to accept the Capital Improvement Plan for FY2012-FY2016 as printed in the warrant.

The motion to amend Article 14 failed to gain majority vote as declared by Moderator

The main motion passed by majority vote as declared by Moderator

Article 15. A motion was made and seconded by the Board of Selectmen to appropriate and transfer from free cash so called the sum of \$41,700.00 to cover additional expenses incurred for FY2010 to the following accounts:

Snow and Sand Expense	\$26,700.00
Legal Expense	\$15,000.00

Passed – declared majority vote by Moderator

Article 16. A motion was made and seconded by the Board of Selectmen to appropriate and transfer from Free Cash \$100,000 for the period beginning July 1, 2010, to be set aside for the purpose of funding wage increases for union and non-union employees as printed in the warrant.

Passed – declared majority vote by Moderator

Article 17. A motion was made and seconded by the Board of Selectmen to authorize the Board of Selectmen to petition the General Court for special legislation to impose a Room Occupancy Tax as detailed in G.L. 64G, to single cottages, condominiums and single and multifamily dwellings when such units are rented for less than 90 days, and further to accept from the General Court editorial or clerical changes and further that such law shall not take effect before January 1, 2011, regardless of the action date of the legislature as follows

Notwithstanding any general or special law to the contrary, the town of Eastham may impose a room occupancy tax, not to exceed 5% and equal to the occupancy tax imposed on accommodations subject to G.L. c.64G in addition to any such occupancy tax currently allowed by law, on any vacation or leisure accommodation, including but not limited to apartments, single or multiple family housing, cottages, condominiums and timeshare units or any other such temporary occupancy not currently defined in G.L. c.64G; vacation or leisure accommodation being defined as occupancy for a price to be paid and intended at the time of contract to be for a period of ninety consecutive days or less, regardless of whether such use and possession is as a lessee, tenant, guest or license; G.L. c.64G, §3,4,5,6 and 7A and shall be liable in the same manners as operators in G.L. c.64 §7B.

Motion passed majority vote as declared by Moderator
133 votes needed for passage
Hand Count: Yes 154 No 112

Article 18. A motion was made and seconded by the Board of Selectmen to amend the town's local room occupancy excise tax under G.L. 64G Section 3A by an increase of 1 percent to establish the rate as 5 percent as printed in the warrant.

Article failed to pass required majority vote as declared by Moderator

Article 19. A motion was made and seconded by the Board of Selectmen to accept G.L. 64L Section 2(a) and impose a local meals excise tax of .75 percent as printed in the warrant.

Article failed to pass required majority vote as declared by Moderator

Article 20. A motion was made and seconded by the Board of Selectmen to appropriate and transfer from Free Cash \$10,000 to be given to the Eastham Chamber of Commerce as a grant to help support operations of the Information Booth.

Passed – declared majority vote by Moderator

Article 21. A motion was made and seconded by the Board of Selectmen to appropriate and transfer from Free Cash \$10,000 to the Eastham Promotions Fund to be expended by the Visitor Services Board on the following items: \$ 6,500 Monday concerts at the windmill including sound system rental and promotional materials, \$1,000 contribution to Eastham Forum Flower Islands (EFFI), and \$2,500 for promotional banners.

Passed – declared majority vote by Moderator

Article 22. A motion was made and seconded by the Board of Selectmen to change the purpose for which the land described in Article 22 of the Warrant is held from being held by the Board of Selectmen for general municipal purposes to being held for transfer to the Eastham Affordable Housing Trust for the purpose of contracting with a private non-profit corporation for construction of affordable housing, the locus and purpose as further described in the Article, and provided that a term of the contract for construction of affordable housing units shall provide for termination of said contract if construction of at least one of the units is not commenced prior to January 1, 2012.

Passed by necessary 2/3 vote as declared by Moderator
Count: 262 Yes 4 No

Article 23. A motion was made and seconded by the Board of Selectmen to amend the Eastham Zoning Bylaw Section III, Definitions – Building Heights as follows:

BUILDING HEIGHT – The vertical distance, not to exceed thirty (30) feet, between the highest point of the roof and the average elevation of the naturally existing mean grade (the measurements taken at the corners of the structure) prior to any excavation,

leveling, grading, or filling at the building foundation, exclusive of chimneys, air shafts, ventilators, vents, lightning rods not exceeding twelve (12) inches in height, or similar items which may be of the height required for proper operation or use. Building height applies to all buildings and/or structures. The building shall remain in compliance with the height requirement after final grading.

Passed by necessary 2/3 vote as declared by Moderator
Count: 265 Yes 1 No

Article 24: A motion was made and seconded by the Board of Selectmen to amend the Eastham Zoning Bylaw Section III, Definitions – by adding a new definition Cupola in alphabetical order as follows:

CUPOLA – A traditional decorative (non-functional) structure on top of a roof which shall be no more than three (3) feet wide, three (3) feet deep, and no more than four (4) feet tall, measured from and extending above the roof ridgeline are exempt from the building height limit.

Passed by necessary 2/3 vote as declared by Moderator
Count: 264 Yes 2 No

Article 25: A motion was made and seconded by the Board of Selectmen to amend the Eastham Zoning Bylaw Section III, Definitions – Building Accessory by deleting the phrase “or a portion of main building”:

BUILDING, ACCESSORY – A supplemental building ~~or a portion of a main building~~, the use of which is incidental to that of the main or principal building, and which is located on the same lot therewith.

Passed by necessary 2/3 vote as declared by Moderator
Count: 251 Yes 5 No

Article 26: A motion was made and seconded by the Board of Selectmen to amend the Eastham Zoning Bylaw Sections IX.B Intensity Regulations, by deleting Sections IX.B.6 and IX.B.7 in their entirety adding a new section IXB.6, to read as follows:

B.6 Setback requirements for detached accessory buildings used for any purpose, in Districts A, B, C, D, E, G & H, regardless of when the lot was created, shall be:

- ☐ a minimum separation of eight (8) feet between all buildings; and
- ☐ a minimum of twelve (12) feet and at least the maximum height of the accessory structure from the side and rear property lines; and
- ☐ thirty (30) feet from any street or way.

Passed by necessary 2/3 vote as declared by Moderator
Count: 238 Yes 8 No

Article 27. A motion was made and seconded by the Board of Selectmen to amend the Eastham Zoning Bylaw Section III, Definitions – Site Coverage by deleting the existing definition of Site Coverage, in its entirety and replacing it with the following, so that it reads:

SITE COVERAGE – The sum of the gross horizontal area of the floors of a dwelling including the square footage of any permanently roofed accessory structures such as sheds, garages, screen porches and covered decks but excluding unfinished attic areas, unfinished basement areas, and farmer’s porches.

Passed by necessary 2/3 vote as declared by Moderator
Count: 203 Yes 26 No

Article 28. A motion was made and seconded by the Board of Selectmen to amend the Eastham Code Chapter 403-6 to require 80% of abutters on private roads to agree to acceptance of the road by the Town by adding a new section E. to read as follows:

E. The owners of at least 80% percent of the abutting lots shall agree by signature on the petition, to the road acceptance petition prior to submission to the Board of Selectmen.

An amendment was made and seconded to include the following:

Furthermore, proof must be furnished that all abutters have been notified by mail of plans to change the status of the road.

Amendment passed by majority vote as declared by Moderator

Article 28 as amended passed by majority vote as declared by Moderator

Article 29. A motion was made and seconded by the Board of Selectmen to authorize the Board of Selectmen to petition the General Court for special legislation to amend the Eastham Home Rule Charter sections as printed in the warrant, and further with respect to Section C3-81, the Library Trustees so elected shall serve either one or two years in order to maintain the staggered term requirement.

A motion to indefinitely postpone Article 29 failed by majority vote as declared by Moderator

A motion to close debate passed by the necessary two-thirds vote required as declared by Moderator
Hand Count: Yes 141 No 65

Article 29 passed by majority vote as declared by Moderator

Article 30. A motion was made and seconded by the Board of Selectmen to authorize the Board of Selectmen to petition the General Court for special legislation to amend the Eastham Home Rule Charter sections as follows:

C3-8E: Delete in its entirety

C3-8F: Delete in its entirety

Re-letter C3-8G-H-I-J-K as C3-8E-F-G-H-I

C4-4: In the introductory paragraph, in line 3 after the word, "applicable" insert the words, "Town Treasurer/Collector," so that the section reads as follows:

C4-4: The Town Administrator shall appoint, on the basis of merit and fitness alone, and may remove, except as otherwise provided by General Laws, this Charter, personnel bylaws, or collective bargaining agreements that may be applicable, a Town Treasurer/Collector, a Police Chief, a Fire Chief, a Town Accountant, and all other department heads, officers, subordinates and employees, full-and part-time excepting that:

C4-4D: Insert the words, "With the exception of the appointment of the Town Treasurer/Collector," before the first word, "All" so that the section reads:

C4-4D: With the exception of the appointment of the Town Treasurer/Collector, all appointments made or approved by the Town Administrator shall become effective no later than the 15th day following the day on which notice of the proposed appointment is filed with the Board of Selectmen, unless three members of the Board of Selectmen shall vote to reject such an appointment within such period.

C4-4E: Add the following:

C4-4E: Appointment of the Town Treasurer/Collector shall become effective no later than the 15th day following the day on which notice of the proposed appointment is filed with the Finance Committee and the Board of Selectmen, unless five (5) members of the Finance Committee and three (3) members of the Board of Selectmen shall vote to reject such an appointment within such period.

Transitional Provision: Initial appointment of the Town Treasurer/Collector shall be effective at the end of the officer's term that ends at least one year after the State Legislature has approved the change

An amendment was made and seconded to include the following:

"...provided, however, that prior to its taking effect, the special legislation shall be submitted to the voters of the Town of Eastham for their approval by majority vote at the next annual election."

Amendment passed by majority vote as declared by Moderator

Article 30 as amended passed by majority vote as declared by Moderator

Article 31. A motion was made and seconded by the Board of Selectmen to reserve from the FY2011 estimated Community Preservation revenues the following amounts:

Open space Reserve \$59,179
Historical Reserve \$59,179
Affordable Housing \$59,179
Budgeted Reserve For Appropriation \$414,256

Passed – declared majority vote by Moderator

Article 32. A motion was made and seconded by the Board of Selectmen to appropriate and transfer from the Community Preservation Fund Balance \$20,000 to the Community Preservation Administrative Expense Account for purposes as printed in the warrant.

Passed – declared majority vote by Moderator

Article 33. A motion was made and seconded by the Board of Selectmen to appropriate and transfer the sum of \$340,000 from the Community Preservation Housing Reserve Fund, \$300,000 of which is for the purchase of property for affordable housing, under a grant to the Eastham Affordable Housing Trust under the conditions stated in the warrant, and \$40,000 for the use of said Housing Trust to retain a consultant to assist said Housing Trust in carrying out duties as outlined in their declaration of trust, and such other purposes as further described in the warrant.

Passed – declared majority vote by Moderator

Article 34. A motion was made and seconded by the Board of Selectmen to appropriate and transfer the sum of \$4,200 from the Community Preservation Historic Reserve fund to the Preservation of Ancient Cemeteries Account for the purpose of replacing portions of the historic fences at Cove Burying Ground and Bridge Road Cemetery in order to preserve said burying ground and cemetery.

Passed – declared majority vote by Moderator

Article 35. A motion was made and seconded by the Board of Selectmen to appropriate and transfer from the Community Preservation Historic Reserve \$21,030 to the Community Preservation Schoolhouse Museum for the preservation of historic artifacts, under such terms and conditions as printed in the warrant.

Passed – declared majority vote by Moderator

Article 36. A motion was made and seconded by the Board of Selectmen to amend the Town of Eastham Code Chapter 49, Section 3, to allow Finance Committee members to serve three consecutive terms, as printed in the warrant.

Passed – declared majority vote by Moderator

Article 37. A motion was made and seconded by the Board of Selectmen to amend the Eastham Zoning Bylaw by adding a new section, Section XXII – Environmental Standards as follows:

Section XXII – Environmental Standards

A. Purpose – The purposes of this Bylaw are as follows:

- To protect the health, safety and property of the residents of the Town by regulating storm water runoff and erosion and by controlling degradation of inland and coastal wetlands, ponds and other surface water bodies; and
- Encourage the use of Best Management Practices that prevent and reduce nonpoint source of pollutants; and
- Promote land development and site planning practices that are responsive to the Town's scenic character without preventing the reasonable development of land.

B. In all Zoning Districts, the following standards shall be in effect:

1. All surface water runoff from structures and impervious surfaces shall be collected on site; in no case shall surface water drainage be directed across sidewalks or public or private ways. In no case shall surface water runoff be drained directly into wetlands or water bodies. Drainage systems shall be designed, using Best Management Practices, to minimize the discharge of pollutants by providing appropriately designed vegetated drainage channels and sedimentation basins that allow for adequate settling of suspended solids and maximum infiltration. Dry wells, leaching pits and other similar drainage structures may be used only where other methods are not practicable. Oil, grease and sediments traps to facilitate removal of contaminants shall precede all such drainage structures.
2. Install silt fences, vehicle mud removal areas, vegetative cover, and other sediment and erosion controls and properly maintain them.
3. Prevent soil erosion by minimizing disturbed areas during construction projects, and by vegetating and by mulching bare areas as soon as possible.

C. Enforcement: The Building Inspector as per Section XII.E and F enforces this Bylaw.

And further, to see if the Town will vote to amend the Town of Eastham Zoning By-laws Section III, Definitions, by adding the following definition in appropriate alphabetical order:

Best Management Practices (BMPs) – A structural, nonstructural, or managerial technique recognized to be the most effective and practical means to prevent and reduce nonpoint source pollutants. BMPs should be compatible with the appropriate use of the resource to which they are applied, and should be cost-effective.

Passed by necessary 2/3 vote as declared by Moderator
Count: 222 Yes 2 No

Article 38. A motion was made and seconded by the Board of Selectmen to appropriate and transfer from Free Cash \$90,588 to pay the Town of Eastham's share of capital expenses for the Nauset Regional School District for improvements and equipment including technology as printed in the warrant.

Passed – declared majority vote by Moderator

Article 39. A motion was made and seconded by the Board of Selectmen to amend the Eastham Zoning Bylaw Section V Uses, District H-Wellfield Protection District, by adding a new section to allow overnight camping, as printed in the warrant.

Passed – declared unanimous vote by Moderator

Article 40. A motion was made and seconded by the Board of Selectmen to accept this petition to allow the local Boy Scouts of America and other organized youth groups, approved by the Board of Selectmen, to continue to use and maintain a campsite in District "H", consisting of one (1) acre, more or less, in accordance with the "Leave No Trace" and "Boy Scout Outdoor Code" programs.

Motion to indefinitely postpone Article 40 passed by
majority vote as declared by Moderator

Article 41. A motion was made and seconded by the Board of Selectmen to accept as a town way the way known as Raymond Way, which is shown on plan entitled "Subdivision Plan of Land in Eastham, MA, being a Division of Lot 72 Shown in Plan Book 385, Page 16; Prepared for Edward G. Benz, July 17, 1985" recorded at the Barnstable County Registry of Deeds, Plan Book 414 Page 34 on April 4, 1986; copies of which are on file with the Planning Department.

Passed – declared majority vote by Moderator

Article 42. A motion was made and seconded by the Board of Selectmen to amend the Town of Eastham Code, Chapter 17, Section 9C as follows:

All dog owners, keepers or persons having control of a dog are responsible for immediately removing and disposing of, in a sanitary manner, all solid wastes produced by said dog on any property, other than the property of the dog owner. There shall be a zero tolerance policy towards the non-removal of solid dog waste; no written warning shall be given. Any person who violates this provision of this bylaw shall be subject to the following penalties in addition

to any other available penalty or remedy at law or in equity:

- | | | |
|-----|---------------------------------|----------|
| (1) | First Offense: | \$50.00 |
| (2) | Second and subsequent offenses: | \$100.00 |

Passed – declared majority vote by Moderator

Article 43. A motion was made by Selectman David Schropfer and seconded by the Board of Selectmen to transfer from free cash the sum of \$5,000 to the Nauset Together We Can Prevention Council, for operation of the Juice Bar as printed in the warrant provided that no funds shall be released unless spent to make improvements for a valid occupancy permit to be issued for their meeting space in the garage.

Passed – declared majority vote by Moderator


Article 44. A motion was made and seconded by the Board of Selectmen to accept the published and unpublished reports of Town officers.

Passed – declared passed majority vote by Moderator

There were 310 voters present at the close of Town Meeting out of a possible 4249.

There being no further action of Town Meeting, the Selectmen moved and seconded a motion to dissolve Town Meeting at 11:25 p.m. The Moderator declared Town Meeting dissolved after a unanimous vote by voters.

A True Copy Attest:



Lillian Lamperti

EASTHAM
ANNUAL TOWN ELECTION
May 18, 2010

Pursuant to the conditions of the foregoing warrant, the voters assembled at Town Hall to cast their ballots for the following offices and the results are as follows:

Selectman-Two three year terms

Wallace F. Adams II	545
John F. Knight	954
Lisa A. Panaccione	458
Lisa M. Radke	436

Library Trustee
One three year term

Norma P. Marcellino	1015
---------------------	------

Eastham Elementary School
Committee-Two three year terms

Sean Fleming	946
Ann I Crozier	900

Nauset Regional School
Committee
One three year term

Edward C. Brookshire	776
Roger Todd Gelinis	372

Eastham Elementary School
Committee-Two one year un-expired terms

Laura A. Freeman	926
Joanne M. Irish	870

Housing Authority
One four year un-expired
term

Ruth Katzman	28
(write in)	

The polls closed at 8:00 p.m. and the results of the election were announced and posted. There were 4227 voters registered for this election with 1288 casting their ballots Representing 32% of the voters. Shawn Shea served as Warden and James McMakin as Deputy Warden.

Lillian Lamperti Town Clerk

Lillian Lamperti

RESOLUTION

The Town of Eastham requests that NSTAR abandon its current plan to use herbicides along rights-of-way on Cape Cod and commit to a NO-SPRAY, PESTICIDE-FREE Policy of vegetation management on Cape Cod and the Islands.

It is our understanding that between 2004 and 2007, NSTAR began spraying pesticides on Cape Cod along rights-of-way. Residents on Cape Cod learned of these pesticide plans when NSTAR filed a new Vegetation Management Plan in 2008. Following months of public outcry and delay, NSTAR agreed to a moratorium on herbicide spraying through the end of 2010.

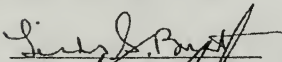
It is our understanding that in 2011 they intend to begin spraying once again. These herbicides threaten public health, the environment and precious drinking water resources on Cape Cod. We, the undersigned town, oppose pesticide use along rights-of-way on Cape Cod, and ask that NSTAR commit to a no-spray, herbicide-free policy on Cape Cod rights-of-way for the following reasons:

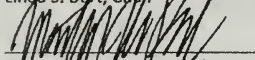
- In general, herbicides are harmful to living organisms;
- The herbicides NSTAR proposes for use on Cape Cod can migrate off rights-of-way, seeping into groundwater and surface water and potentially expose humans and aquatic organisms to toxic chemicals;
- State policy lags far behind current science in the regulation of herbicides.
We urge state policy making to review current herbicide regulations in light of latest scientific information.

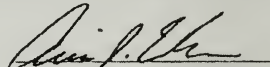
We recognize that herbicide treatment can be less expensive in the short-term; however, the use of herbicides to control vegetation growth along rights-of-way on Cape Cod is an unnecessary risk for public health and the environment. The short-term financial benefits are far outweighed by the long-term liability for risks posed to precious drinking water, the health of Cape Cod communities, and the safety of workers.

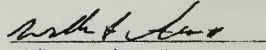
We request, by virtue of this RESOLUTION, that NSTAR abandon its current plan to use herbicides along rights-of-way on Cape Cod and commit to a no-spray, pesticide-free policy of vegetation management on Cape Cod and the Islands.

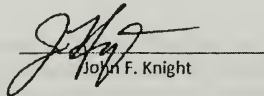
Thank you for your consideration of this Resolution and for your interest in the Town of Eastham.


Linda S. Burr, Chair

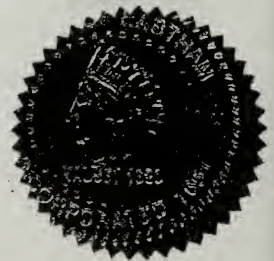

Martin F. McDonald, Clerk


Aimee J. Eckman, Vice-Chair


Wallace F. Adams, II


John F. Knight

BOARD OF SELECTMEN





TOWN OF EASTHAM

2500 State Highway, Eastham, MA 02642-2544

All department: 508-240-5900 • Fax 508-240-1291

www.eastham-ma.gov

DOMESTIC VIOLENCE AWARENESS MONTH PROCLAMATION

WHEREAS, the family is the foundation of a safe and health community. It is a goal of the Eastham Board of Selectmen for everyone in our community to be safe;

WHEREAS, The problem of domestic violence affects all citizens of Massachusetts crossing all racial, social, religious, ethnic, geographic and economic groups;

WHEREAS, Domestic violence is a problem in Massachusetts;

WHEREAS, Batterers of women are highly likely to abuse their own children;

WHEREAS, Batterers' behavior often undermines the relationship between a mother and her children;

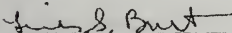
WHEREAS, Domestic violence is widespread, and one in three Americans have witnessed an incident of domestic violence; and

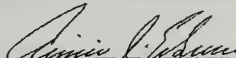
WHEREAS, Such behavior and its effects cost United States' companies 3.5 billion in lost work time, increased health care costs, higher turnover rates and lower productivity.

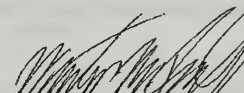
Now Therefore, In recognition of the impact that domestic violence has on the health and well being of the citizens of Massachusetts, we, the Board of Selectmen do hereby proclaim October 2010, as Domestic Violence Awareness Month.

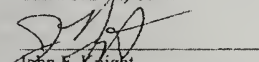
We urge all citizens of Eastham to participate in the activities planned by battered women's programs and community organizations during this month. Citizens should also take this opportunity to educate themselves their children and other family members about the impact of domestic violence on the lives of individuals and their families and furthermore become familiar with resources and programs available.

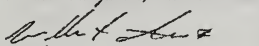
Signed on this day, the fourth (4th) day of October 2010.


Linda S. Burt, Chair


Aimee J. Eckman, Vice-Chair


Martin F. McDonald, Clerk


John F. Knight


Wallace F. Adams, II

BOARD OF SELECTMEN



TOWN OF EASTHAM

2500 State Highway, Eastham, MA 02642-2544

All departments: 508-240-5900 • Fax 508-240-1291

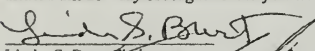
www.eastham-ma.gov

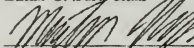
PROCLAMATION 2010: ENGAGING AMERICANS IN ACHIEVING THE MILLENNIUM DEVELOPMENT GOALS

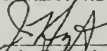
- WHEREAS, the United Nations was founded in 1945, and the anniversary of the day on which the UN Charter came into force is observed each year on October 24; and
- WHEREAS, the United Nations promotes peace and security, development and human rights around the world, and is vital now more than ever; and
- WHEREAS, in September 2000, all United Nations member states, including the United States, agreed upon eight Millennium Development Goals to meet the needs of the world's poorest; and
- WHEREAS, the Millennium Development Goals provide a common development strategy for the international community, allowing for improved coordination, coherence, and effectiveness at all levels; and
- WHEREAS, the Goals address universal issues from poverty and access to education to improving healthcare and environmental sustainability and enjoy unprecedented political support because they are specific and measurable, with a deadline and indicators for monitoring progress attached to each goal; and
- WHEREAS, the United States has a long tradition of leading international efforts to improve health, education and economic growth in developing countries; and
- WHEREAS, the United States has shown its commitment to the Millennium Development Goals through foreign assistance, progressive trade initiatives, and debt relief measures; and
- WHEREAS, the United Nations Association of the United States of America (UNA-USA) in cooperation with other organizations, has declared "Engaging America in the Millennium Development Goals" as its theme for the 2010 United Nations Day commemorations;
- WHEREAS, the citizens of the Town of Eastham should participate in all activities related to UN Day;

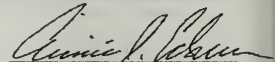
NOW, THEREFORE, WE, THE BOARD OF SELECTMEN OF THE TOWN OF EASTHAM IN MASSACHUSETTS
officially proclaim October 24, 2010 as UNITED NATIONS DAY

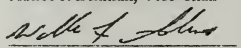
IN WITNESS THEREOF, we have hereunto set our hands and caused the Official Seal of the Town of Eastham in Massachusetts to be affixed this 23rd day of August in the year 2010.


Linda S. Burt, Chair


Martin F. McDonald, Clerk


John F. Knight


Aimee J. Eckman, Vice-Chair


Wallace F. Adams II

BOARD OF SELECTMEN

COMMONWEALTH OF MASSACHUSETTS
WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH

SS: Barnstable County
To: The Constable of the Town of Eastham

GREETING:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in the Special State Election to vote at:

Eastham Town Hall Precinct 1

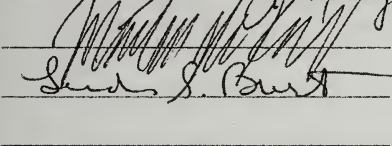
on TUESDAY, THE NINETEENTH DAY OF JANUARY, 2010, from 7:00 A.M. To 8:00 P.M. for the following purpose:

To cast their votes in the Special State Election for the candidates for the following office:

SENATOR IN CONGRESS.....FOR THE COMMONWEALTH

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

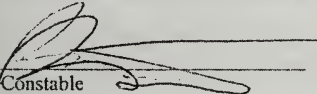
Given under our hands this January 7 day of January, 2010.



Cecil F. Martin
M. Shopp

SELECTMEN OF THE TOWN OF EASTHAM

I have posted attested copies of this warrant at the Post Office in Eastham and North Eastham at least seven days before the date of this election.



Constable

01/06/2010
Date

A True Copy Attest Lillian Lamperti

Lillian Lamperti
Town Clerk

TOWN OF EASTHAM

THE COMMONWEALTH OF MASSACHUSETTS

SPECIAL STATE ELECTION - JANUARY 19, 2010

Pursuant to the foregoing warrant, the voters assembled at Town Hall to cast their ballots in the Special State Election and the results are as follows:

The Ballot Box stood at 0000 at the beginning and read 3040 when the polls were closed at 8:00 p.m. The Deputy Warden, James McMakin, declared the polls closed and the voter lists were verified. This vote represented 71.2 percent of registered voters. The election results are as follows:

Scott P. Brown	1473
Martha Coakley	1540
Joseph L. Kennedy	25
Blanks	<u>2</u>
	3040

There were 4268 voters registered for this election.

A True Copy Attest:

Lillian Lamperti

Lillian Lamperti
Town Clerk

Note: Four overseas absentee ballots postmarked January 19, 2010 or earlier were received by the Town Clerk's office on or before January 29, 2010 and were added to the total ballot count, as required by state election laws, bringing the total number of votes cast to 3044.

COMMONWEALTH OF MASSACHUSETTS
WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH

SS: Barnstable County
To: The Constable of the Town of Eastham

Greeting:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in Primaries to vote at:

Eastham Town Hall Precinct 1

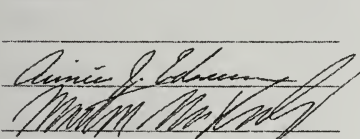
on **TUESDAY, THE FOURTEENTH DAY OF SEPTEMBER, 2010**, from 7:00 A.M. to 8:00 P.M. for the following purpose:

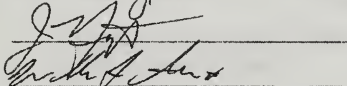
To cast their votes in the State Primaries for the candidates of political parties for the following offices:

GOVERNOR.....	FOR THIS COMMONWEALTH
LT. GOVERNOR.....	FOR THIS COMMONWEALTH
ATTORNEY GENERAL.....	FOR THIS COMMONWEALTH
SECRETARY OF STATE.....	FOR THIS COMMONWEALTH
TREASURER.....	FOR THIS COMMONWEALTH
AUDITOR.....	FOR THIS COMMONWEALTH
REPRESENTATIVE IN CONGRESS.....	TENTH DISTRICT
COUNCILLOR.....	FIRST DISTRICT
SENATOR IN GENERAL COURT.....	CAPE & ISLANDS DISTRICT
REPRESENTATIVE IN GENERAL COURT.....	FOURTH BARNSTABLE DISTRICT
DISTRICT ATTORNEY.....	CAPE & ISLANDS DISTRICT
SHERIFF.....	BARNSTABLE COUNTY
COUNTY COMMISSIONER.....	BARNSTABLE COUNTY

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

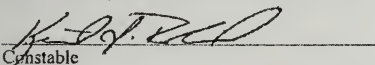
Given under our hands this 23rd day of August, 2010





SELECTMEN OF THE TOWN OF EASTHAM

I have posted attested copies of this warrant at the Post Office in Eastham and North Eastham at least seven days before the date of this election.


Constable

8/24/10
Date

A True Copy Attest Lillian Lamperti
Lillian Lamperti
Town Clerk

TOWN OF EASTHAM

THE COMMONWEALTH OF MASSACHUSETTS

STATE PRIMARY - SEPTEMBER 14, 2010

Pursuant to the foregoing warrant, the voters assembled at Town Hall to cast their ballots in the State Primary Election and the results are as follows:

Democratic Ballots voted were 822

Republican Ballots voted were 534

Libertarian Ballots voted were 1

The Ballot Box stood at 0000 at the beginning and read 1357 when the polls were closed at 8:00 p.m. The Warden, Shawn Shea, declared the polls closed and the voter lists were verified. This vote represented 33 percent of registered voters.

There were 4125 voters registered for this election.

A True Copy Attest:



Lillian Lamperti
Town Clerk

TOWN OF EASTHAM

STATE PRIMARY

SEPTEMBER 14, 2010

DEMOCRATIC BALLOT RESULTS

Governor

Deval Patrick	706
Timothy P. Cahill	4
Write Ins	9
Blanks	103

Lieutenant Governor

Timothy P. Murray	673
Write Ins	5
Blanks	144

Attorney General

Martha Coakley	684
James P. McKenna	1
Write Ins	5
Blanks	132

Secretary of State

William Francis Galvin	668
Write Ins	1
Blanks	153

Treasurer

Steven Grossman	410
Stephen J. Murphy	234
Write Ins	1
Blanks	177

Auditor

Suzanne M. Bump	401
Guy William Glodis	140
Mike Lake	104
Write Ins	1
Blanks	176

Representative in Congress Tenth District

William R. Keating	128
Robert A. O'Leary	665
Write Ins	1
Blanks	28

Councillor First District

Oliver P. Cipollini, Jr.	247
Jeffrey T. Gregory	22
Thomas J. Hallahan	134
Walter D. Moniz	23
Patricia L. Mosca	163
Write Ins	2
Blanks	231

Senator in General Court

Cape & Islands District

Sheila R. Lyons	244
Daniel A. Wolf	554
Write Ins	1
Blanks	23

Representative in General Court

Fourth Barnstable District

Sarah K. Peake	750
Write Ins	3
Blanks	69

District Attorney Cape & Islands District

Write Ins	36
Blanks	786

Sheriff Barnstable County

Write Ins	34
Blanks	788

County Commissioner
Barnstable County

Cheryl L. Andrews	2
Write Ins	32
Blanks	788

TOWN OF EASTHAM

STATE PRIMARY

SEPTEMBER 14, 2010

LIBERTARIAN BALLOT RESULTS

Governor

Blanks 1

Lieutenant Governor

Write In 1

Attorney General

Write In 1

Secretary of State

Blanks 1

Treasurer

Blanks 1

Auditor

Blanks 1

Representative in Congress Tenth District

Write Ins 1

Councillor First District

Blanks 1

Senator in General Court Cape & Islands District

Blanks 1

Representative in General Court

Fourth Barnstable District

Blanks 1

District Attorney Cape & Islands District

Blanks 1

Sheriff Barnstable County

Blanks 1

County Commissioner Barnstable County

Blanks 1

TOWN OF EASTHAM

STATE PRIMARY

SEPTEMBER 14, 2010

REPUBLICAN BALLOT RESULTS

Governor

Charles D. Baker	495
Write Ins	4
Blanks	35

Lieutenant Governor

Richard R. Tisei	452
Write Ins	1
Blanks	81

Attorney General

Guy A. Carbone	7
James P. McKenna	38
Write Ins	33
Blanks	456

Secretary of State

William C. Campbell	438
Blanks	96

Treasurer

Karyn E. Polito	446
Blanks	88

Auditor

Mary Z. Connaughton	405
Kamal Jain	55
Write Ins	2
Blanks	72

Representative in Congress Tenth District

Robert E. Hayden III	6
Raymond Kasperowicz	10
Joseph Daniel Malone	104
Jeffrey Davis Perry	408
Write Ins	1
Blanks	5

Councillor First District

Charles Oliver Cipollini	310
Joseph Anthony Ureneck	105
Write Ins	1
Blanks	118

Senator in General Court Cape & Islands District

James H. Crocker Jr	284
Eric R. Steinhilber	181
Blanks	69

Representative in General Court Fourth Barnstable District

David M. Dunford	437
Blanks	97

District Attorney Cape & Islands District

Michael D. O'Keefe	437
Write Ins	1
Blanks	96

Sheriff Barnstable County

James M. Cummings	443
Blanks	91

Country Commissioner Barnstable County

William Doherty	440
Blanks	94

COMMONWEALTH OF MASSACHUSETTS
WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH

SS: Barnstable County
To: The Constable of the Town of Eastham

Greeting:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said Town who are qualified to vote in the State Election to vote at:

Eastham Town Hall Precinct 1

on **TUESDAY, THE SECOND DAY OF NOVEMBER, 2010**, from 7:00 A.M. to 8:00 P.M. for the following purpose:

To cast their votes in the State election for the candidates for the following offices:

GOVERNOR/LT. GOVERNOR.....FOR THIS COMMONWEALTH
ATTORNEY GENERAL.....FOR THIS COMMONWEALTH
SECRETARY OF STATE FOR THIS COMMONWEALTH
TREASURER.....FOR THIS COMMONWEALTH
AUDITORFOR THIS COMMONWEALTH
REPRESENTATIVE IN CONGRESS..... TENTH DISTRICT
COUNCILLOR FIRST DISTRICT
SENATOR IN GENERAL COURT CAPE & ISLANDS DISTRICT
REPRESENTATIVE IN GENERAL COURT FOURTH BARNSTABLE DISTRICT
DISTRICT ATTORNEY..... CAPE & ISLANDS DISTRICT
SHERIFF..... BARNSTABLE COUNTY
COUNTY COMMISSIONERBARNSTABLE COUNTY
BARNSTABLE ASSEMBLY DELEGATE..... BARNSTABLE COUNTY

QUESTION 1: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 4, 2010?

SUMMARY

This proposed law would remove the Massachusetts sales tax on alcoholic beverages and alcohol, where the sale of such beverages and alcohol or their importation into the state is already subject to a separate excise tax under state law. The proposed law would take effect on January 1, 2011.

A **YES VOTE** would remove the state sales tax on alcoholic beverages and alcohol where their sale or importation into the state is subject to an excise tax under state law.

A **NO VOTE** would make no change in the state sales tax on alcoholic beverages and alcohol.

QUESTION 2: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 4, 2010?

SUMMARY

This proposed law would repeal an existing state law that allows a qualified organization wishing to build government-subsidized housing that includes low- or moderate-income units to apply for a single comprehensive permit from a city or town's zoning board of appeals (ZBA), instead of separate permits from each local agency or official having jurisdiction over any aspect of the proposed housing. The repeal would take effect on January 1, 2011, but would not stop or otherwise affect any proposed housing that had already received both a comprehensive permit and a building permit for at least one unit.

Under the existing law, the ZBA holds a public hearing on the application and considers the recommendations of local agencies and officials. The ZBA may grant a comprehensive permit that may include conditions or requirements concerning the height, site plan, size, shape, or building materials of the housing. Persons aggrieved by the ZBA's decision to grant a permit may appeal it to a court. If the ZBA denies the permit or grants it with conditions or requirements that make the housing uneconomic to build or to operate, the applicant may appeal to the state Housing Appeals Committee (HAC).

After a hearing, if the HAC rules that the ZBA's denial of a comprehensive permit was unreasonable and not consistent with local needs, the HAC orders the ZBA to issue the permit. If the HAC rules that the ZBA's decision issuing a comprehensive permit with conditions or requirements made the housing uneconomic to build or operate and was not consistent with local needs, the HAC orders the ZBA to modify or remove any such condition or requirement so as to make the proposal no longer uneconomic. The HAC cannot order the ZBA to issue any permit that would allow the housing to fall below minimum safety standards or site plan requirements. If the HAC rules that the ZBA's action was consistent with local needs, the HAC must uphold it even if it made the housing uneconomic. The HAC's decision is subject to review in the courts.

A condition or requirement makes housing "uneconomic" if it would prevent a public agency or non-profit organization from building or operating the housing except at a financial loss, or it would prevent a limited dividend organization from building or operating the housing without a reasonable return on its investment.

A ZBA's decision is "consistent with local needs" if it applies requirements that are reasonable in view of the regional need for low- and moderate-income housing and the number of low-income persons in the city or town, as well as the need to protect health and safety, promote better site and building design, and preserve open space, if those requirements are applied as equally as possible to both subsidized and unsubsidized housing. Requirements are considered "consistent with local needs" if more than 10% of the city or town's housing units are low- or moderate-income units or if such units are on sites making up at least 1.5% of the total private land zoned for residential, commercial, or industrial use in the city or town. Requirements are also considered "consistent with local needs" if the application would result, in any one calendar year, in beginning construction of low- or moderate-income housing on sites making up more than 0.3% of the total private land zoned for residential, commercial, or industrial use in the city or town, or on ten acres, whichever is larger.

The proposed law states that if any of its parts were declared invalid, the other parts would stay in effect.

A YES VOTE would repeal the state law allowing the issuance of a single comprehensive permit to build housing that includes low- or moderate-income units.

A NO VOTE would make no change in the state law allowing issuance of such a comprehensive permit.

QUESTION 3: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 4, 2010?

SUMMARY

This proposed law would reduce the state sales and use tax rates (which were 6.25% as of September 2009) to 3% as of January 1, 2011. It would make the same reduction in the rate used to determine the amount to be deposited with the state Commissioner of Revenue by non-resident building contractors as security for the payment of sales and use tax on tangible personal property used in carrying out their contracts.

The proposed law provides that if the 3% rates would not produce enough revenues to satisfy any lawful pledge of sales and use tax revenues in connection with any bond, note, or other contractual obligation, then the rates would instead be reduced to the lowest level allowed by law.

The proposed law would not affect the collection of moneys due the Commonwealth for sales, storage, use or other consumption of tangible personal property or services occurring before January 1, 2011.

The proposed law states that if any of its parts were declared invalid, the other parts would stay in effect.

A YES VOTE would reduce the state sales and use tax rates to 3%.

A NO VOTE would make no change in the state sales and use tax rates.

QUESTION 4

Shall the revisions to the Barnstable County Charter proposed by the Assembly of Delegates be adopted?

Summary:

The revisions to the Barnstable County Charter proposed by the Assembly of Delegates would streamline the provisions of the Charter by deleting language that is contained in other administrative and regulatory codes and would modify certain procedural provisions relating to the Assembly of Delegates that would promote efficiency. The proposed revisions would also modify administrative provisions of county government that would promote the intent and purposes of the Charter. Lastly, the proposed revisions would delete transitional provisions of the Charter that are no longer needed.

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this 4 day of October, 2010.

Eric S. Bourne
Quincy J. Edwards
Matthew W. Seld

J. [Signature]
Mr. John A. [Signature]

SELECTMEN OF THE TOWN OF EASTHAM

I have posted attested copies of this warrant at the Post Office in Eastham and North Eastham at least seven days before the date of this election.

[Signature]
Constable

10/12/10
Date

A True Copy Attest Suzanne Deschamps Assistant Town Clerk
Lillian Lamperti
Town Clerk

TOWN OF EASTHAM

THE COMMONWEALTH OF MASSACHUSETTS

STATE ELECTION – NOVEMBER 2, 2010

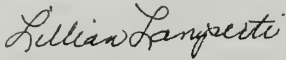
Pursuant to the foregoing warrant, the voters assembled at Town Hall to cast their ballots in the State Election and the results are as follows:

Ballots voted were 3125.

The Ballot Box stood at 0000 at the beginning and read 3125 when the polls were closed at 8:00 p.m. The Warden, Shawn Shea, declared the polls closed and the voter lists were verified. This vote represented 74 percent of registered voters.

There were 4177 voters registered for this election.

A True Copy Attest:

A handwritten signature in cursive script that reads "Lillian Lamperti".

Lillian Lamperti
Town Clerk

TOWN OF EASTHAM

STATE ELECTION

NOVEMBER 2, 2010

BALLOT RESULTS

Governor and Lieutenant Governor

Patrick and Murray	1614
Baker and Tisei	1270
Cahill and Loscocco	184
Stein and Purcell	40
Write-Ins	1
Blanks	16

Attorney General

Martha Coakley	1927
James P. McKenna	1154
Write-Ins	2
Blanks	42

Secretary of State

William Francis Galvin	1926
William C. Campbell	1072
James D. Henderson	53
Write-Ins	2
Blanks	72

Treasurer

Steven Grossman	1646
Karyn E. Polito	1380
Write-Ins	1
Blanks	98

Auditor

Suzanne M. Bump	1467
Mary Z. Connaughton	1360
Nathanael A. Fortune	126
Write-Ins	3
Blanks	169

Representative in Congress

William R. Keating	1679
Jeffrey Davis Perry	1234
Maryanne Lewis	106
Joe Van Nes	28
James A. Sheets	32
Write-Ins	1
Blanks	45

Councillor

Charles Oliver Cipollini	1205
Oliver P. Cipollini Jr	1623
Write-Ins	4
Blanks	293

Senator in General Court

James H. Crocker, Jr.	1092
Daniel Wolf	1952
Write-Ins	1
Blanks	80

Representative in General Court

Sarah K. Peake	1978
David M. Dunford	1035
James A. Feeney	71
Write-Ins	0
Blanks	41

District Attorney

Michael D. O'Keefe	2146
Write-Ins	30
Blanks	949

Sheriff

James M. Cummings	2114
Write-Ins	26
Blanks	985

County Commissioner

William Doherty	2097
Write-Ins	20
Blanks	1008

Assembly Delegate

Teresa Martin	2342
Write-Ins	13
Blanks	770

Question 1

Yes	1572
No	1381
Blanks	172

Question 2

Yes	1040
No	1935
Blanks	150

Question 3

Yes	1203
No	1863
Blanks	59

Question 4

Yes	2185
No	463
Blanks	477

TRI-TOWN SEPTAGE TREATMENT PLANT BOARD OF MANAGERS

The Tri-Town Septage Treatment Plant's Board of Managers' budget is \$125,000 a year for capital planning and \$80,000 a year for general maintenance. Because the Town of Orleans is studying Orlean's future wastewater needs, the Tri-Town Board of Managers is very hesitant to spend large capital improvement money. The Orleans study could profoundly impact our future role in the operation of the plant. Our goal is to keep the plant in good operational condition without coming back to the three towns for money. The capital needs are being addressed on a critical needs basis. Due to the age of the plant and the unknowns that can show up at any time, the balance of each year's capital is kept in reserve for unseen emergency repairs due to equipment failure.

Respectfully submitted,

Joy Brookshire, Eastham Representative
Board of Managers, Tri-Town Septage Treatment Plant

VETERANS' SERVICES

2010 saw significant changes within our Cape District Veterans' Services staff. Our long-time Director Sidney Chase retired after 40 years of service. Scott Dutra joined our staff as a service officer working primarily in the Mid-Cape area and supporting the Lower Cape. Wil Remillard has replaced another long-time member, Norman Gill, and covers the Lower Cape. Norman retired with 35 years of service.

Due to difficult economic conditions and increasing medical costs, we have seen upward pressure on local assistance to low-income veterans. In 2010 we provided local aid to a number of the town's needy veterans. These benefits were reimbursed to the town at 75% by the Commonwealth.

We also filed numerous claims with the Veterans Administration for service-connected disabilities for Eastham veterans and low income federal pensions for veterans and widows. Federal monies paid to 98 Eastham veterans and widows in 2010 totaled \$1,035,000.

Our objective is to be a one-stop center for all of the benefit needs of both veterans and their spouses and our staff works very hard to meet that goal. We are anxious and willing to assist with claims and information for the full range of available services.

We encourage any veteran or dependent of a veteran to contact us at 1-888-778-8701 Monday through Friday from 8:30 AM to 4:30 PM. We can also schedule appointments in one of our offices, in the Town Hall, at your home or any location that is best for you.

We would like to thank the Town Administrator, Treasurer and Town Accountant for their help.

In the Service of all Veterans,

Edward F. Merigan, Director and Veterans' Agent

VISITORS TOURISM AND PROMOTION SERVICES BOARD

The Visitors' Service Board has continued work to improve our visibility and enhance life in Eastham for visitors and residents.

Our biggest project continues to be the Monday night concerts on the Windmill Green. These concerts attract our visitors as well as our neighbors. They include a variety of music with Cape Cod artists as well as musicians from other areas. For the fourth year, we offered another musical opportunity on Wednesdays. These concerts were presented through the Arts Foundation of Cape Cod and the Citizens Bank Foundation. Attendance has grown steadily each year.

We continue to support the Eastham Forum Flower Islands project in the beautification of our traffic islands with flowers and shrubs. Working with the Department of Public Works, we have improved the electrical service on the green. Additional Christmas lighting as well as lighting available throughout the year has been installed.

Projects in progress are cleaning, repairing and repositioning the memorial bricks. This will include a walkway at the gazebo and further landscaping. We also are installing decorative banners promoting Eastham on Massasoit and Brackett Roads.

Respectfully submitted,

Prudence Kerry, Chair
Pamela Andersen
Jorie Fleming
Vivian Cook
Deborah Ferry

WATER MANAGEMENT COMMITTEE

Because the Board of Selectmen are now functioning as the water commissioners, the Committee was able to reduce its focus on the development of municipal water. However, we have continued to take a strong interest in the process which is ongoing and ahead of schedule. Too, the Committee has continued to review the location of private wells which about the NStar right of way and to review the results of the private well testing program.

Knotty wastewater treatment planning issues of science and of funding have continued to beleaguer Cape Cod towns, and Eastham is no exception. While we wait to receive the Massachusetts Estuary Project Report on Nauset Marsh/Town Cove, and while we wait to learn whether the towns acting jointly will commission an independent review of the science behind the completed estuary reports, we have used that hiatus to raise questions about the Rock Harbor Report with its author, Brian Howes of the School of Marine Science and Technology (SMAST) at UMASS Dartmouth, and with Brian Dudley of the Massachusetts Department of Environmental Protection. We continue to monitor wastewater treatment planning developments in other towns, especially Orleans. We fully recognize that the process of resolving the issue of excess eutrophication in our salt and fresh waters will be a long and complex one.

The issue on which we have focused most closely this year has been the excess eutrophication problem in our ponds. The data from our 10 year pond study and the evidence provided by the eyes and noses of users have made it clear our ponds are suffering. While we recognize that the source of the problem with our ponds is primarily phosphorus of human origin, and is therefore a problem which can be prevented only by wastewater treatment and some behavioral changes, we have been advised by our consultants on wastewater planning and on pond water quality that remediation can be a more cost effective cure for the symptoms. We have therefore prepared an RFP for such remediation services which we will submit to the BOS in December. We hope they will agree to place funding for this work on the spring 2011 town meeting warrant.

With our support and assistance, two pond associations have been formed, one for Herring Pond and one for Depot Pond. Each has held a public information session which was well attended. These groups will work to educate homeowners about sources of phosphorus in ponds and ways to reduce it. We urge interested citizens to form associations for the other ponds, and we are quite willing to aid in their formation.

The wastewater treatment planning study by Stearns and Wheeler, and the pond water quality study by Cape Cod Commission/SMAST, can be found on the town's website under Water Management Committee. We recommend you read at least the executive summaries to prepare yourselves for the decisions our community will need to make.

Respectfully submitted,

Sandy Bayne, Chair

ZONING BOARD OF APPEALS

The Zoning Board of Appeals (ZBA) held nine public hearings in 2010, one of which was a joint hearing with the Planning Board. The ZBA's meetings were regularly held on the second Thursday of the month.

The ZBA considered eleven cases during 2010. Hearings were held on eight (8) requests for Special Permits; two (2) requests for variances (one case had both a Special Permit and variance request); and a request for a Display permit. A case involving an appeal from a Planning Board denial of site plan review on a tie vote was continued to 2011. There was also a special meeting to consider aspects of litigation in a case that had been appealed from the ZBA.

The chairmen of the Planning Board and Zoning Board of Appeals held several meetings during the year. Discussions led to the holding of a joint Planning Board-ZBA hearing when a petitioner sought both residential site plan review and a special permit. The petitioner and both boards felt that the process went well and should be used in other cases. ZBA Chairman Wasby attended a joint ZBA - Conservation Commission meeting in Truro in connection with consideration of having joint meetings.

Chairman John Lennox left the ZBA at the end of June 2010, having completed the maximum three terms allowed. Vice-Chairman Don Intonti resigned at the end of his term in June. New members appointed were Robert Sheldon, previously Alternate, and Richard Dill, with Robert "Bo" Finlay appointed as Alternate. Stephen Wasby was selected in July to become ZBA Chairman, and Robert Sheldon was selected to be Vice-Chairman; John Zazzaro remained Clerk. Other ZBA members are George Reinhart and Alternate Kathryn Sette. Members of the ZBA attended training sessions on Special Permits & Variances and on Site Plan Review.

Respectfully submitted,

Stephen L. Wasby, Chair

TOWN ACCOUNTANT

TOWN OF EASTHAM

Combined Balance Sheet-All Fund Types And Account Group

June 30, 2010

	Governmental Fund Types			Fiduciary Fund Types		Account Group		Totals
	<u>Types</u>							
	<u>General</u>	<u>Special Revenue</u>	<u>Capital Projects</u>	<u>Trust & Agency</u>	<u>General Long Term Obligation</u>	<u>{Memorandum Only}</u>		
Assets								
Cash	4,227,539.08	6,037,787.79	542,008.49	1,300,343.04			12,107,678.40	
Petty Cash Investments	495.00						495.00	
Property Taxes Receivable:								
Real Estate	357,423.50						357,423.50	
Personal Property	4,320.85						4,320.85	
Land Bank/CPC	9,304.36						9,304.36	
Reserved for Abatements/Exemptions	(114,534.46)						(114,534.46)	
Other Accounts Receivable:	15,094.35						15,094.35	
Motor Vehicle Excise Tax	82,857.90						82,857.90	
Other Excise	8,487.36						8,487.36	
Tax Liens	94,406.58						94,406.58	
Special Assessments		780.00					780.00	
Departmental (Ambulance)		232,749.01					232,749.01	
Intergovernmental		73,163.53					73,163.53	
Deferred Taxes								
Tax Foreclosures								
	54,888.44						54,888.44	
Amounts To Be Provided For Retirement Of Long Term Obligations								
						13,467,748.56	13,467,748.56	
Total Assets	4,740,282.96	6,344,480.33	542,008.49	1,369,977.49				26,464,497.83

Liabilities and Fund Equity:

Warrants payable	395,615.12					395,615.12
Net Payroll Payable	195,805.42					195,805.42
Payroll Withholdings	114,989.58					114,989.58
Firearms Payable	-					-
Other Liabilities	44.97					44.97
Deferred Revenue Real Estate	247,209.89					247,209.89
Deferred Revenue Other	265,038.99	306,692.54		69,634.45		641,365.98
Landfill Closure and Postclosure Care Costs						-
Accrued Sick/vacation Liability						-
Leases Payable					264,108.10	264,108.10
Notes Payable--Current		328,100.00	1,000,000.00		252,392.54	1,580,492.54
Bonds Payable					9,801,247.92	9,801,247.92
Authorized & Unissued					3,150,000.00	3,150,000.00
Total Liabilities	1,218,703.97	634,792.54	1,000,000.00	69,634.45	13,467,748.56	16,390,879.52

Fund Equity:				
Fund Balances:				
Reserved:				
Reserved for Encumbrances	448,222.08			448,222.08
Reserved for Special Articles	1,049,564.40	338,675.86		1,388,240.26
Reserved for Expenditures	709,908.50			709,908.50
Reserved for Expend-Open Space		263,413.00		263,413.00
Reserved for Expend-Housing		341,339.00		341,339.00
Reserved for Expend-Historical		85,397.00		85,397.00
Reserved for Petty Cash				
Reserved for Over/Under Assessments				
Unreserved:				
Unreserved Appropriation Deficits			(457,991.51)	
Undesignated	1,313,884.01	4,680,862.93	1,300,343.04	6,837,098.47
				-
Total Fund Equity	3,521,578.99	5,709,687.79	(457,991.51)	10,073,618.31
Total Liabilities and Fund Equity	4,740,282.96	6,344,480.33	542,008.49	26,464,497.83

Net Funded Fixed Debt FY 2010

	BALANCE		RETIRED	ADDITIONS	BALANCE
	7/1/2009				6/30/2010
<u>Inside Debt Limit</u>					
FIRE STATION	\$ 1,050,000.00		\$ 150,000.00		\$ 900,000.00
ROACH PROPERTY	\$ 230,000.00		\$ 80,000.00		\$ 150,000.00
PURCELL PROPERTY	\$ 440,000.00		\$ 30,000.00		\$ 410,000.00
ASCETTINO PROPERTY	\$ 630,000.00		\$ 45,000.00		\$ 585,000.00
TITLE V MW PAT	\$ 525,204.87		\$ 63,157.15		\$ 462,047.72
TITLE V MW PAT	\$ 294,600.56		\$ 20,400.36		\$ 274,200.20
TRANSFER STATION	\$ 600,000.00		\$ 120,000.00		\$ 480,000.00
ELEMENTARY SCHOOL	\$ 6,950,000.00		\$ 410,000.00		\$ 6,540,000.00
					\$ -
TOTAL BONDS AUTHORIZED	\$ 10,719,805.43		\$ 918,557.51		\$ 9,801,247.92
TOTAL LONG TERM DEBT	\$ 10,719,805.43		\$ 1,577,115.02		\$ 9,801,247.92

REVENUE JUNE 30, 2010

	General	Stabilization	Community Preservation	Chapter 90	School Construction	Municipal Water Supply	Nonmajor Governmental Funds	Total Revenue
REVENUES								
REAL ESTATE AND PERSONAL PROPERTY TAXES	15,824,471							15,824,471
MOTOR VEHICLE AND OTHER EXCISE TAXES	642,126							642,126
HOTEL/MOTEL TAXES	236,070							236,070
TAX LIENS	25,061							25,061
IN LIEU OF TAXES	2,366							2,366
COMMUNITY PRESERVATION SURCHARGES	-		469,555					469,555
CHARGES FOR SERVICES								
INTERGOVERNMENTAL	923,254						389,189	389,189
PENALTIES AND INTEREST ON TAXES	85,706							
LICENSES, PERMITS AND FEES	370,841			486,979	170,386		217,582	1,526,696
FINES AND FORFEITURES	66,471							85,706
DEPARTMENTAL	1,481,196							
CONTRIBUTIONS							332,977	1,814,173
INVESTMENT INCOME	20,098	613	16,449				51,778	51,778
							6,931	44,091
TOTAL REVENUES	19,677,660	613	701,478	486,979	170,386	-	998,457	22,035,573

TOWN OF EASTHAM
SUMMARY OF APPROPRIATIONS & EXPENDITURES
June 30, 2010

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJSTMTS	REVISED BUDGET	YEAR TO DATE EXPENDED	AVAILABLE BUDGET
<u>MODERATOR</u>					
SALARY	150.00		150.00	150.00	0.00
<u>TOTAL MODERATOR</u>	<u>150.00</u>		<u>150.00</u>	<u>150.00</u>	<u>0.00</u>
<u>SELECTMEN</u>					
SELECTMEN (ELECTED) SALARY	7,500.00		7,500.00	6,000.00	1,500.00
ADMINISTRATION SALARY	253,769.00	2,285.00	256,054.00	255,879.43	174.57
ADMINISTRATION EXPENSE	15,275.00		15,275.00	8,652.26	6,622.74
ADMINISTRATION ENCUMBERED		22,809.26	22,809.26	0.00	22,809.26
TOTAL ART 13 FOR FY2009	716,894.00		716,894.00	302,452.82	414,441.18
CONTINUING APPROPRIATIONS		841,486.94	841,486.94	103,011.10	738,475.84
LEGAL SERVICES EXPENSE	65,000.00		65,000.00	82,612.54	3,887.46
TOWN REPORT	15,000.00		15,000.00	6,528.62	8,471.38
<u>TOTAL SELECTMEN</u>	<u>1,073,438.00</u>	<u>888,081.20</u>	<u>1,961,519.20</u>	<u>765,136.77</u>	<u>1,196,382.43</u>
<u>FINANCE COMMITTEE</u>					
RESERVE FUND	65,000.00	-41,500.00	23,500.00		23,500.00
<u>TOTAL FINANCE COMMITTEE</u>	<u>65,000.00</u>	<u>-41,500.00</u>	<u>23,500.00</u>	<u>0.00</u>	<u>23,500.00</u>

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJSTMTS	REVISED BUDGET	YEAR TO DATE EXPENDED	AVAILABLE BUDGET
ACCOUNTANT					
SALARY	109,004.00		109,004.00	100,127.95	8,876.05
EXPENSE	29,650.00		29,650.00	29,110.00	540.00
TOTAL ACCOUNTANT	138,654.00		138,654.00	129,237.95	9,416.05
ASSESSORS					
SALARY	171,664.00	2,450.00	174,114.00	167,548.87	6,565.13
EXPENSE	27,653.00		27,653.00	24,045.44	3,607.56
TOTAL ASSESSORS	199,317.00	2,450.00	201,767.00	191,594.31	10,172.69
TREASURER/COLLECTOR					
TREASURER (ELECTED) SALARY	73,730.00		73,730.00	73,730.00	0.00
SALARY	100,728.00	1,450.00	102,178.00	102,147.72	30.28
EXPENSE	9,467.00		9,467.00	5,610.23	3,856.77
CERTIFICATION OF NOTES	200.00		200.00	70.00	130.00
TAX TITLE/FORECLOSURE	5,000.00		5,000.00	4,189.00	811.00
BANK CHARGES	2,500.00		2,500.00	2,087.58	412.42
TOTAL TREAS/COLLECTOR	191,625.00	1,450.00	193,075.00	187,834.53	5,240.47
DATA PROCESSING					
SALARY	83,338.00	1,180.00	84,518.00	84,480.48	37.52
EXPENSE	99,710.00	5,000.00	104,710.00	97,588.52	7,121.48
TOTAL DATA PROCESSING	183,048.00	6,180.00	189,228.00	182,069.00	7,159.00

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJSTMTS	REVISED BUDGET	YEAR TO DATE EXPENDED	AVAILABLE BUDGET
<u>CENTRAL PURCHASING</u>					
EXPENSE	51,213.00		51,213.00	48,472.72	2,740.28
ENCUMBERED		722.62	722.62	469.66	252.96
TOTAL CENTRAL PURCHASING	51,213.00	722.62	51,935.62	48,942.38	2,993.24
<u>TOWN CLERK</u>					
SALARY-ELECTED	61,610.00		61,610.00	61,610.00	0.00
SALARY	76,044.00	1,015.00	77,059.00	77,019.02	39.98
EXPENSE	7,925.00		7,925.00	6,518.05	1,406.95
ENCUMBERED		5,300.79	5,300.79	4,337.00	963.79
TOTAL TOWN CLERK	145,579.00	6,315.79	151,894.79	149,484.07	2,410.72
<u>CONSERVATION</u>					
SALARY	23,528.00	390.00	23,918.00	23,854.31	63.69
EXPENSE	1,730.00		1,730.00	1,728.44	1.56
TOTAL CONSERVATION	25,258.00	390.00	25,648.00	25,582.75	65.25
<u>NATURAL RESOURCES</u>					
SALARY	284,826.00	-1,375.00	283,451.00	222,139.32	61,311.68
EXPENSE	28,992.00		28,992.00	19,488.33	9,503.67
CAPITAL	11,770.00		11,770.00	11,770.00	0.00
ENCUMBERED		2,600.00	2,600.00	2,600.00	0.00
TOTAL NATURAL RESOURCES	325,588.00	1,225.00	326,813.00	255,997.65	70,815.35

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJSTMTS	REVISED BUDGET	YEAR TO DATE EXPENDED	AVAILABLE BUDGET
PLANNING					
SALARY	66,398.00	710.00	67,108.00	51,624.47	15,483.53
EXPENSE	1,758.00		1,758.00	1,378.65	379.35
ENCUMBERED		70.00	70.00	46.20	23.80
TOTAL PLANNING	68,156.00	780.00	68,936.00	53,049.32	15,886.68
PUBLIC BUILDINGS/GROUNDS					
SALARY	128,881.00	1,735.00	130,616.00	129,511.12	1,104.88
EXPENSE	87,720.00	20,000.00	107,720.00	80,281.47	27,438.53
BULK FUEL	213,400.00		213,400.00	122,248.83	91,151.17
TOTAL BUILDINGS/GROUNDS	430,001.00	21,735.00	451,736.00	332,041.42	119,694.58
ENGINEERING & CONSULTING					
WAGES	1,000.00		1,000.00	1,000.00	0.00
EXPENSE	3,000.00		3,000.00	1,476.00	1,524.00
ENCUMBERED		2,900.00	2,900.00	2,900.00	0.00
TOTAL ENGINEERING & CONSULTING	4,000.00	2,900.00	6,900.00	5,376.00	1,524.00
POLICE					
SALARY	1,149,923.00	-5,000.00	1,144,923.00	1,136,789.37	8,133.63
EXPENSE	98,968.00	5,000.00	103,968.00	87,710.07	16,257.93
ENCUMBERED		2,102.00	2,102.00	2,102.00	0.00
DISPATCHER SALARY	270,479.00	3,010.00	273,489.00	257,010.56	16,478.44
DISPATCHER EXPENSE	7,644.00		7,644.00	6,752.38	891.62
TOTAL POLICE	1,527,014.00	5,112.00	1,532,126.00	1,490,364.38	41,761.62

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJSTMNTS	REVISED BUDGET	YEAR TO DATE EXPENDED	AVAILABLE BUDGET
<u>FIRE</u>					
SALARY	1,537,289.00	14,795.00	1,552,084.00	1,537,090.75	14,993.25
EXPENSE	105,244.00		105,244.00	99,898.82	5,345.18
CAPITAL	70,476.00		70,476.00	70,475.95	0.05
<u>TOTAL FIRE</u>	1,713,009.00	14,795.00	1,727,804.00	1,707,465.52	20,338.48
<u>BUILDING INSPECTOR</u>					
SALARY	100,722.00	1,490.00	102,212.00	102,212.00	0.00
EXPENSE	7,885.00		7,885.00	6,068.32	1,816.68
GAS/PLUMBING INSPECTOR SALARY	29,943.00		29,943.00	29,500.00	443.00
WIRING INSPECTOR SALARY	38,424.00		38,424.00	37,856.00	568.00
<u>TOTAL BUILDING INSPECTOR</u>	176,974.00	1,490.00	178,464.00	175,636.32	2,827.68
<u>CIVIL DEFENSE</u>					
EXPENSE	100.00		100.00		100.00
<u>TOTAL CIVIL DEFENSE</u>	100.00		100.00	0.00	100.00
<u>TREE WARDEN</u>					
EXPENSE	420.00		420.00		420.00
<u>TOTAL TREE WARDEN</u>	420.00		420.00	0.00	420.00
<u>HARBORS & LANDINGS</u>					
SALARY	6,720.00		6,720.00	4,140.00	2,580.00
EXPENSE	1,357.00		1,357.00	1,072.79	284.21
<u>TOTAL HARBORS & LANDINGS</u>	8,077.00		8,077.00	5,212.79	2,864.21

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJSTMTS	REVISED BUDGET	YEAR TO DATE EXPENDED	AVAILABLE BUDGET
EDUCATION					
ELEMENTARY SCHOOL EXPENSE	3,257,915.00		3,257,915.00	2,896,285.67	361,629.33
ELEMENTARY SCHOOL ENCUMBERED		353,130.73	353,130.73	349,154.35	3,976.38
ARTICLES CARRIED FORWARD		4,428.27	4,428.27	0.00	4,428.27
NAUSET CAPITAL ASSESSMENTS	43,557.00		43,557.00	43,557.00	0.00
NAUSET OPERATING ASSESSMENTS	3,413,052.00		3,413,052.00	3,413,052.00	0.00
CAPE COD REGIONAL TECHNICAL HS	236,905.00		236,905.00	236,905.00	0.00
TOTAL EDUCATION	6,951,429.00	357,559.00	7,308,988.00	6,938,954.02	370,033.98
DPW					
SALARY	437,733.00	6,075.00	443,808.00	443,321.62	486.38
EXPENSE	115,173.00		115,173.00	69,839.89	45,333.11
CAPITAL	69,021.00		69,021.00	69,020.87	0.13
ENCUMBERED		25,159.00	25,159.00	22,866.54	2,292.46
TOTAL DPW	621,927.00	31,234.00	653,161.00	605,048.92	48,112.08
SNOW AND ICE					
SALARY	31,200.00		31,200.00	27,694.43	3,505.57
EXPENSE	16,500.00	26,700.00	43,200.00	43,143.55	56.45
TOTAL SNOW AND ICE	47,700.00	26,700.00	74,400.00	70,837.98	3,562.02
STREETLIGHTING					
EXPENSE	8,500.00		8,500.00	7,187.32	1,312.68
TOTAL STREETLIGHTING	8,500.00	0.00	8,500.00	7,187.32	1,312.68

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJSTMTS	REVISED BUDGET	YEAR TO DATE EXPENDED	AVAILABLE BUDGET
<u>COLLECTION/DISPOSAL</u>					
SALARY	145,847.00	1,850.00	147,697.00	137,623.42	10,073.58
EXPENSE	353,527.00		353,527.00	243,409.46	110,117.54
ENCUMBERED		4,000.00	4,000.00	1,000.00	3,000.00
TOTAL COLLECTION/DISPOSAL	499,374.00	5,850.00	505,224.00	382,032.88	123,191.12
<u>VETERANS</u>					
GRAVE OFFICER	75.00		75.00	75.00	0.00
ASSESSMENT	16,728.00		16,728.00	16,727.21	0.79
BENEFITS	9,000.00		9,000.00	4,156.80	4,843.20
TOTAL VETERANS	25,803.00		25,803.00	20,959.01	4,843.99
<u>HEALTH</u>					
SALARY	170,192.00	2,385.00	172,577.00	171,810.38	766.62
EXPENSE	17,835.00		17,835.00	15,299.80	2,535.20
NURSE	5,000.00		5,000.00	2,944.32	2,055.68
ENCUMBERED		300.00	300.00	0.00	300.00
INSPECTION OF ANIMALS	250.00		250.00	0.00	250.00
TOTAL HEALTH	193,277.00	2,685.00	195,962.00	190,054.50	5,907.50
<u>COUNCIL ON AGING</u>					
SALARY	128,805.00	1,875.00	130,680.00	130,162.57	517.43
EXPENSE	21,827.00		21,827.00	16,352.34	5,474.66
ADULT DAY CARE SALARY	137,309.00	1,960.00	139,269.00	129,327.91	9,941.09
ADULT DAY CARE EXPENSE	11,272.00		11,272.00	10,657.70	614.30
			0.00		
TOTAL COUNCIL ON AGING	299,213.00	3,835.00	303,048.00	286,500.52	16,547.48

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJSTMTS	REVISED BUDGET	YEAR TO DATE EXPENDED	AVAILABLE BUDGET
HUMAN SERVICES					
EXPENSE	53,500.00		53,500.00	53,500.00	0.00
TOTAL HUMAN SERVICES	53,500.00		53,500.00	53,500.00	0.00
LIBRARY					
SALARY	198,126.00	2,130.00	200,256.00	195,032.19	5,223.81
EXPENSE	73,885.00		73,885.00	70,197.95	3,687.05
TOTAL LIBRARY	272,011.00	2,130.00	274,141.00	265,230.14	8,910.86
BEACH					
SALARY	234,639.00	1,705.00	236,344.00	224,785.87	11,558.13
EXPENSE	70,554.00		70,554.00	69,638.07	915.93
ENCUMBERED		2,380.50	2,380.50	2,380.50	0.00
TOTAL BEACH	305,193.00	4,085.50	309,278.50	296,804.44	12,474.06
PRINCIPAL AND INTEREST					
FIRE STATION BLDG PRINCIPAL	150,000.00		150,000.00	150,000.00	0.00
LANDFILL CAPPING PRINCIPAL	63,158.00		63,158.00	63,157.15	0.85
ROACH PROPERTY PRINCIPAL	80,000.00		80,000.00	80,000.00	0.00
TRANSFER STATION PRINCIPAL	120,000.00		120,000.00	120,000.00	0.00
SEPTIC BETTERMENT LOAN PRINCIPAL	20,401.00		20,401.00	20,400.36	0.64
PURCELL LAND PRINCIPAL	30,000.00		30,000.00	30,000.00	0.00
INTEREST ON LONG TERM DEBT	415,161.00		415,161.00	415,160.38	0.62
INTEREST EXPENSE	10,000.00		10,000.00		10,000.00
EASTHAM ELEMENTARY	410,000.00		410,000.00	410,000.00	0.00
TOTAL DEBT	1,298,720.00		1,298,720.00	1,288,717.89	10,002.11

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJSTMTS	REVISED BUDGET	YEAR TO DATE EXPENDED	AVAILABLE BUDGET
<u>ASSESSMENTS</u>					
COUNTY	196,826.00		196,826.00	196,826.00	0.00
STATE	221,191.00		221,191.00	221,191.00	0.00
TOTAL COUNTY/STATE ASSESSMENTS	418,017.00		418,017.00	418,017.00	0.00
<u>BENEFITS AND INSURANCE</u>					
EXPENSE	13,500.00		13,500.00	12,056.64	1,443.36
ENCUMBERED		8,774.57	8,774.57	412.50	8,362.07
RETIREMENT ASSESSMENT	936,887.00		936,887.00	936,887.00	0.00
UNEMPLOYMENT	10,000.00		10,000.00	8,523.96	1,476.04
HEALTH INSURANCE- TOWN SHARE	1,561,800.00		1,561,800.00	1,569,036.60	-7,236.60
MEDICARE-TOWN SHARE	110,635.00		110,635.00	103,234.04	7,400.96
TOWN INSURANCE PREMIUMS	331,300.00		331,300.00	282,417.30	48,882.70
ENCUMBERED		2,000.00	2,000.00	1,650.00	350.00
TOTAL BENEFITS AND INSURANCE	2,964,122.00	10,774.57	2,974,896.57	2,914,218.04	60,678.53
TOTAL BUDGET	20,285,407.00	1,356,979.68	21,642,386.68	19,443,237.82	2,199,148.86

TOWN OF EASTHAM
SUMMARY OF APPROPRIATIONS & EXPENDITURES
December 31, 2010

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJSTMTS	REVISED BUDGET	YEAR TO DATE EXPENDED	AVAILABLE BUDGET
<u>MODERATOR</u>					
SALARY	150.00		150.00	0.00	150.00
TOTAL MODERATOR	150.00	0.00	150.00	0.00	150.00
<u>SELECTMEN</u>					
SELECTMEN (ELECTED) SALARY	7,500.00		7,500.00	2,250.00	5,250.00
ADMINISTRATION SALARY	258,178.00	5,802.00	263,980.00	113,330.55	150,649.45
ADMINISTRATION EXPENSE	15,275.00		15,275.00	5,568.25	9,706.75
ENCUMBERED		2,190.00	2,190.00	2,116.02	73.98
TOTAL ART 13 FOR FY2010	911,788.00		911,788.00	457,797.33	453,990.67
CONTINUING APPROPRIATIONS		964,729.13	964,729.13	179,082.58	785,646.55
LEGAL SERVICES EXPENSE	65,000.00		65,000.00	27,026.77	37,973.23
ENCUMBERED LEGAL		2,250.00	2,250.00	2,250.00	0.00
TOWN REPORT	10,000.00		10,000.00		10,000.00
TOTAL SELECTMEN	1,267,741.00	974,971.13	2,242,712.13	789,421.50	1,453,290.63
<u>FINANCE COMMITTEE</u>					
RESERVE FUND	65,000.00		65,000.00		65,000.00
TOTAL FINANCE COMMITTEE	65,000.00	0.00	65,000.00	0.00	65,000.00

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJSTMTS	REVISED BUDGET	YEAR TO DATE EXPENDED	AVAILABLE BUDGET
ACCOUNTANT					
SALARY	111,454.00	1,190.00	112,644.00	47,030.93	65,613.07
EXPENSE	29,310.00		29,310.00	29,145.00	165.00
ENCUMBERED		500.00	500.00	500.00	0.00
TOTAL ACCOUNTANT	140,764.00	1,690.00	142,454.00	76,675.93	65,778.07
ASSESSORS					
SALARY	178,383.00	3,015.00	181,398.00	83,883.52	97,514.48
EXPENSE	25,865.00		25,865.00	17,317.52	8,547.48
TOTAL ASSESSORS	204,248.00	3,015.00	207,263.00	101,201.04	106,061.96
TREASURER/COLLECTOR					
TREASURER (ELECTED) SALARY	73,730.00		73,730.00	36,865.01	36,864.99
SALARY	104,323.00	2,555.00	106,878.00	49,555.28	57,322.72
EXPENSE	7,972.00		7,972.00	2,716.57	5,255.43
CERTIFICATION OF NOTES	200.00		200.00		200.00
TAX TITLE/FORECLOSURE	5,000.00		5,000.00	1,180.00	3,820.00
BANK CHARGES	2,500.00		2,500.00	1,159.33	1,340.67
TOTAL TREAS/COLLECTOR	193,725.00	2,555.00	196,280.00	91,476.19	104,803.81
DATA PROCESSING					
SALARY	86,687.00	1,540.00	88,227.00	32,589.36	55,637.64
EXPENSE	98,220.00		98,220.00	37,982.59	60,237.41
ENCUMBERED		7,121.48	7,121.48	2,304.21	4,817.27
TOTAL DATA PROCESSING	184,907.00	8,661.48	193,568.48	72,876.16	120,692.32

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJSTMTS	REVISED BUDGET	YEAR TO DATE EXPENDED	AVAILABLE BUDGET
CENTRAL PURCHASING					
EXPENSE	51,213.00		51,213.00	24,700.70	26,512.30
ENCUMBERED		2,342.38	2,342.38	2,247.73	94.65
TOTAL CENTRAL PURCHASING	51,213.00	2,342.38	53,555.38	26,948.43	26,606.95
TOWN CLERK					
SALARY-ELECTED	61,610.00		61,610.00	30,804.93	30,805.07
SALARY	78,592.00	1,280.00	79,872.00	37,220.38	42,651.62
EXPENSE	8,175.00		8,175.00	2,585.51	5,589.49
ENCUMBERED		1,350.00	1,350.00		1,350.00
TOTAL TOWN CLERK	148,377.00	2,630.00	151,007.00	70,610.82	80,396.18
NATURAL RESOURCES					
SALARY	251,716.00	4,865.00	256,581.00	112,941.00	143,640.00
EXPENSE	27,652.00		27,652.00	6,092.80	21,559.20
TOTAL NATURAL RESOURCES	279,368.00	4,865.00	284,233.00	119,033.80	165,199.20
PLANNING					
SALARY	58,107.00	890.00	58,997.00	21,676.14	37,320.86
EXPENSE	2,038.00		2,038.00	367.58	1,670.42
ENCUMBERED		124.00	124.00		124.00
TOTAL PLANNING	60,145.00	1,014.00	61,159.00	22,043.72	39,115.28

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJSTMTS	REVISED BUDGET	YEAR TO DATE EXPENDED	AVAILABLE BUDGET
PUBLIC BUILDINGS/GROUNDS					
SALARY	132,446.00	2,255.00	134,701.00	62,636.15	72,064.85
EXPENSE	82,720.00		82,720.00	39,429.38	43,290.62
ENCUMBERED		20,000.00	20,000.00	19,977.28	22.72
BULK FUEL	187,000.00		187,000.00	48,108.27	138,891.73
TOTAL BUILDINGS/GROUNDS	402,166.00	22,255.00	424,421.00	170,151.08	254,269.92
ENGINEERING & CONSULTING					
WAGES	1,000.00		1,000.00		1,000.00
EXPENSE	3,000.00		3,000.00		3,000.00
TOTAL ENGINEERING & CONSULTING	4,000.00	0.00	4,000.00	0.00	4,000.00
POLICE					
SALARY	1,181,972.00	24,058.00	1,206,030.00	565,578.60	640,451.40
EXPENSE	158,815.00		158,815.00	111,465.15	47,349.85
ENCUMBERED		5,938.23	5,938.23	5,938.23	0.00
DISPATCHER SALARY	277,220.00	1,600.00	278,820.00	130,718.91	148,101.09
DISPATCHER EXPENSE	6,550.00		6,550.00	6,467.83	82.17
TOTAL POLICE	1,624,557.00	31,596.23	1,656,153.23	820,168.72	835,984.51
FIRE					
SALARY	1,584,195.00	5,950.00	1,590,145.00	718,453.30	871,691.70
EXPENSE	112,941.00		112,941.00	60,965.94	51,975.06
CAPITAL	70,476.00		70,476.00	70,475.95	0.05
TOTAL FIRE	1,767,612.00	5,950.00	1,773,562.00	849,895.19	923,666.81

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJSTMTS	REVISED BUDGET	YEAR TO DATE EXPENDED	AVAILABLE BUDGET
<u>BUILDING INSPECTOR</u>					
SALARY	103,275.00	4,425.00	107,700.00	50,488.02	57,211.98
EXPENSE	4,810.00		4,810.00	1,543.15	3,266.85
GAS/PLUMBING INSPECTOR SALARY	30,391.00		30,391.00	15,000.05	15,390.95
WIRING INSPECTOR SALARY	39,000.00		39,000.00	19,000.02	19,999.98
TOTAL BUILDING INSPECTOR	177,476.00	4,425.00	181,901.00	86,031.24	95,869.76
<u>CIVIL DEFENSE</u>					
EXPENSE	100.00		100.00		100.00
TOTAL CIVIL DEFENSE	100.00	0.00	100.00	0.00	100.00
<u>TREE WARDEN</u>					
EXPENSE	420.00		420.00	0.00	420.00
TOTAL TREE WARDEN	420.00	0.00	420.00	0.00	420.00
<u>HARBORS & LANDINGS</u>					
SALARY	6,720.00		6,720.00	3,381.00	3,339.00
EXPENSE	1,357.00		1,357.00	656.39	700.61
TOTAL HARBORS & LANDINGS	8,077.00	0.00	8,077.00	4,037.39	4,039.61

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJUSTMTS	REVISED BUDGET	YEAR TO DATE EXPENDED	AVAILABLE BUDGET
EDUCATION					
ELEMENTARY SCHOOL EXPENSE	3,339,363.00		3,339,363.00	1,057,902.25	2,281,460.75
ELEMENTARY SCHOOL ENCUMBERED		346,070.63	346,070.63	337,365.72	8,704.91
ARTICLES CARRIED FORWARD		4,428.27	4,428.27		4,428.27
NAUSET OPERATING ASSESSMENTS	3,489,481.00		3,489,481.00	1,744,740.50	1,744,740.50
CAPE COD REGIONAL TECHNICAL HS	147,502.00		147,502.00	88,502.00	59,000.00
TOTAL EDUCATION	6,976,346.00	350,498.90	7,326,844.90	3,228,510.47	4,098,334.43
DPW					
SALARY	454,426.00	6,370.00	460,796.00	211,954.76	248,841.24
EXPENSE	112,172.00		112,172.00	22,861.02	89,310.98
CAPITAL	86,116.00		86,116.00	86,115.16	0.84
ENCUMBERED		44,518.80	44,518.80	24,703.32	19,815.48
TOTAL DPW	652,714.00	50,888.80	703,602.80	345,634.26	357,968.54
SNOW AND ICE					
SALARY	31,327.00		31,327.00		31,327.00
EXPENSE	16,500.00		16,500.00		16,500.00
TOTAL SNOW AND ICE	47,827.00	0.00	47,827.00	0.00	47,827.00
STREETLIGHTING					
EXPENSE	7,600.00		7,600.00	2,910.41	4,689.59
TOTAL STREETLIGHTING	7,600.00	0.00	7,600.00	2,910.41	4,689.59

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJSTMTS	REVISED BUDGET	YEAR TO DATE EXPENDED	AVAILABLE BUDGET
<u>COLLECTION/DISPOSAL</u>					
SALARY	151,382.00	2,250.00	153,632.00	69,562.38	84,069.62
EXPENSE	312,207.00		312,207.00	127,339.69	184,867.31
CAPITAL	15,706.00		15,706.00	15,706.00	0.00
ENCUMBERED		11,749.70	11,749.70	11,545.34	204.36
TOTAL COLLECTION/DISPOSAL	479,295.00	13,999.70	493,294.70	224,153.41	269,141.29
<u>VETERANS</u>					
GRAVE OFFICER	75.00		75.00		75.00
ASSESSMENT	17,572.00		17,572.00	17,526.95	45.05
BENEFITS	9,000.00		9,000.00	2,371.27	6,628.73
TOTAL VETERANS	26,647.00	0.00	26,647.00	19,898.22	6,748.78
<u>HEALTH</u>					
SALARY	176,275.00	2,760.00	179,035.00	79,301.70	99,733.30
EXPENSE	18,835.00		18,835.00	5,402.04	13,432.96
NURSE	5,000.00		5,000.00	982.50	4,017.50
ENCUMBERED		650.00	650.00	234.00	416.00
INSPECTION OF ANIMALS	250.00		250.00		250.00
TOTAL HEALTH	200,360.00	3,410.00	203,770.00	85,920.24	117,849.76
<u>COUNCIL ON AGING</u>					
SALARY	274,223.00	4,252.00	278,475.00	132,126.35	146,348.65
EXPENSE	32,920.00		32,920.00	11,840.56	21,079.44
ENCUMBERED		2,570.00	2,570.00		2,570.00
TOTAL COUNCIL ON AGING	307,143.00	6,822.00	313,965.00	143,966.91	169,998.09

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJSTMTS	REVISED BUDGET	YEAR TO DATE EXPENDED	AVAILABLE BUDGET
<u>HUMAN SERVICES</u>					
EXPENSE	53,500.00		53,500.00	17,750.00	35,750.00
TOTAL HUMAN SERVICES	53,500.00	0.00	53,500.00	17,750.00	35,750.00
<u>LIBRARY</u>					
SALARY	200,870.00	3,255.00	204,125.00	96,293.56	107,831.44
EXPENSE	72,760.00		72,760.00	36,268.87	36,491.13
ENCUMBERED		846.86	846.86	446.86	400.00
TOTAL LIBRARY	273,630.00	4,101.86	277,731.86	133,009.29	144,722.57
<u>BEACH</u>					
SALARY	237,185.00	2,095.00	239,280.00	153,042.10	86,237.90
EXPENSE	76,054.00		76,054.00	35,274.08	40,779.92
TOTAL BEACH	313,239.00	2,095.00	315,334.00	188,316.18	127,017.82
<u>PRINCIPAL AND INTEREST</u>					
FIRE STATION BLDG PRINCIPAL	150,000.00		150,000.00	150,000.00	0.00
LANDFILL CAPPING PRINCIPAL	66,490.00		66,490.00	66,489.67	0.33
ROACH PROPERTY PRINCIPAL	75,000.00		75,000.00		75,000.00
TRANSFER STATION PRINCIPAL	120,000.00		120,000.00	120,000.00	0.00
SEPTIC BETTERMENT LOAN PRINCIPAL	20,401.00		20,401.00	20,400.20	0.80
ASCHETTINO/PURCELL LAND PRINCIPAL	35,000.00		35,000.00		35,000.00
ELEMENTARY SCHOOL	410,000.00		410,000.00	410,000.00	0.00
INTEREST ON LONG TERM DEBT	376,064.00		376,064.00	193,631.25	182,432.75
INTEREST EXPENSE	10,000.00		10,000.00	-485.62	10,485.62
				0.00	
TOTAL DEBT	1,262,955.00	0.00	1,262,955.00	960,035.50	302,919.50

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJSTMTS	REVISED BUDGET	YEAR TO DATE EXPENDED	AVAILABLE BUDGET
ASSESSMENTS					
COUNTY	201,746.00		201,746.00	100,873.00	100,873.00
STATE	245,047.00		245,047.00	49,800.00	195,247.00
TOTAL COUNTY/STATE ASSESSMENTS	446,793.00	0.00	446,793.00	150,673.00	296,120.00
BENEFITS AND INSURANCE					
EXPENSE	13,500.00		13,500.00	6,759.00	6,741.00
RETIREMENT ASSESSMENT	1,029,701.00		1,029,701.00	1,009,495.00	20,206.00
UNEMPLOYMENT	10,000.00		10,000.00	4,246.61	5,753.39
HEALTH INSURANCE- TOWN SHARE	1,686,600.00		1,686,600.00	976,485.85	710,114.15
MEDICARE-TOWN SHARE	105,900.00		105,900.00	50,732.04	55,167.96
TOWN INSURANCE PREMIUMS	325,600.00		325,600.00	281,110.58	44,489.42
TOTAL BENEFITS AND INSURANCE	3,171,301.00	0.00	3,171,301.00	2,328,829.08	842,471.92
TOTAL BUDGET	20,799,396.00	1,497,786.48	22,297,182.48	11,130,178.18	11,167,004.30

TREASURER'S CASH
June 30, 2010

Cash & Checks in Office	\$ 150
Non-Interest Bearing Checking Accounts	\$ -
Interest Bearing Checking Accounts	\$ 186
Liquid Investments	\$ 10,819,143
Trust Funds	\$ 1,288,200
Total All Cash and Investments	\$ 12,107,679

Respectfully Submitted,

Joan M. Plante
Treasurer/Collector

TRUST FUNDS
June 30, 2010

FUND NAME	EXPENDABLE	NON-EXPENDABLE	BALANCE 6/30/10
Timothy Smith Fund	\$ 194,159.44	\$ 50,000.00	\$ 244,159.44
Olde Wind Grist Mill	\$ 5,003.26	\$ 5,500.00	\$ 10,503.26
Town Hall Fund	\$ 2,854.77	\$ 1,400.00	\$ 4,254.77
World War I Memorial Fund	\$ 1,441.05	\$ 268.38	\$ 1,709.43
Maurice Wiley Scholarship Fund	\$ 3,671.24	\$ 2,040.00	\$ 5,711.24
Mercy Mines Cemetery Fund	\$ 816.12	\$ 50.00	\$ 866.12
Frank O. Daniels Cemetery Fund	\$ 60.19	\$ 50.00	\$ 110.19
Eastham Grange Educational Aid	\$ 11,952.30	\$ -	\$ 11,952.30
Law Enforcement Trust	\$ 4,670.15	\$ -	\$ 4,670.15
Stabilization	\$ 175,834.46	\$ -	\$ 175,834.46
Library Trustees Interest Account	\$ 722,128.17	\$ -	\$ 722,128.17
Library Trustees Memorial Fund	\$ 14,523.94	\$ 47,450.31	\$ 61,974.25
Eugenia & Andrew Merrill Memorial Fund	\$ 692.25	\$ 500.00	\$ 1,192.25
Robert C. Billings Memorial Fund	\$ 6,179.22	\$ 14,000.00	\$ 20,179.22
Thomas R. Cawley Memorial Fund	\$ 1,344.16	\$ 1,275.00	\$ 2,619.16
Gertrude D. Nason Memorial Fund	\$ 2,587.66	\$ 2,500.00	\$ 5,087.66
Gertrude P. Zollinger Memorial Fund	\$ 982.90	\$ 1,000.00	\$ 1,982.90
Robert W. Sparrow Memorial Fund	\$ 1,042.73	\$ 8,162.00	\$ 9,204.73
Capt. Cyrus H. Campbell Memorial Fund	\$ 641.96	\$ 1,000.00	\$ 1,641.96
Vivian Andrist Memorial Fund	\$ 127.99	\$ 2,290.00	\$ 2,417.99

Respectfully Submitted,

Joan M. Plante
Treasurer/Collector

COLLECTOR'S REPORT OUTSTANDING TAXES

	Uncollected Taxes 06/30/09	Commit- ments	Abate- ments and Adjustments	Transfers to Tax Title	Collections Net of Refunds	Uncollected Taxes 6/30/10
REAL ESTATE						
2008	\$ 44,318	\$ -	\$ 10	\$ 17,477	\$ 26,831	\$ -
2009	\$ 289,675	\$ -	\$ 0	\$ 18,729	\$ 235,927	\$ 35,018
2010	\$ -	\$ 15,828,834	\$ 124,610	\$ -	\$ 15,381,818	\$ 322,405
CPA						
2008	\$ 1,161	\$ -	\$ -	\$ 420	\$ 741	\$ -
2009	\$ 7,590	\$ -	\$ -	\$ 562	\$ 6,271	\$ 757
2010	\$ -	\$ 474,855	\$ 4,355	\$ -	\$ 461,953	\$ 8,547
PERSONAL PROPERTY						
Prior Years	\$ 439	\$ -	\$ -	\$ -	\$ 11	\$ 428
2005	\$ 124	\$ -	\$ -	\$ -	\$ 87	\$ 37
2006	\$ 391	\$ -	\$ 211	\$ -	\$ 84	\$ 95
2007	\$ 244	\$ -	\$ 214	\$ -	\$ 6	\$ 24
2008	\$ 761	\$ -	\$ 207	\$ -	\$ 406	\$ 149
2009	\$ 3,161	\$ -	\$ 55	\$ -	\$ 2,715	\$ 390
2010	\$ -	\$ 139,861	\$ 61	\$ -	\$ 136,603	\$ 3,197

COLLECTOR'S REPORT **OUTSTANDING TAXES, CONTINUED**

	Uncollected Taxes 06/30/09	Commit- ments	Abatements and Adjustments	Collections Net of Refunds	Uncollected Taxes 6/30/10
Motor Vehicle &					
Boat Excise					
1990	\$ 1,702	-	\$ -	40	\$ 1,662
1991	\$ 1,857	-	\$ -	9	\$ 1,848
1992	\$ 1,560	-	\$ -	11	\$ 1,549
1993	\$ 902	-	\$ -	-	\$ 902
1994	\$ 1,115	-	\$ -	-	\$ 1,115
1995	\$ 1,880	-	\$ -	-	\$ 1,880
1996	\$ 2,404	-	\$ -	-	\$ 2,404
1997	\$ 1,624	-	\$ -	-	\$ 1,624
1998	\$ 2,001	-	\$ -	-	\$ 2,001
1999	\$ 1,733	-	\$ -	41	\$ 1,691
2000	\$ 2,956	-	\$ -	-	\$ 2,956
2001	\$ 2,474	-	\$ -	30	\$ 2,444
2002	\$ 2,894	-	\$ 41	44	\$ 2,809
2003	\$ 2,413	-	\$ 53	59	\$ 2,302
2004	\$ 2,854	-	\$ -	114	\$ 2,740
2005	\$ 3,054	-	\$ -	381	\$ 2,674
2006	\$ 3,963	-	\$ -	209	\$ 3,754
2007	\$ 2,864	-	\$ 78	325	\$ 2,460
2008	\$ 6,754	574	\$ 1,026	2,198	\$ 4,103
2009	\$ 30,630	85,280	\$ 7,614	99,935	\$ 8,362
2010	\$ -	590,614	\$ 13,255	544,112	\$ 33,247

Respectfully Submitted,

Joan M. Plante
Treasurer/Collector

SALARIES/WAGES
Paid in FY 2010

<u>NAME</u>	<u>BASE PAY</u>	<u>OVERTIME</u>	<u>LONGEVITY</u>	<u>OTHER</u>	<u>TOTAL</u>
Selectmen					
Burt, Linda	\$0.00				\$0.00
Eckman, Aimee	\$1,500.00				\$1,500.00
Martin, Carol	\$1,500.00				\$1,500.00
McDonald, Martin	\$1,500.00				\$1,500.00
Schropter, David	\$1,500.00				\$1,500.00
					<u>\$6,000.00</u>
Moderator					
Pelletier, Gwendolyn	\$150.00				\$150.00
					<u>\$150.00</u>
Administration					
Atwood, Edward	\$31,430.85				\$31,430.85
Scholl, Norah	\$1,102.50				\$1,102.50
Shaw, Elizabeth	\$44,565.34				\$44,565.34
Speros, Lorraine	\$45,346.14				\$45,346.14
Vanderhoeft, Sheila	\$131,984.60		\$2,350.00	\$300.00	\$134,634.60
					<u>\$257,079.43</u>
Videography					
Atwood, Edward	\$2,450.00				\$2,450.00
Larsen, Asa	\$1,200.00				\$1,200.00
Shaw, Elizabeth	\$450.00				\$450.00
Taffer, David	\$250.00				\$250.00
					<u>\$4,350.00</u>

SALARIES/WAGES, continued

<u>NAME</u>	<u>BASE PAY</u>	<u>OVERTIME</u>	<u>LONGEVITY</u>	<u>OTHER</u>	<u>TOTAL</u>
<u>Assessing</u>					
Eyestone, Belinda	\$42,052.32				\$42,052.32
McAleer, Gail	\$69,919.36				\$69,919.36
Nicholson, Cynthia	\$39,371.85				\$39,371.85
Porteus, Sherri	\$16,210.74				\$16,210.74
					<u>\$167,554.27</u>
<u>Town Accountant Office</u>					
Donahue, Noreen	\$53,578.08				\$53,578.08
Rommelmeyer, Diane	\$46,549.87				\$46,549.87
					<u>\$100,127.95</u>
<u>Treasurer/Tax Collector</u>					
Finlay, Victoria	\$41,710.41				\$41,710.41
Johnson-Oliver, Sandra	\$44,231.67				\$44,231.67
Plante, Joan	\$73,730.00				\$73,730.00
Porteus, Sherri	\$16,200.24			\$10.50	\$16,210.74
					<u>\$175,882.82</u>
<u>Data Processing</u>					
Slavin, Jack	\$84,480.48				\$84,480.48
					<u>\$84,480.48</u>
<u>Town Clerk's Office</u>					
Fischer, Susanne	\$39,371.85			\$646.50	\$40,018.35
Lamperti, Lillian	\$61,610.00			\$300.00	\$61,910.00
O'Shea, Mary Beth	\$34,037.01			\$130.41	\$34,167.42
					<u>\$136,095.77</u>

SALARIES/WAGES, continued

<u>NAME</u>	<u>BASE PAY</u>	<u>OVERTIME</u>	<u>LONGEVITY</u>	<u>OTHER</u>	<u>TOTAL</u>
Planning Dept.					
Raposa, Sarah	\$51,028.11				\$51,028.11
					\$51,028.11
Public Buildings					
Cormier, Ronald	\$32,697.96	\$188.28			\$32,886.24
Giguere, Richard	\$38,795.04	\$445.93	\$750.00		\$39,990.97
Varley, Robert	\$56,229.86	\$363.54	\$850.00		\$57,443.40
					\$130,320.61
Police Department					
Adams, Joshua	\$41,964.27	\$4,579.48		\$3,340.00	\$49,883.75
Back, Diana	\$61,935.85	\$7,750.61			\$69,686.46
Bohannon, Adam	\$58,735.76	\$3,737.87	\$600.00	\$3,140.00	\$66,213.63
Booth, Reid	\$5,060.90	\$124.67		\$1,120.00	\$6,305.57
Deschamps, Daniel	\$64,102.29	\$15,892.31	\$600.00	\$320.00	\$80,914.60
Fogg, Kathleen	\$48,880.08				\$48,880.08
Gould, Steven	\$41,977.31	\$5,061.29		\$11,600.00	\$58,638.60
Haley, Mark	\$68,977.15	\$12,989.73	\$1,800.00	\$480.00	\$84,246.88
Kulhawik, Edward	\$100,615.29			\$4,865.40	\$105,480.69
Mungovan, Katherine	\$53,680.58	\$16,912.33		\$12,460.00	\$83,052.91
Novotny, Benjamin	\$54,431.08	\$10,713.10	\$1,400.00	\$480.00	\$67,024.18
Pierpont, Jonathan	\$62,706.52	\$8,237.20	\$2,550.00	\$960.00	\$74,453.72
Roderick, Kenneth	\$90,934.88		\$1,950.00	\$3,731.84	\$96,616.72
Savin, Brian	\$60,840.69	\$30,603.85	\$900.00	\$3,960.00	\$96,304.54
Schnitzer, Robert	\$77,609.36	\$10,408.12	\$600.00	\$320.00	\$88,937.48
Sylvia, Norman	\$61,588.61	\$16,860.36	\$1,800.00	\$5,336.00	\$85,584.97
					\$1,162,224.78

SALARIES/WAGES, continued

<u>NAME</u>	<u>BASE PAY</u>	<u>OVERTIME</u>	<u>LONGEVITY</u>	<u>OTHER</u>	<u>TOTAL</u>
Police Temp/Specials					
Bohannon, Douglas	\$52.52				\$52.52
Collins, Thomas	\$1,553.20			\$1,820.00	\$3,373.20
Corrigan, Ronald	\$4,576.01			\$7,500.00	\$12,076.01
Dalton, Michael	\$5,508.02			\$480.00	\$5,988.02
Higgins, Scott	\$5,730.70			\$480.00	\$6,210.70
Mickle, Martin	\$1,234.22				\$1,234.22
Plante, Gregory	\$5,723.16			\$1,440.00	\$7,163.16
Webber, Derek	\$108.00				\$108.00
					\$36,205.83
Fire Department					
Abbott, Deborah	\$48,880.08		\$850.00		\$49,730.08
Albino, Lisa	\$67,721.54	\$18,229.16		\$10,601.70	\$96,552.40
Burns, Steven	\$74,217.29	\$16,876.68		\$7,626.71	\$98,720.68
Edmunds, Brian	\$87,916.75	\$10,056.23		\$7,249.14	\$105,222.12
Fisher, Kurt	\$45,193.01	\$15,569.88		\$4,435.78	\$65,198.67
Foley, Mark	\$88,050.96			\$5,011.24	\$93,062.20
Francke, Barbara	\$56,085.87	\$6,146.43		\$4,793.92	\$67,026.22
Frazier, Charles	\$66,458.67	\$10,560.56		\$5,591.60	\$82,610.83
Hilferty, Eric	\$45,193.01	\$11,638.72		\$4,567.78	\$61,399.51
McGrath, James	\$47,452.63	\$20,151.12		\$3,250.05	\$70,853.80
Morse, Kyle	\$57,548.25	\$25,384.38		\$6,260.97	\$89,793.60
Olson, Glen	\$101,936.16		\$600.00		\$109,451.20
Piltzecker, William	\$61,674.47		\$750.00	\$6,765.04	\$92,340.05
Smith, Jennifer	\$81,540.46	\$26,351.28		\$4,314.30	\$112,468.73
Sprague, William	\$72,833.41	\$13,403.91		\$6,524.36	\$101,649.34
Topal, Rachel	\$47,452.63	\$32,276.40		\$7,539.53	\$112,649.34
Van Buskirk, Ryan	\$47,452.63	\$7,507.93		\$4,250.05	\$59,210.61
Watson Jr., Donald A.	\$47,452.63	\$8,027.94		\$5,290.09	\$60,770.66
Wiley, Maurice	\$39,938.03	\$12,545.77		\$4,290.09	\$64,288.49
		\$14,951.34		\$5,345.84	\$60,235.21
					\$1,540,584.40

SALARIES/WAGES, continued

<u>NAME</u>	<u>BASE PAY</u>	<u>OVERTIME</u>	<u>LONGEVITY</u>	<u>OTHER</u>	<u>TOTAL</u>
<u>Building & Health Insp</u>					
Adams II, Wallace	\$37,856.00			\$700.00	\$38,556.00
Barker, Susan	\$43,153.74				\$43,153.74
Crowley, Jane	\$71,534.88		\$600.00		\$72,134.88
Defelice, Frank	\$76,483.44		\$600.00	\$300.00	\$77,383.44
Magill-Strakele, Madelynne	\$41,374.83		\$900.00		\$42,274.83
Shea, Janice	\$39,371.85		\$600.00		\$39,971.85
Van Ryswood, Scott	\$29,500.00			\$1,250.00	\$30,750.00
					<u>\$344,224.74</u>
<u>Natural Resources</u>					
Carlow, Peter	\$47,526.96	\$439.69			\$47,966.65
Goddard, Nathaniel	\$9,565.76				\$9,565.76
Hutchinson, Rachel	\$43,495.60	\$1,794.08			\$45,289.68
Mugford, Richard	\$4,140.00				\$4,140.00
Nuendel, Donald	\$5,147.84				\$5,147.84
O'Connor, Michael	\$59,588.23	\$1,565.72	\$750.00		\$61,903.95
Stewart-Greeley, Kay	\$40,358.43		\$850.00		\$41,208.43
Uowski, Amy	\$45,927.33	\$2,362.74			\$48,290.07
					<u>\$263,512.38</u>
<u>Dispatch</u>					
Austin, Julie	\$48,755.60	\$15,044.54	\$1,600.00		\$65,400.14
Beaulieu, Melanie	\$46,595.69	\$3,520.96			\$50,116.65
Braun, Mark	\$37,128.65	\$10,029.15			\$47,157.80
Cicale, Rhea	\$46,427.24	\$5,535.68	\$550.00		\$52,512.92
Fiske, Rosemarie	\$1,510.85				\$1,510.85
Hamilton-Dewitt, Samantha	\$2,623.05				\$2,623.05
Keniston, Cheryl	\$2,978.15				\$2,978.15
Leidenfrost, Kerianne	\$36,106.61	\$895.14			\$37,001.75
					<u>\$259,301.31</u>

SALARIES/WAGES, continued

<u>NAME</u>	<u>BASE PAY</u>	<u>OVERTIME</u>	<u>LONGEVITY</u>	<u>OTHER</u>	<u>TOTAL</u>
DPW/Transfer Station					
Amaral, Janet	\$3,742.34				\$3,742.34
Andres, Cornelius	\$84,710.16				\$84,710.16
Anderson, Madeleine	\$2,022.00				\$2,022.00
Becker, Charles	\$6,578.00				\$6,578.00
Burgess, Alan	\$51,948.24	\$446.40			\$52,394.64
Cicale, Michael	\$47,294.60	\$2,886.53			\$50,181.13
Clifford, Barry	\$55,582.57	\$3,563.76			\$59,146.33
Gevrekov, Alexsandar	\$4,776.00				\$4,776.00
Gilrein, James	\$160.00				\$160.00
Goodrich, James	\$21,553.92	\$681.00			\$22,234.92
Holmes, Craig	\$1,030.00				\$1,030.00
Johnson, Daryl	\$990.00				\$990.00
Lopez, Victor	\$56,417.79	\$5,570.43			\$61,988.22
Mazzola, Matthew	\$3,396.00				\$3,396.00
Mickle, Martin	\$74,299.93	\$10,182.13			\$84,482.06
Peters, Jeffrey	\$49,986.72	\$3,321.68	\$750.00		\$54,058.40
Potash, Michael	\$2,400.00				\$2,400.00
Steele, Raymond	\$40,284.92	\$4,395.99			\$44,680.91
Vaughan, Heidi	\$51,678.00	\$259.88	\$900.00		\$52,837.88
Ward, Brian	\$70.00				\$70.00
Webb, Nicholas	\$384.00				\$384.00
Webber, David	\$7,303.50	\$232.88			\$7,536.38
					\$599,799.37
Library					
Ford, Patricia	\$44,231.67				\$44,231.67
Gloo, Linda	\$18,412.78		\$378.00		\$18,790.78
Leary, Kirsten	\$4,730.46				\$4,730.46
Magane, Martha	\$71,534.88		\$850.00		\$72,384.88
McLoughlin, Frances	\$35,663.04				\$35,663.04
Wells, Cornelia	\$18,431.36		\$800.00		\$19,231.36
					\$195,032.19

SALARIES/WAGES, continued

<u>NAME</u>	<u>BASE PAY</u>	<u>OVERTIME</u>	<u>LONGEVITY</u>	<u>OTHER</u>	<u>TOTAL</u>
COA / Human Services					
Armstrong, Joann	\$40,026.96				\$40,026.96
Burns, Maura	\$21,372.22				\$21,372.22
Cantore, Laurie	\$4,037.40				\$4,037.40
Dunham, Cynthia	\$36,795.78				\$36,795.78
Field, Tifiny	\$5,938.96				\$5,938.96
Gill, Katherine	\$59,069.52		\$850.00	\$452.64	\$60,372.16
Hawko, Thomas	\$10,055.00				\$10,055.00
Hollister, Gordon	\$5,515.00				\$5,515.00
Mesheau, Katherine	\$34,164.90				\$34,164.90
Ramon, Richard	\$17,593.65				\$17,593.65
Szedlak, Sandra	\$38,338.45		\$850.00		\$39,188.45
					\$275,060.48

Beach & Recreation					
Anderson, Madeleine	\$4,799.58				\$4,799.58
Baumgaertel, Andrew	\$2,057.71				\$2,057.71
Bernazzani, Daniel	\$2,830.63				\$2,830.63
Bombanti, James	\$1,401.69				\$1,401.69
Bombanti, Lauren	\$70.00				\$70.00
Boughey, Andrew	\$71.75				\$71.75
Bowens, Daniel	\$245.00				\$245.00
Burrows, Eli	\$2,109.20				\$2,109.20
Collins, Megan	\$25.50				\$25.50
Connors, Marcia	\$1,385.00				\$1,385.00
Corliss, Brittany	\$2,180.06				\$2,180.06
Corrigan, Matthew	\$1,689.38				\$1,689.38
Demarco, Thomas	\$4,045.52				\$4,045.52
Derosas, Jillian	\$1,834.13				\$1,834.13
Edson, Ronald	\$4,908.63				\$4,908.63
Endler, Christal	\$1,200.00				\$1,200.00
Erickson, Samuel	\$2,821.33				\$2,821.33

BEACH & RECREATION SALARIES/WAGES, continued

NAME	BASE PAY	OVERTIME	LONGEVITY	OTHER	TOTAL
Gianakis, Adam	\$1,427.88				\$1,427.88
Henke, Kathleen	\$4,066.95				\$4,066.95
Johnson, Kelly	\$930.38				\$930.38
Johnson, Sarah Beth	\$4,891.45				\$4,891.45
Kemple, Patrick	\$3,668.82				\$3,668.82
Lagasse, Annie	\$305.00				\$305.00
Leghorn, Edith	\$3,295.88				\$3,295.88
Lenkauskas, Stephen	\$1,737.39				\$1,737.39
Martin, Benjamin	\$1,670.00				\$1,670.00
Marvin, Hannah	\$2,042.32				\$2,042.32
Marvin, Sam	\$2,624.00				\$2,624.00
McCaffery, Kevin	\$2,247.32				\$2,247.32
Mead, Heidi	\$2,585.00				\$2,585.00
Mickle, Christine	\$50,550.48				\$50,550.48
Mullett, Danielle	\$935.31				\$935.31
Munroe, Kevin	\$1,551.06				\$1,551.06
Muschinske, Victoria	\$1,042.50				\$1,042.50
Nelson, Danielle	\$2,365.01				\$2,365.01
Palmer, Lindsey	\$284.44				\$284.44
Parker, Michael	\$1,875.76				\$1,875.76
Piltzecker, Charles	\$215.00				\$215.00
Powers, Mark	\$71,263.44		\$750.00	\$300.00	\$72,313.44
Roberts, Linda	\$357.50				\$357.50
Read, Lynn	\$2,765.13				\$2,765.13
Rock, William	\$115.00				\$115.00
Simkins, Kyle	\$2,618.90				\$2,618.90
Snider, Julie	\$1,324.82				\$1,324.82
Stadnicki, Michael	\$1,773.25				\$1,773.25
Tinney, Michael	\$205.00				\$205.00
Wagner, Victoria	\$1,940.62				\$1,940.62
Walther, Katrina	\$5,574.94				\$5,574.94
Wolfenden, Adam	\$4,710.94				\$4,710.94
					\$217,686.60

SALARIES/WAGES, continued

<u>NAME</u>	<u>BASE PAY</u>	<u>OVERTIME</u>	<u>LONGEVITY</u>	<u>OTHER</u>	<u>TOTAL</u>
<u>Olde Mill</u>					
Owens, James	\$3,053.00				\$3,053.00
Anderson, Madeleine	\$1,517.01				\$1,517.01
					<u>\$4,570.01</u>
<u>Elections & Registrations</u>					
Abbott, Deb	\$31.50				\$31.50
Andujar, Lewis	\$35.00				\$35.00
Andujar, Maureen	\$98.00				\$98.00
Bell, Gail	\$42.00				\$42.00
Bohannon, Audrey	\$101.50				\$101.50
Brocklebank, Veronica	\$101.50				\$101.50
Clock, Patricia	\$63.00				\$63.00
Crozier, Ann	\$115.50				\$115.50
Derman, Gary	\$56.00				\$56.00
Derman, Helen	\$80.50				\$80.50
Dibona, Carol	\$33.25				\$33.25
Fischer, Henry	\$77.00				\$77.00
Fischer, Jane	\$35.00				\$35.00
Gibbs, Margaret	\$52.50				\$52.50
Harnett, Edmond	\$73.50				\$73.50
Harnett, Kathryn	\$35.00				\$35.00
Heilala, Alexandra	\$42.00				\$42.00
Howard, Helen	\$70.00				\$70.00
Lariviere, Ellen	\$210.00				\$210.00
Lennox, John	\$45.50				\$45.50
McMakin, James	\$375.00				\$375.00
Mickle, Christine	\$80.50				\$80.50
Nickerson, Janice	\$35.00				\$35.00

ELECTIONS & REGISTRATIONS SALARIES/WAGES, continued

<u>NAME</u>	<u>BASE PAY</u>	<u>OVERTIME</u>	<u>LONGEVITY</u>	<u>OTHER</u>	<u>TOTAL</u>
Nuendel, Bonnie	\$56.00				\$56.00
Porteus, Sherri	\$10.50				\$10.50
Sandusky, Mark	\$59.50				\$59.50
Scholl, Marcia	\$63.00				\$63.00
Shea, Shawn	\$340.00				\$340.00
Skiba, Dawn	\$103.25				\$103.25
Smith, Robert	\$42.00				\$42.00
Thomas, Cathy	\$28.00				\$28.00
Thurston, Roger	\$91.00				\$91.00
Tuohey, Brian	\$28.00				\$28.00
Van Nest, Linda	\$432.25				\$432.25
Wissell, Amy	\$35.00				\$35.00
					<u>\$3,177.25</u>

EASTHAM ELEMENTARY SCHOOL SALARIES

2009-2010

<u>EMPLOYEE</u>	<u>POSITION</u>	<u>TOTAL</u>	<u>LONGEVITY</u>	<u>INCLUDED IN TOTAL</u>
AMES KIMBERLY	TEACHER	\$68,726		
BOUYEA PETER	CUSTODIAN	\$36,227		
BRODIE KERIN	EDUCATIONAL ASSISTANT	\$23,755	\$450	250 Perf Att Bonus; 1151 o/t
BROWN MURIEL	TEACHER	\$81,051		
BURT LINDA	HEAD CUSTODIAN	\$47,905	\$1,050	400 Perf Att Bonus
BUTCHER MARY JANE	EDUCATIONAL ASSISTANT	\$31,791	\$750	
CARLSLE JILL	TEACHER	\$58,282		
CHUDOMEL DIANE	EDUCATIONAL ASSISTANT	\$5,146	\$1,000	
CONSIGLIO ARLINE	SECRETARY TO PRINCIPAL	\$40,628	\$900	250 Perf Att Bonus;
DAVIS KATHY	TEACHER	\$68,726		
DEANGELIS BARBARA	EDUCATIONAL ASSISTANT	\$22,700		
DEEGAN TRACY	TEACHER	\$68,726		
DONOVAN CAROLINE	EDUCATIONAL ASSISTANT	\$23,755	\$450	
DOUGLAS DIANE	CAFÉ MANAGER	\$15,206	\$1,050	
DOWNER NAN	EDUCATIONAL ASSISTANT	\$25,180		
DRISCOLL MOLLY	TEACHER	\$32,814		
ESCHER MARY	TEACHER	\$38,352	\$1,200	
FITZGERALD PHOEBE	EDUCATIONAL ASSISTANT	\$21,409		
FLAHERTY ANNIE	TEACHER	\$76,339	\$2,000	
FORGERON SUSAN	TEACHER	\$78,211		
FRYE AMY	TEACHER	\$81,051		
GIBBONS MELISSA	TEACHER	\$41,255	\$750	
GRECO REBECCA	EDUCATIONAL ASSISTANT	\$31,791	\$2,000	
HELMAN SUSAN	PRINCIPAL	\$106,226		
HOLLAND ALICE	EDUCATIONAL ASSISTANT	\$32,427	\$750	
HOLLANDER-ESSIG, CHARLES	TEACHER	\$15,267	\$300	
KENDER, KOLLEEN	EDUCATIONAL ASSISTANT	\$26,692		

ELEMENTARY SCHOOL SALARIES, CONTINUED

EMPLOYEE	POSITION	TOTAL LONGEVITY	INCLUDED IN TOTAL
LAMB, JUDITH	TEACHER	\$73,400	
LOPEZ, CAROL	EDUCATIONAL ASSISTANT	\$594	
MARTIN-LANGTRY DONNA	SPEECH THERAPIST	\$78,211	
MCCARTHY MARY	TEACHER	\$78,211	\$1,200 2500 Lexington
MCHUGH EILEEN	EDUCATIONAL ASSISTANT	\$22,408	
MCLEAN ERIK	CUSTODIAN	\$31,111	
MORRIS LOUISE	TEACHER	\$78,211	
MUNIZ-DUBE, BRYONY	EDUCATIONAL ASSISTANT	\$14,943	
NEWTON JULIE	TEACHER	\$68,726	
O'CONNOR KAREN	TEACHER	\$78,211	\$2,000 2500 Lexington
OLSON COREEN	TEACHER	\$68,726	\$1,200
PENO ERICA	TEACHER	\$75,202	
POITRAS EILEEN	TEACHER	\$40,506	
REICHERS KAREN	NURSE	\$61,853	
SHAW TAMSYN	TEACHER	\$68,726	
SOUTHER DEIDRE	EDUCATIONAL ASSISTANT	\$29,992	\$450
VALENTI KATHLEEN	SCHOOL PSYCHOLOGIST	\$81,922	
VARLEY ELISE	SECRETARY TO PRINCIPAL	\$32,236	\$900 \$1,025
WEBER JILL	EDUCATIONAL ASSISTANT	\$32,427	\$750
WHARTON KAREN	TEACHER	\$70,581	
YAKOLA ERIC	TEACHER	\$68,726	\$1,200
ANDERSON NORMA	SUBSTITUTE TEACHER	\$2,252	
ANTHONY ELLEN	SUBSTITUTE TEACHER	\$420	
BASSETT, BECKY	SUBSTITUTE TEACHER	\$54	
BREHMER, SAVANNAH	SUBSTITUTE TEACHER	\$210	
CLARK, WILLIAM	SUBSTITUTE TEACHER	\$225	
COVEL LOUISE	SUBSTITUTE TEACHER	\$70	
CREMINS JOANNE	SUBSTITUTE TEACHER	\$646	
CUSTODIE, JOHN	SUBSTITUTE TEACHER	\$291	
DANIELS PATSY	SUBSTITUTE TEACHER	\$6,968	

ELEMENTARY SCHOOL SALARIES, CONTINUED

EMPLOYEE	POSITION	TOTAL LONGEVITY	INCLUDED IN TOTAL
DORA JOANN		SUBSTITUTE TEACHER	\$210
ELIA LOUIS		SUBSTITUTE TEACHER	\$70
FITZPATRICK JULIE		SUBSTITUTE TEACHER	\$54
FLEMING JENNIFER		SUBSTITUTE NURSE	\$300
FRIEDMAN KARA		SUBSTITUTE TEACHER	\$268
GILL LAURA		SUBSTITUTE TEACHER	\$200
HAMMATT MARY		SUBSTITUTE TEACHER	\$1,400
HAYES ANNE		SUBSTITUTE TEACHER	\$404
HEMLEY FREYA		SUBSTITUTE TEACHER	\$1,960
HOLCOMB-JONES HEATHER		SUBSTITUTE TEACHER	\$140
LABRANCHE KAREN		SUBSTITUTE TEACHER	\$100
MACLACHLAN DEBORAH		SUBSTITUTE TEACHER	\$1,566
MCGRATH LORI		SUBSTITUTE TEACHER	\$270
OULD CATHERINE		SUBSTITUTE TEACHER	\$3,974
QUIMBY CHRISTINE		SUBSTITUTE TEACHER	\$140
ROGERS MARIE		SUBSTITUTE TEACHER	\$5,180
ROY BONNIE		SUBSTITUTE TEACHER	\$3,487
SCANLAN EUGENIA		SUBSTITUTE TEACHER	\$2,730
SCHALL JANET		SUBSTITUTE TEACHER	\$840
SHAKLIKS MARY		SUBSTITUTE TEACHER	\$28,000
SMIGOWSKI KATHERINE		SUBSTITUTE TEACHER	\$67
SMITH AUDREY		SUBSTITUTE TEACHER	\$210
SPAMPINATO HARRY		CUSTODIAN	\$155
STILL ROBIN		SUBSTITUTE TEACHER	\$108
TEMPLETON MARCIA		SECRETARY	\$674
THOMPSON VICKI		SUBSTITUTE TEACHER	\$560
VANDEBURGH RUTH		SUBSTITUTE TEACHER	\$1,674
WALLACE MARJORIE		SUBSTITUTE TEACHER	\$87
WOLFE EMILY		SUBSTITUTE TEACHER	\$121
YUEN HOYIN		SUBSTITUTE TEACHER	\$70
TOTAL ELEMENTARY SCHOOL			\$2,420,716

NAUSET REGIONAL SCHOOL DISTRICT SALARIES **2009-2010**

Central Office Staff Employee	Position	Total	Longevity
Baumhauer	Johannes H	\$116,132	
Briere	Gail	\$126,709	\$2,500
Caretti	Ann	\$108,755	\$2,000
Consiglio-Noks	Arlynn	\$45,365	\$900
Davis	Laurie	\$52,010	\$1,500
Hoffmann	Richard	\$155,000	
Kanavos	Joyce	\$37,063	\$900
Maguire	Mary Ann	\$44,670	\$1,450
Newmier	Wilhelmina	\$49,428	\$2,650
Newton	Kenneth	\$6,947	
Nowack	James	\$67,023	\$3,000
Pena	Kenneth	\$4,069	
Popoli	Andrea	\$4,554	\$2,650
Reiser	Mary	\$58,465	\$750
Schrock	Kathleen	\$93,581	\$2,500
Tefft	Ann	\$32,662	
Templeton	Marcia	\$64,701	\$2,000
Wallen	Susan	\$36,400	
Young	Barbara J	\$9,537	\$450
Total Central Office		<u>\$1,113,070</u>	

Nauset High School Staff Employee

		Position	Salary	Longevity
Abbott	Elizabeth	Psychologist	\$85,334	
Albright	Lori S	Teacher	\$77,773	\$4,000
Appleton	Scott	Custodian	\$44,437	
Arnold	Keith	Activities Coor	\$64,468	\$450
Avery	Joshua	Custodian	\$37,600	
Bakker	Donald	Teacher	\$15,924	
Bartolini-Trott	Bonnie J	HS SN Teacher	\$80,169	
Beavan	Allison	Teacher	\$75,262	
Bell	Valerie G	Teacher	\$75,347	\$1,500
Birchall	Joanne N	HS SN Ed Assistant	\$32,341	\$1,000
Birchall	Ryan N	HS Tutor	\$8,510	
Blascio	Katsiaryna	Teacher	\$49,328	
Bohannon	Justin C	Teacher	\$46,610	
Bohannon	Meredith N	Teacher	\$61,487	
Bolinder	Richard	Groundsman	\$45,668	\$550
Boskus	Stephen W	Guidance Counselor	\$78,327	
Boyd	Margaret	Ed Assistant	\$14,747	\$450
Brown	Lisa	Teacher	\$68,775	
Butts	Mary J	Teacher	\$81,051	
Cameron	Katie E	Guidance Counselor	\$53,810	
Campbell	Diane	Region Access	\$7,337	
Caporello	Joy C	HS SN Ed Assistant	\$31,277	\$450
Castellano	Alan	Teacher	\$65,464	\$3,700
Clark	Andrew R	Teacher	\$76,875	
Clark	Dryden E	Ed Assistant	\$20,799	
Clark	Robert	Custodian	\$45,141	\$600
Close	Andrea	SN Ed Assistant	\$27,946	\$450
Cohen	Valerie	Teacher	\$79,172	
Collette-Horton	Autumn	HS Secretary to Principal	\$42,626	\$450
Conrad	Thomas	HS Principal	\$127,230	\$3,500

**Nauset High School Staff
Employee**

Employee	Position	Salary	Longevity
Cowan	Robert B	\$33,100	
Craven	Raymond J	\$66,083	
Davies	Paul	\$77,424	\$1,200
Desimone	Christine	\$71,074	
Dixon	Honora M	\$80,597	\$1,500
Donovan	David C	\$75,912	
Dubovik	Paul	\$96,184	\$3,700
Durgin	Richard E	\$79,478	
Endlich	Roberta S	\$72,435	
Evans	Henry K	\$72,463	
Faris	Thomas A	\$75,912	
Faucher	Roger H	\$80,597	\$1,200
Ford	Lillian	\$57,519	
Frost	Priscilla	\$80,597	
Geueke	Christine	\$62,662	
Grubiak	Steven M	\$94,221	
H. Grozier	Christine	\$32,696	\$750
Hamer	Judith	\$77,773	\$1,200
Hendrickx	Ezra	\$69,679	
Hendrickx	Molly	\$9,447	
Hepinstall	Karen	\$79,172	
Hicks	Brian R	\$75,363	
Hirsch	Anita T	\$77,028	
Hoyt	Karl F	\$75,912	
Johnson	Linda	\$68,341	
Johnston	Ross B	\$77,773	
Joyce	Timothy	\$77,424	\$4,000
Kaar	Alison B	\$53,903	
Kandall	Amy	\$58,851	
Kelley	Leslie	\$18,690	

**Nauset High School Staff
Employee**

Keon	Diane	HS Teacher	\$76,689
Kerse-McMillin	Maura	HS Teacher	\$75,912
Kersteen	Hilary F	HS Teacher	\$56,668
King	Selena F	HS Teacher	\$24,663
Kobold	Julie	HS Teacher	\$29,970
LaBranche	Robert A	HS Teacher	\$72,463
Lagasse	Karen M	HS Teacher	\$76,790
Lanoie	Claire	HS Teacher	\$75,912
Lebow	Geoffrey W	HS Teacher	\$85,996
Lee-DeStefano	Elizabeth A	HS Teacher	\$74,240
Lewis	Tracy L	HS Teacher	\$66,959
Lindahl	Robert	HS Facilities Manager	\$55,207
Locke	Paul	HS Teacher	\$76,156
Locke	Sandra E	HS Teacher	\$79,618
Mabile	Sharon J	HS Teacher	\$72,463
MacDonald	Eduardo	Asst Principal	\$102,892
MacDonald	Jason	HS Teacher	\$7,349
MacDonald	Kathryn	HS Guidance Secretary	\$48,217
Markovich	Paul	Asst Principal	\$102,892
Marquit	Jayne H	Ed Assistant	\$32,603
Martin	Amy L	Office/Data Mgmt Secy	\$33,657
Masterson	Dianne J	HS Teacher	\$79,172
Mathison	Mark W	HS SN Teacher	\$75,262
Mattson	John	Teacher	\$31,789
Maynard	Kenneth	HS Teacher	\$102,577
McCully	Kathleen F	HS Teacher	\$75,912
McGown	Jane	HS Teacher	\$76,212
McKenzie	Lori A	Food Services Director	\$43,953
McMahon	Michele C	HS Teacher	\$80,597
McNamara	Michael P.	HS Teacher	\$72,463

Nauset High School Staff

Employee	Position	Salary	Longevity
Metzger	Michael H	HS Teacher	\$59,842
Morton	Vanessa L	Ed Assistant	\$20,123
Mosso	Angela Mary	HS Teacher	\$80,597
Mountain	Mary Ellen	HS SN Teacher	\$80,750
Nelson, Jr	Roger	Ed Assistant	\$31,277
Nielsen	Lise Hembrough	HS Teacher	\$75,912
Novacon	Karen J	HS Teacher	\$75,363
O'Connell	Cornelius	Custodian	\$45,109
Ogden	Virginia R	HS Teacher	\$68,341
Panuczak	Linda	Cafetria Walker	\$12,956
Pavlu	Michele M	HS Athletic Trainer	\$46,004
Pillsbury	Timothy	Custodian	\$38,166
Potts	David G	HS Teacher	\$69,304
Pucko	Adrienne	Teacher	\$37,782
Quill	Joanne L	HS Teacher	\$69,036
Read	Lynn	Ed Assistant	\$31,577
Richards	Sharon C	MS Teacher	\$47,892
Rojas	Elaine M	HS Teacher	\$60,154
Schwebach	Suzanne M	Ed Assistant	\$32,159
Sheptyck	Lora E	Secretary	\$35,333
Smith	Dorothea A	Guidance Counselor	\$73,273
Spampinato	Marcia W	Secretary	\$30,219
Spencer	Susan J	HS SN Ed Assistant	\$32,427
Stanton	Keith	HS Teacher	\$79,618
Stevens	Heather L	HS Teacher	\$76,339
Swinarski	Stephen J	HS Teacher	\$68,341
Terranova	Tiffany E H	Access Teacher	\$780
Timmons	Mae A	HS Speech Therapist	\$80,330
Tobler	Teal	HS SN Teacher	\$57,210
Tringale	Kathleen A	HS Teacher	\$76,689

**Nauset High School Staff
Employee**

	Position	Salary	Longevity
Tupper	Katherine	\$31,503	
Valenzano	Kristina	\$2,943	\$450
Verfaillie	Shawn	\$12,775	
Vigliotte	Marielle	\$54,024	
Walker	Robin V	\$91,224	\$4,500
Wall	Lauren J	\$33,625	\$750
Ward	Priscilla M	\$66,443	
White	Brian M	\$68,770	
White	Gregory R	\$66,431	
Wilkinson	Robert H	\$16,800	
Wirtz	Meridith A	\$57,445	
Wood	David M	\$78,211	\$4,000
Wright	Philip	\$75,912	
Zawadzkas	Jane F	\$68,114	\$1,200
Total High School		\$7,931,511	

**Nauset Middle School
Employee**

	Position	Salary	Longevity
Ahokas	MS SN Ed Assistant	\$25,680	
Allegrone	MS Club Advisor	\$354	
Ambrose	Custodian	\$28,113	
Bader	MS SN Secretary	\$35,715	
Baecker	MS Principal	\$113,813	\$2,500
Baldwin	Teacher	\$75,912	
Bertrand	Teacher	\$71,385	
Blair	Ed Assistant	\$32,215	\$750
Boland	Teacher	\$80,667	\$2,500
Bouyea	Custodian	\$35,614	
Brackett	Teacher	\$80,330	\$3,700
Cameron	Asst Principal	\$106,890	\$1,782
Carlson	MS Secretary	\$20,467	\$900
Carosella	MS SN Ed Assistant	\$32,362	\$750
Cedeno	Guidance Counselor	\$65,354	
Chapman	Custodian	\$30,217	
Clark	MS SN Teacher	\$47,305	
Connelly	Teacher	\$7,383	
Conner	MS Teacher	\$64,068	
Conway	MS Club Advisor	\$885	
Couture	MS SN Teacher	\$75,912	
Curtis	MS SN Ed Asst.	\$30,825	\$750
Davis	Custodian	\$364	
DiCenso	Ed Assistant	\$28,088	
Dickinson	MS Teacher	\$81,558	
Dominic	Social Worker	\$66,997	
Fields	MS SN Ed Assistant	\$23,586	\$450
Flanagan	MS Teacher	\$13,604	
Fowler	Educational Assistant	\$14,686	
Gengareilly	MS SN Ed Assistant	\$32,092	\$1,000
John A			
Wendy			
Clifford			
Carol A			
Gregory			
Nancy P			
Shannon			
Gail L			
Kathleen M			
Nancy			
Bonnie B			
Marcia			
Jan L			
Jeanne C			
Anthony G			
Anthony			
Stacey			
Carol			
Kimberly J			
Ryan			
Nancy T			
Karen			
Robert			
Mary K			
Elaine F			
Barbara			
Stephanie L			
Julie			
Ellen			
Laurie J			

**Nauset Middle School
Employee**

Employee	Position	Salary	Longevity
Gibson	Psychologist	\$32,420	
Grant	Educational Assistant	\$16,063	
Gula	MS Teacher	\$80,330	
Hagopian	MS Teacher	\$80,458	
Hammond	Teacher	\$78,959	
Hansen	MS Teacher	\$80,597	\$2,500
Harvey	MS Teacher	\$43,122	
Harwood	MS Teacher	\$54,525	
Heleen	MS Teacher	\$80,597	
Hilmer	MS Teacher	\$30,711	
Jackman	Social Worker	\$61,733	\$1,200
Jackman	Guidance Secretary	\$47,658	
Keavy	MS Teacher	\$41,463	
Kendrew	MS Teacher	\$65,817	
Kieffer	MS SN Ed Assistant	\$21,410	
Kirouac	MS Teacher	\$33,059	
Knowles	MS Teacher	\$68,341	
Koch	MS Ed Assistant	\$20,994	
Krenik	MS Teacher	\$80,597	\$1,200
Krikorian	MS SN Ed Assistant	\$22,041	
Lane	Ed Assistant	\$20,080	\$450
Lewy	MS Teacher	\$77,773	\$3,700
McCarthy	MS Teacher	\$38,970	
McConchie	MS Teacher	\$81,051	
McCormack	School Psychologist	\$39,454	
McGuinness	ASL Tutor	\$15,903	
Mendoza	Custodian	\$16,167	
Michael	MS SN Ed Assistant	\$41,391	\$4,500
Ministeri	MS SN Teacher	\$50,367	
Moore	MS Teacher	\$67,504	\$1,200

Nauset Middle School Employee

Employee	Position	Salary	Longevity
Morash	Kathleen S	\$28,722	
Morris	Catherine E	\$32,363	\$450
Murphy	Timothy J	\$48,030	\$750
Needel	Anne M	\$76,781	
Nickerson	Linda	\$31,009	
Nidweski	Stephen L	\$33,002	\$300
Noonan	John P	\$65,238	
O'Brien	Mary Catherine	\$21,050	
O'Neil	Dawn J	\$75,989	
Ojala	Ellen	\$177	
Page	Phillip	\$44,475	\$600
Paulus	Ann K	\$40,171	
Pavlu	Edward J	\$71,385	
Peck	Susan	\$20,896	
Perry	Vivian M	\$20,464	
Peterson	Richard F	\$53,903	
Pontbriand	Eloise G	\$71,282	
Pral	Mark	\$16,966	
Pultorak	Juliana	\$2,172	
Reddish	Karen A	\$77,002	
Reid	Abigail	\$77,773	
Richard	Paul	\$54,077	\$4,500
Roberts	Cristin E	\$60,384	\$550
Schmidt	William	\$60,019	
Schnitzer	Dawn N	\$58,973	
Sears	Mariellen F	\$77,424	
Sheehan	William P	\$81,672	\$2,000
Silva	Pamela	\$41,166	
Smith	Audrey	\$20,609	
Smith	Joshua	\$354	
	Early Morning Gym Advisor		
	Ed Assistant		
	Ed Assistant		
	MS Teacher		
	MS Teacher		
	MS Nurse		
	cafe manager		
	MS Teacher		
	Ed Assistant		
	MS Teacher		
	Early Morning Gym Advsiior		
	Custodian		
	MS Teacher		
	MS Teacher		
	Ed Assistant		
	Ed Assistant		
	MS Teacher		
	MS Teacher		
	MS Teacher		
	MS SN Ed Assistant		
	MS Teacher		
	MS Teacher		
	MS Head Custodian		
	MS Teacher		
	MS Teacher		
	MS SN Teacher		
	MS Teacher		
	MS SN Teacher		
	MS Secretary to the Pricipal		
	MS Teacher		
	Early Morning Gym Advisor		

**Nauset Middle School
Employee**

	Position	Salary	Longevity
Smith	Lorraine	\$77,773	
Smith-Fay	Georgia K	\$49,540	\$1,200
Sousa	Katie E	\$72,667	
Stack	Mary A	\$79,101	
Staruk	Karen	\$8,266	
Stewart	Jill A	\$75,363	
Stewart	Susan C	\$32,251	
Sveden	Nancy	\$27,521	
Szczepanek	Lawrence W	\$25,802	
Thackeray	Megan	\$31,277	\$750
Thatcher	Kimberly	\$20,972	
Thomas	Kerry	\$59,324	
Vecchione	Brenda A	\$79,407	
Vining	Kerri L	\$67,847	
Warren	Patricia A	\$61,429	\$750
White	Richard	\$34,819	\$1,000
Wiley	Kerry	\$32,296	
Williams	Shelby E	\$47,546	
	Guid Coun/ Soc Work		
Total Middle School		<u>\$5,058,721</u>	

**Nauset Region Shared
Employee**

Convery Brian
Dever Kelma E
Dugan William
Edwards Julie L
Falk Jennifer
Fitzgerald Esther
Foley Sandra
Frawley Emily
Lajoie Brielle
Narkon Hannah
Otis Janice
Raimo Carey
Rice Daria W
Rotti Marjorie

Position

Occupational Therapist
Teacher Project Coordinator
Treasurer
Physical Therapist
Physical Therapist
Adult Ed Director
Secretary
Ed Assistant
Ed Assistant
Ed Assistant
Payroll & Bens Clerk
Occupational Therapist
Occupational Therapist
Secretary to Adult Ed Director

Salary

\$52,931
\$30,409
\$6,180
\$29,884
\$637
\$16,481
\$29,739
\$8,874
\$1,215
\$6,506
\$8,444
\$56,659
\$59,912
\$10,336

Total Shared

\$318,206

Nauset Preschool Employee	Position	Salary	Longevity
Berg	Preschool Teacher	\$71,499	
Bianchi	Ed Assistant	\$4,505	\$450
Bliss	Ed Assistant	\$21,354	
Brocklebank	PreSchool Ed Assistant	\$25,093	\$750
Cahill	Ed Assistant	\$20,728	
Doherty	Preschool Secretary	\$13,378	
Fox	Preschool Teacher	\$76,077	\$1,200
Jones	Tutor	\$2,354	
Mack	PreSchool Administrator	\$43,099	\$3,700
Margotta	Ed Assistant	\$26,352	\$750
Montano	Ed Assistant	\$17,722	
O'Connell	Preschool Teacher	\$76,312	
Pearson	Ed Assistant	\$11,198	
Razinha	Ed Assistant	\$10,993	
Ryan	Ed Assistant	\$25,021	\$750
Ryan	Preschool Teacher	\$54,233	
Stoecker	Teacher Summer School	\$3,120	
Swenton	Speech Therapist	<u>\$3,300</u>	
Total Preschool		<u>\$506,337</u>	
Total Nauset Region		\$14,927,845	

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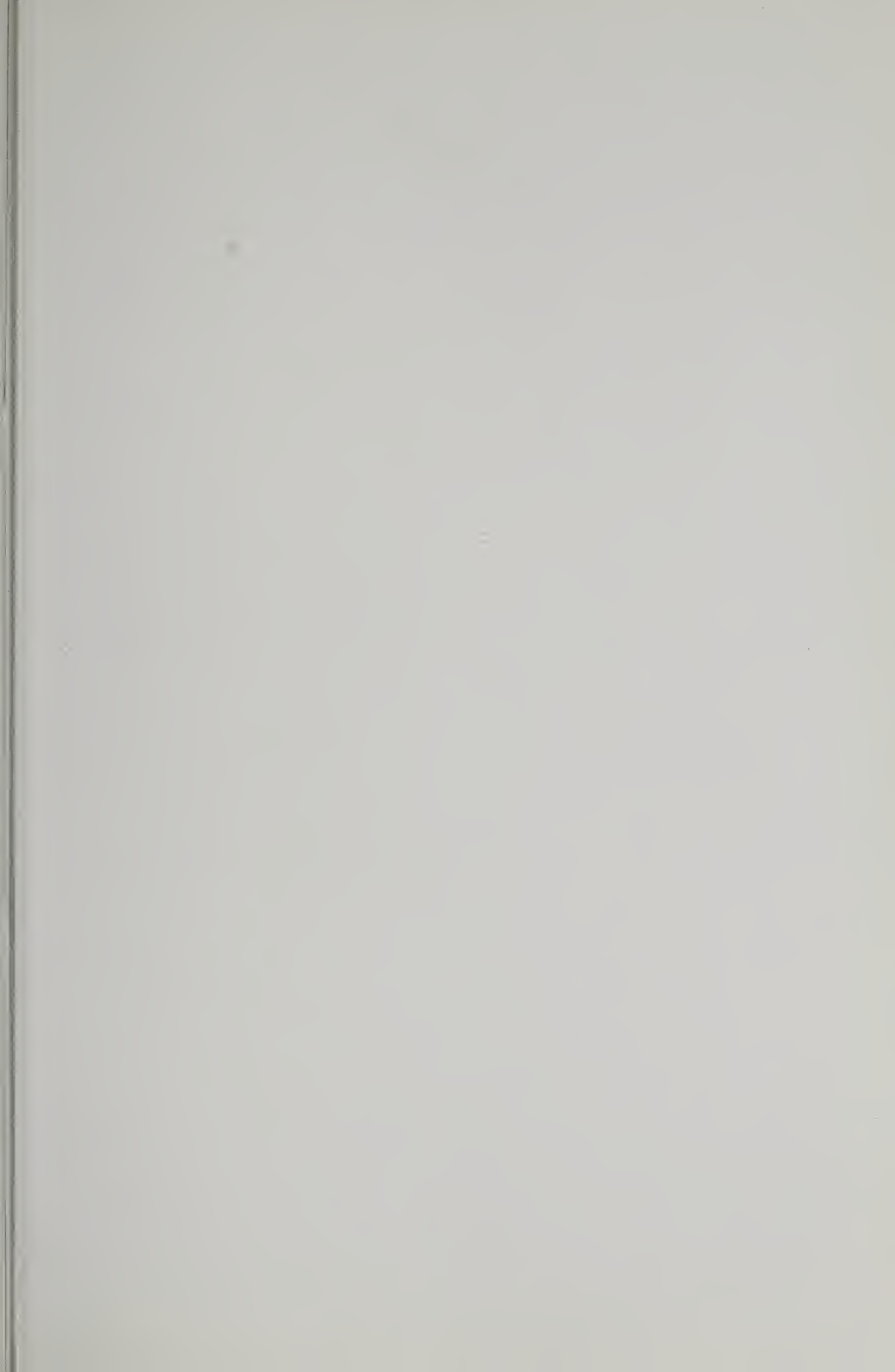
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TELEPHONE LISTING & OFFICE HOURS

POLICE - EMERGENCY, 2550 State Highway	911
Non Emergency	508-255-0551
Animal Control Officer	508-255-0551
FIRE - EMERGENCY, 2520 State Highway	911
Non Emergency	508-255-2324
TOWN HALL (for all departments), 2500 State Highway	508-240-5900
Administration	Sheila Vanderhoef, Town Administrator
Assessing	Gail McAleer, Deputy Assessor
Accounting	Diane Rommelmeyer, Town Accountant
Town Clerk/Registrar	Lillian Lamperti, Town Clerk
Treasurer/Collector	Joan Plante, Treasurer/Collector
Buildings & Maintenance	Robert Varley, Supervisor
Beach & Recreational Services	Mark Powers, Recreation and Beach Director
Health Agent	Jane Crowley
Town Planner	To Be Announced
<i>Most offices of the Town are open from 8:00 a.m. to 4:00 p.m. with exceptions as noted:</i>	
Building Dept.	Frank DeFelice, Inspector of Buildings
	Monday through Friday 7:30 a.m. to 4:00 p.m.
Wiring Inspector	Wallace Adams
	Available in Bldg. Dept. Monday, Wednesday and Friday 8:00 a.m. to 8:30 a.m.
Plumbing Inspector	Scott Van Ryswood
	Available in Bldg. Dept. Tuesday and Thursday from 7:30 a.m. to 8:30 a.m.
Deputy Tax Collector, 76 Falmouth Rd, Hyannis	508-790-3443
Council on Aging, 1405 Nauset Rd, Sandy Szedlak, Director	508-255-6164
Library, 190 Samoset Rd, Martha Magane, Library Director	508-240-5950
Natural Resources/ Conservation Commission,	
Michael O'Conner, Deputy Natural Resources Officer	
555 Old Orchard Rd	508-240-5972
Public Works Dpt., 555 Old Orchard Rd, Neil Andres, Superintendent	508-240-5973
Transfer Station, 255 Old Orchard Rd	508-240-5970
Hours of Operation are Saturday through Wednesday	7:30 a.m. to 4:00 p.m.
Schools/ Eastham Elementary School, 200 School House Rd.	
Susan Helman, Principal	508-255-0808
Nauset Regional High School, 100 Cable Rd.	
Tom Conrad, Principal	508-255-1505
Nauset Regional Schools Administration, 78 Eldredge Parkway, Orleans	
Dr. Richard Hoffmann, Superintendent	508-255-8800
Veteran's Services, 66 Falmouth Rd, Hyannis	508-778-8740

BOARD OF SELECTMEN meets at the Eastham Town Hall in the Earle Mountain meeting room regularly the first and third Monday of the month at 5:00 p.m. and as posted on the Town Hall entrance bulletin board.